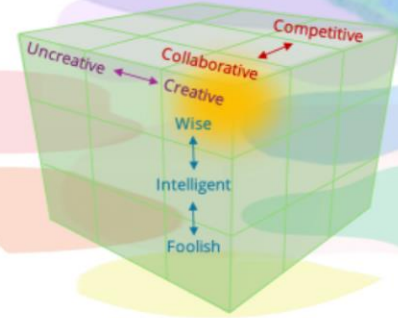
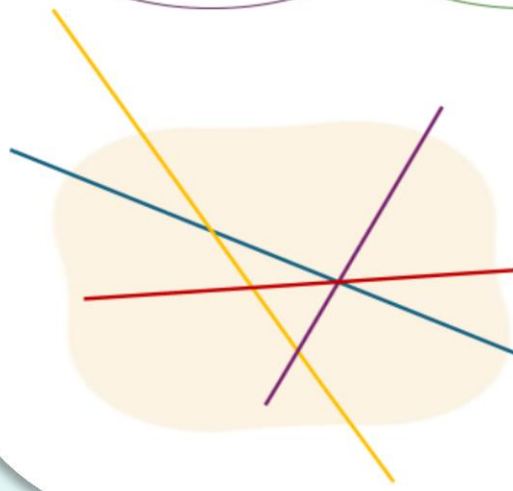
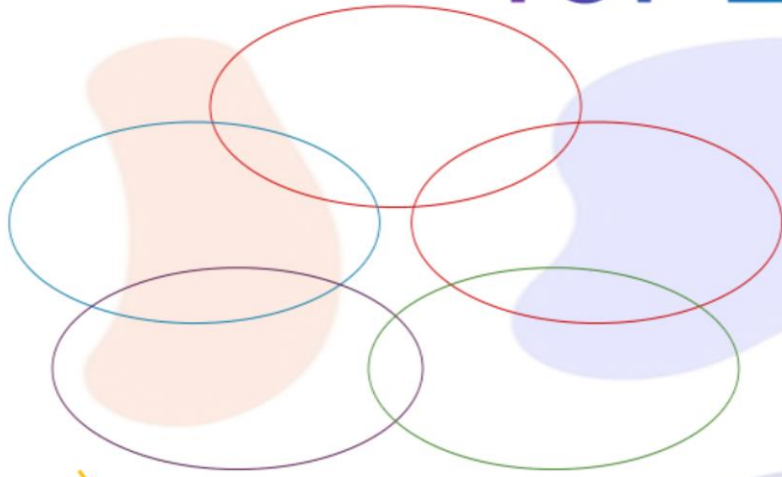


Creative Thinker's Group for Earth & Humanity





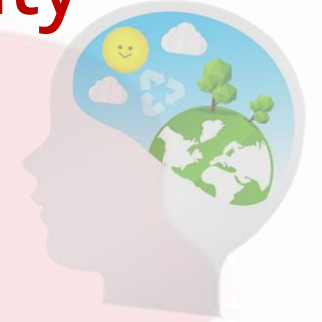


Creative Collaborator	Organization
Sandy Hinden	<u>Wisocracy</u>
Peter Carter, MD	<u>Climate Emergency institute</u>
David G. Newman, QC	<u>Rotary</u>
Richard Denton. MD	<u>Rotary</u>
Nick Heap	<u>Facilitator of Change, World Jester</u>
John L. German	<u>Rotary International Service Division</u>

Creative Thinker's Group for Earth & Humanity



Member Benefits



Monthly Meetings

Creative Collaboration

A  Healing  Transformative  Appreciative

 Supportive  Fun  Community 



You Can Become a Member Here

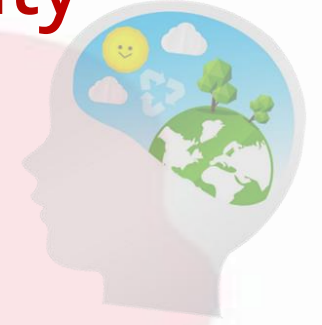


Creative ❖ Interesting ❖ Informative ❖ Helpful ❖ Enlightening ❖ Beneficial ❖ Fun

Creative Thinker's Group for Earth & Humanity



Certificate of Appreciation



for

Y O U

for being

Inquisitive, Curious, Open-minded,
Communicative, Creative, Thoughtful & Considerate

as we explore

how to make the world a better place for all





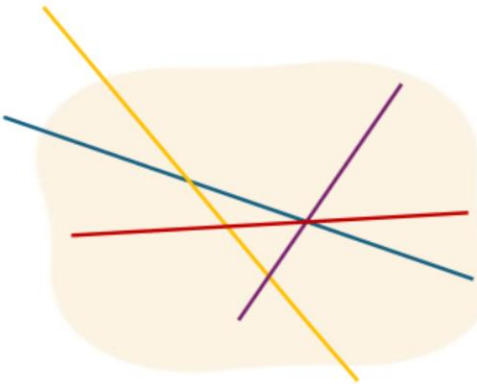
Creative Thinker's Group for Earth & Humanity



First Friday of the Month, 11 PT, 1 PM CT, 2 PM ET, 7 PM UTC

To enhance
each other's
creativity and
efforts

You are
invited to our
Monthly
Meetings



You Can Register Here



Creative Thinker's Group for Earth & Humanity

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1

Introduction

Creative Thinker's Group for Earth & Humanity



Dear Colleague for Earth & Humanity,

After 50 years of working in communities and nonprofits locally and globally, including with several NGO's affiliated with the United Nations, I was starting to give up hope when I saw the madness going on between Russia and Ukraine, and then in the Middle East, where thousands of children were killed and maimed.

I had already written many times in 2023 that there were 110 conflicts and wars going on around the world. Humanity had made such progress yet was now destroying itself in wars and through climate destruction.

I realized that people were stuck in their thinking. I thought that if we could boost human *creative thinking* maybe we could find solutions. I proceeded to communicate with several colleagues who were creative thinkers and set up this *Creative Thinkers Group for Earth & Humanity* to meet online.

The development of this document made me realize more creative thinking alone wasn't going to help.



We needed creative thinking to be coupled with *collaboration* and *wisdom*. There were already many organizations of creative thinkers who were highly intelligent and collaborating., Some created drug cartels, international ransomware gangs, and corporations devoted to maximize fossil fuels. These were highly intelligent people doing very harmful things creatively.

Without *positive values*, intelligent creative people can become destructive. Fifty-two harmful dictators were maximizing their wealth at the expense of humanity and nature. Some were also engaging in wars and the proliferation of nuclear weapons.

I look forward to the possibility of meeting with creative thinkers from around the world who are also wise, caring, good-hearted people who care about Earth and humanity. I hope you will join us.

Please see the ideas put together for our online meetings. I keep adding new ideas. Toward creative, wise, collaboration,
Sandy Hinden

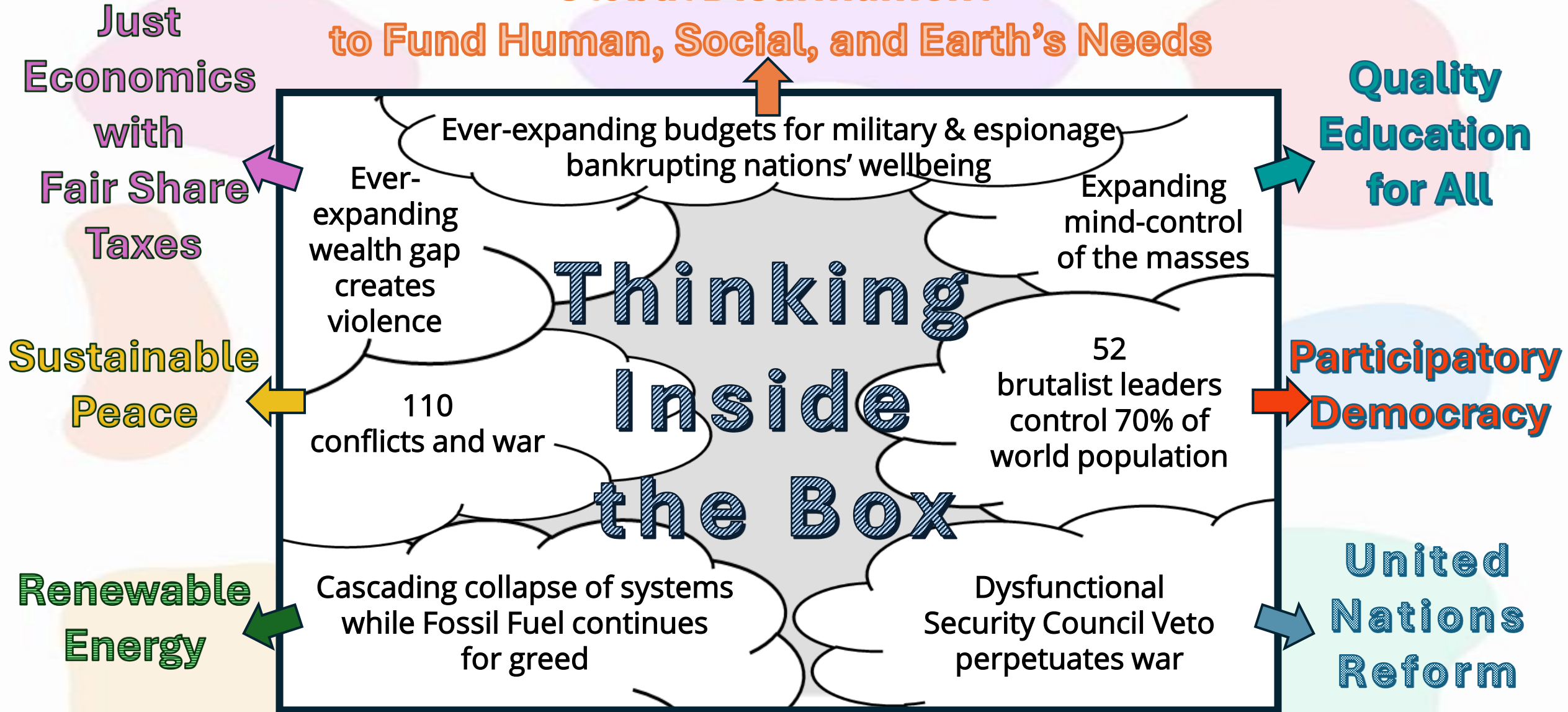
Creative Thinker's Group for Earth & Humanity



- The Creative Thinkers Group for Earth & Humanity is our collective effort to help people evolve and think outside the box creatively.
- We support each other's creativity.
- Reading about [spiral dynamics](#) shows that people's consciousness is on different levels, based on their value sets and belief systems.
- We have not yet found a way to help groups of people to evolve past their present way of thinking.
- This has led to 110 conflicts and wars around the world with people fighting over **values, beliefs, perceived reality, and political alliances.**
- We also see that many creative people are **highly competitive.**
- We are seeking to gather **creative thinkers** who are **willing to collaborate.**
- You can join our meetings on the **First Friday of each month.**
- Please share this with creative thinkers interested in evolving peace and sustainability on our planet.



Creative Thinker's Group for Earth & Humanity
Thinking Outside the Box
Global Disarmament
to Fund Human, Social, and Earth's Needs



You are invited to our Monthly Meetings
to enhance each other's creativity and efforts.

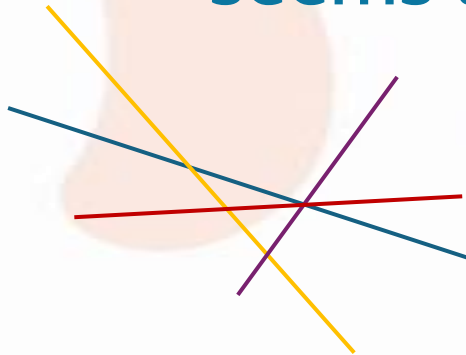


So many people and groups
are working to improve the world, yet nothing
seems to move the dial significantly toward improvement.

The economic and political systems act like
A Giant Machine
repressing people and destroying nature.

The Giant Machine
is fortified and blocks efforts to change it.

We need to think more creatively.





2

Our
Meeting

Creative Thinker's Group for Earth & Humanity

Meeting Format

1.5 hours



Guidelines	We are here to boost our creative thinking for the world. Be encouraging, appreciative, and supportive.
Introductions	2 minutes each - Name, location, organization, work, working on
Check-In	2 minutes each – Your feelings and needs
Creative Topics	What is not being discussed? What needs to be said? What can you do to boost your creative thinking or creativity?
Requests	1 minute each
Humor	😊

Creative Thinker's Group for Earth & Humanity

Meeting Pattern

Letting your usual pattern run the show	Being mindful of your usual pattern
Pretending, performing	Being authentic
Hiding real thoughts, feelings and needs	Sharing real thoughts, feelings, and needs
Superficial listening	Deep listening
Repetitive thinking, feelings, and actions	Creative thinking, feelings, and actions
Competitive	Collaborative

Creative Thinker's Group for Earth & Humanity

A More Creative Way of Communicating



1. To quickly enter the flow of creative thinking, after briefly introducing yourself, please leave your present programs and project promotions "at the door."
2. Many of us are great promoters, and we could use up our valuable brainstorming time by promoting our present works.
3. We need to explore the present underlying assumptions and paradigms and go beyond them.
4. Let's transcend what we have created up until now.
5. We need an evolutionary leap to save the planet.
6. Don't habitually promote your programs and projects.
7. Try to get your point across rapidly and briefly.
8. Instead of waiting for other people to finish speaking, respectfully interrupt the other person, very briefly, and make your point.
9. If you are interrupted, quickly stop speaking, and listen deeply to what the interrupter is saying without defensiveness.
10. Then resume speaking with the added inclusion of the interrupter's thinking.
11. This will speed up the conversation greatly and make it more creative.



Creative Thinker's Group for Earth & Humanity

Do you know others with these qualities for our meeting?
Invite them...

- Clear thinking
- Creative
- Collaborative
- Seeking Earth system solutions

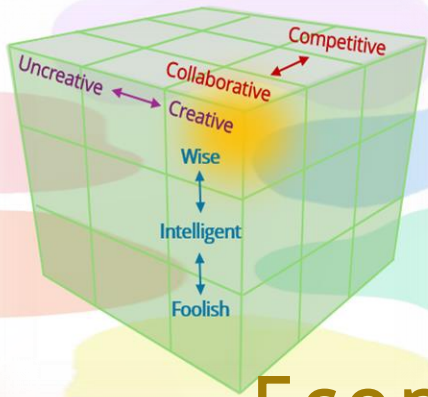
To enhance
each other's
creativity and
efforts

You are
invited to our
Monthly
Meetings



3

World Conditions



Political



Systemic
Cascading
Poly-Crisis
of
Interactive
Dysfunctional
Subsystems

Environmental

Economic

Cultural

Educational

Psychological-Character



Creative Thinker's Group for Earth & Humanity

World Dynamics



1. Each CTGEH member has programs and projects they use and promote day-to-day, making incremental progress for the world.
2. Yet, collectively, we aren't moving the World Peace & Earth Sustainability Dial forward.
3. As of January 3, 04, the Bulletin of the Atomic Scientists' Doomsday Clock is set at 90 seconds to midnight. This is the closest it has been since its creation in 1947.
4. Vladimir Putin and Kim Jong Un have been threatening to use nuclear weapons. US President Joe Biden called Putin a "crazy SOB", further infuriating Vladimir Putin.
4. While all the great projects around the world are moving forward slowly, the militarization of the planet, including cyber warfare, and the deterioration of the environment are increasing rapidly.
5. Many are trying to make a living while doing good work for the world and seek a business model connected with their programs. Many have become expert promoters of their programs. They may unknowingly end up competing and blocking each other.
6. For this Creative Thinkers Group to make a difference, please park your programs at the front door, so we can focus on enhancing each other's creativity. *We need to think more creatively* to move the World Peace & Sustainability Dial forward.





UN Secretary-General António Guterres



“Our world is becoming less safe by the day.

After decades of stable power relations, we are transitioning into an era of multipolarity.

This creates new opportunities for leadership and justice on the international stage.

But multipolarity without strong multilateral institutions is a recipe for chaos.

As powers compete, tensions rise.

The rule of law, and the rules of war, are being undermined.

From Ukraine to Sudan to Myanmar, the Democratic Republic of the Congo and Gaza, parties to conflict are turning a blind eye to international law, the Geneva Conventions and even the United Nations Charter.

The Security Council is often deadlocked, unable to act on the most significant peace and security issues of our time.

The Council’s lack of unity on Russia’s invasion of Ukraine, and on Israel’s military operations in Gaza following the horrific terror attacks by Hamas on 7 October, has severely – perhaps fatally – undermined its authority.

The Council needs serious reform to its composition and working methods.”

**Global
Peace
Keeping**

The world is facing the largest number of armed conflicts since 1946, with a quarter of the world's population living in conflict-affected areas.

**Global
Climate
Mitigation**

More than 170,000 lives were lost to war and violent conflicts last year.

A record 4 million people worldwide have been forced to flee their homes due to conflict, persecution, and human rights violations.

**Global
Sustainable
Development**

**Global
Migration
Amelioration**

Global
Peace
Keeping

Global
Climate
Mitigation

"Crime has
internationalized faster
than law enforcement and
world governance..."

Antonio Maria Costa
Former Executive Director
United Nations Office on Drugs and Crime (UNODC)

The Globalization of Crime:
A Transnational Organized Crime Threat Assessment

Global
Sustainable
Development

Global
Migration
Amelioration

PSYCHOLOGY - CHARACTER

Honesty
Serenity
Compassion
Appreciation
Kindness
Gratitude
Simplicity
Wisdom

Human
Character
is the
Software Driving
the Systems

There are

four major human obsessions:

sex, money, power, and status.

They become seeds

that grow into dysfunctional systems.



Creative Thinker's Group for Earth & Humanity

What will it take to create
a wiser world, with wise systems
that work for everyone?

- **New economic system** - ungreedy, collaborative, Earth-friendly
- **New political system** - wise participatory democracy, accountability, transparency
- **New education system** - creating wise people, wise leaders, wise systems



Creating A World That Works for All & Earth

PSYCHOLOGY - CHARACTER

Honesty
Serenity
Compassion
Appreciation
Kindness
Gratitude
Simplicity
Wisdom

ECONOMICS

Non-greedy
Collaborative
Earth-friendly

Human
Character
is the

Software Driving
the Systems

EDUCATION

Wise People
Wise Leaders
Wise Systems

POLITICS

Wise Participatory Democracy
Accountability
Transparency

PEACE

Trust & Collaboration Building
Gradual Global Disarmament
Gradual Elimination of Nuclear Weapons

ENVIRONMENT

Healthy Planetary Boundaries
Balanced Earth Carrying Capacity
Regenerative

Creating A World That Works for All & Earth



World Peace & Earth Sustainability Dial

The Focus Debates

Personal Positivists	Negative Systems
<p>Focus on the positive, the small, the local, and what we can do</p>	<p>The real problems killing the planet are fossil fuels, greed, militarists, and desire for power over others</p>
<p>Focus on the divine and create heaven on Earth</p>	<p>Working on the local and the divine won't transform the negative power players who keep destroying the planet</p>



4

Boosting Our
Creative Thinking
& Creativity

	UNCREATIVE	CREATIVE	VERY CREATIVE
COLLABORATIVE	Uncreative & Collaborative		Very Creative & Collaborative
SOMETIMES COOPERATIVE			
COMPETITIVE	Uncreative & Competitive		Very Creative & Competitive

Be More Creative

WHO	WHAT	WHERE	WHEN	HOW
<ul style="list-style-type: none">• Meet new people• Locally• Nationally• Globally	<ul style="list-style-type: none">• Change what you do• Change routine, pattern, habits	<ul style="list-style-type: none">• Go to different places• Locally• Nationally• Globally	<ul style="list-style-type: none">• Do it at a different time• Morning• Afternoon• Evening	<ul style="list-style-type: none">• Use a different method• Use a different W, W, W, W• Detox from negative people, places, ideas, organizations, things, patterns, media• Positive people, places, ideas, organizations, things, patterns, media• Have no expectations or attachment to outcomes

A creative mindset is characterized by traits such as:

- Approaching the world with openness
- Open-mindedness
- Open to making mistakes
- Open to surprise and wonder
- A willingness to explore new possibilities
- A strong imagination
- Curiosity
- Embracing uncertainty
- In a learning process
- A new way of thinking



Creative Thinker's Group for Earth & Humanity

Generating New Thoughts

Improving the ability to generate new thoughts can be achieved through various techniques and strategies. By incorporating these techniques into daily life, you can enhance your creative thinking skills and improve your ability to generate new thoughts.



1. **Journaling and Note-Taking:** By jotting down thoughts in real-time, one can externalize them and free up mental space for new ideas to flow.



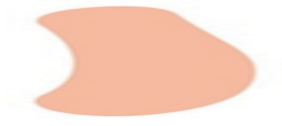
2. **Immersing Yourself in New Experiences:** Trying new experiences exposes you to different perspectives, broadening your mental horizons and inspiring new ideas.



3. **Engaging in Brainstorming Sessions:** Participating in brainstorming sessions with others can help break free from preexisting thought patterns and consider different possibilities, thus improving creative thinking skills.



4. **Asking Questions and Seeking New Perspectives:** Actively asking "why," "what," and "how" questions, as well as seeking out fresh, diverse perspectives, can help develop the capacity for creative thought.



5. **Mind Mapping and Visualization:** Using mind maps to visually organize thoughts and embracing daydreaming can aid in idea generation and problem-solving.



6. **Creating a Stimulating Environment:** Dedicate a space for brainstorming ideas, encourage movement, and seek out activities or subjects that provide a fresh perspective.

Your
attachment
to your:

Stories

Scripts

Roles

Parts you play

Props

Rituals

Terminology

Programs you run

Media you consume

or

Seeing the world as stuck

Closed mindedness

Fearful of making mistakes

Closed to

surprise and wonder

Not willing to explore
new possibilities

Weak imagination

No curiosity

Fearful of uncertainty

Not learning

Same way of thinking



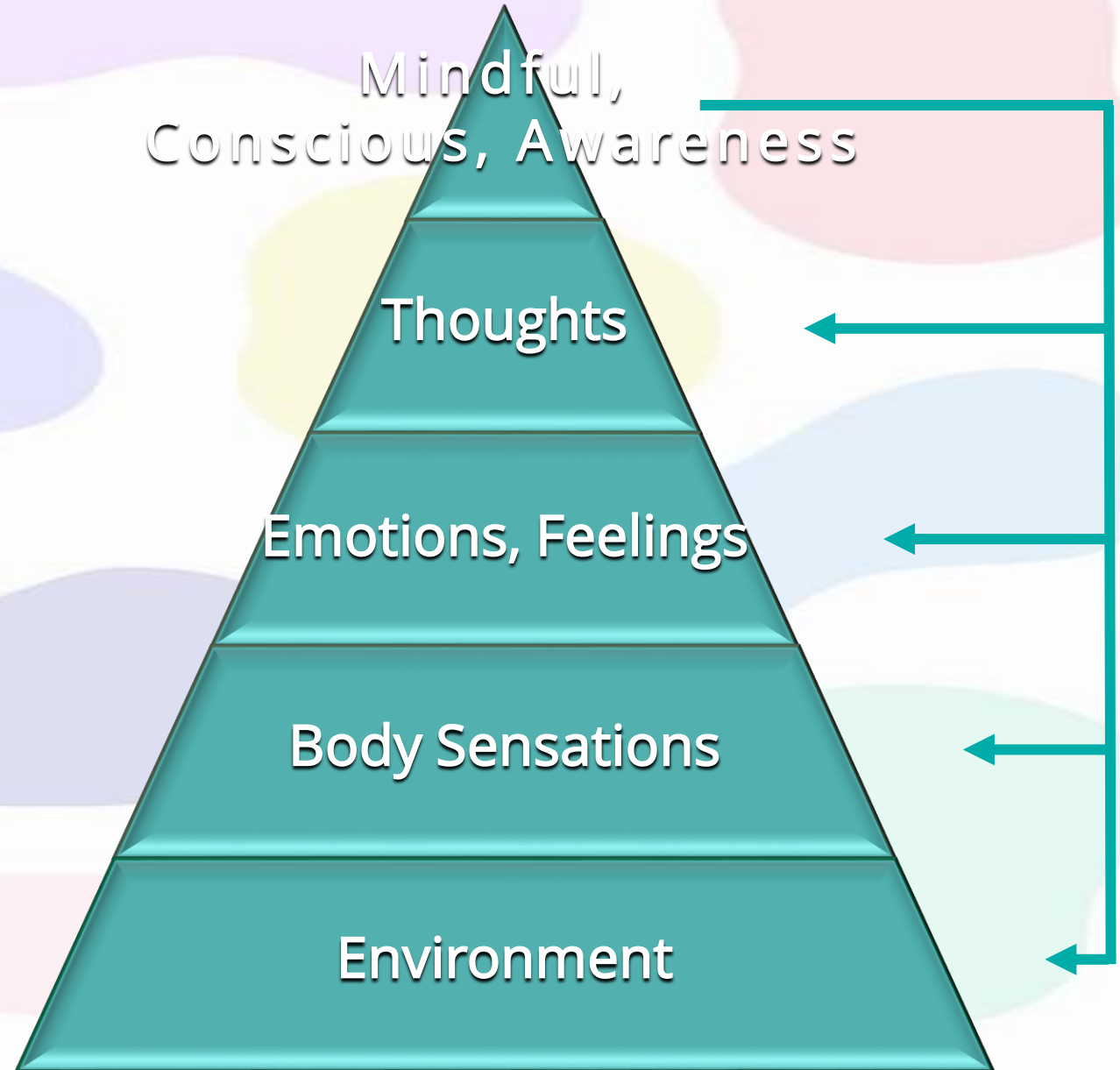
Your
repetitive
competitive
thinking

Mindful Awareness

Mindfulness

is just
gently noticing
the flow of your
thoughts, emotions
and sensations...
and
what is going on
around you...
and
not being
attached to them

Mindful,
Conscious, Awareness



**Mindful
Awareness
of your attachment
to your:**

Stories

Scripts

Roles

Parts you play

Props

Rituals

Terminology

Programs you run

Media you consume

&

Approaching the world
with openness

Open-mindedness

Open to making mistakes

Open to
surprise and wonder

A willingness to explore
new possibilities

A strong imagination

Curiosity

Embracing uncertainty

In a learning process

A new way of thinking

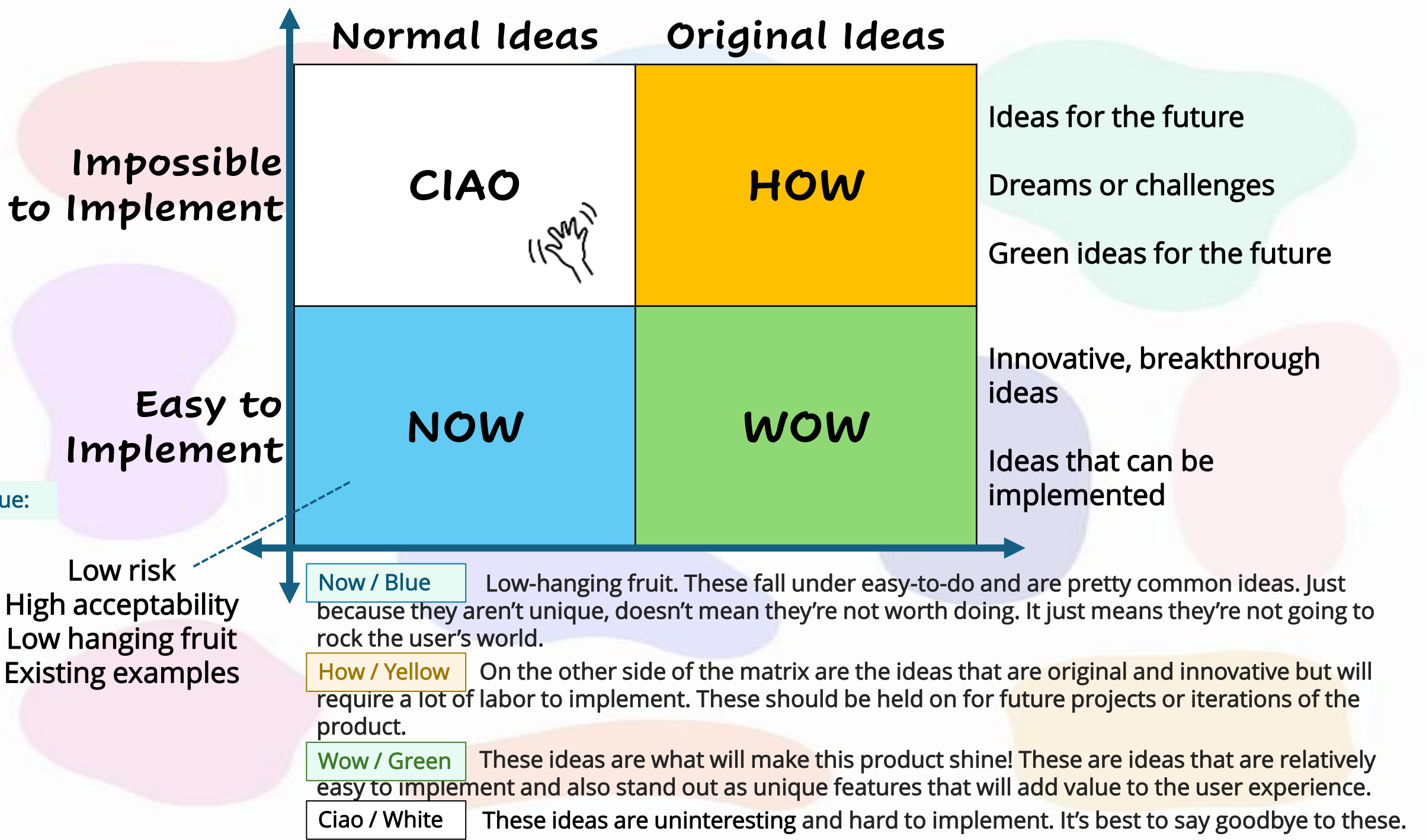


Your
creative
thinking

What are the obstacles?

How can we get over them?

Obstacles	How to get over them
Veto power in the UN Security Council	
Profit motive driving fossil fuels	
Human desire for power over others	
Human greed	



Normal Ideas

Original Ideas

CIAO

HOW

NOW

WOW

Denial of services to the Rich

*Ask the public to Rank
of the 40 people
in terms of destructiveness
WEBSITE / Lawyers*

Ideas for the future

Dreams or challenges

Green ideas for the future

Innovative, breakthrough ideas

Ideas that can be implemented

Impossible to Implement

Easy to Implement

Low risk
High acceptability
Low hanging fruit
Existing examples

Separating the Wheat from the Chaff

Deciding which people or things in a group are good or important and which are not

- Good / bad
- Important / not important – prioritize
- Doable / not doable
- Possible / not possible
- Creative / not creative
- Intelligent / not intelligent
- Wise / not wise
- Collaborative / competitive
- Profitable / not profitable
- Fun / not fun
- Pleasant / unpleasant
- Manageable / unmanageable
- Can change / can't/won't change
- Can develop / can't/won't develop
- Can improve / can't/won't improve
- Will stop / can't stop/won't stop

Creativity

1. What was the most creative TV program, theater, or movie you ever saw?
2. What was the most creative piece of clothing you ever had?
3. What was the most creative book you ever read?
4. What was the most creative meal you ever cooked?
5. What was the most creative place you ever went to?
6. What was the most creative thing you ever created?
7. What was the most creative idea you ever had?
8. What was the most creative solution you ever had?



5

Intelligence-Wisdom

Creative Thinking

Collaboration

PSYCHOLOGY - CHARACTER

Honesty
Serenity
Compassion
Appreciation
Kindness
Gratitude
Simplicity
Wisdom

Human
Character
is the
Software Driving
the Systems

Without positive values of
honesty, decency, and kindness,
people can be highly intelligent, creative, and collaborative
and create great harm, like a drug cartel,
an international ransomware gang,
or a mad dictator and his army.



Creative Thinker's Group for Earth & Humanity

Intelligence, Creativity, Collaboration

- Some intelligent people are not creative thinkers.
- It is not easy to be a creative thinker.
- The mind tends to repeat the same ideas over and over again.
- The mind does not find it easy to create new thoughts.
- People can be intelligent or not
- People can be creative or not
- People can be collaborative or not

How many combinations are there?

1. Intelligent, creative, collaborative
2. Intelligent, creative, not collaborative
3. Intelligent, not creative, collaborative
4. Intelligent, not creative, not collaborative
5. Not intelligent, not creative, not collaborative
6. Not intelligent, not creative, collaborative
7. Not intelligent, creative, not collaborative

What would happen if the education system produced intelligent people and leaders who were more creative and collaborative?

Creative Thinker's Group for Earth & Humanity

Wisdom, Creativity, Collaboration

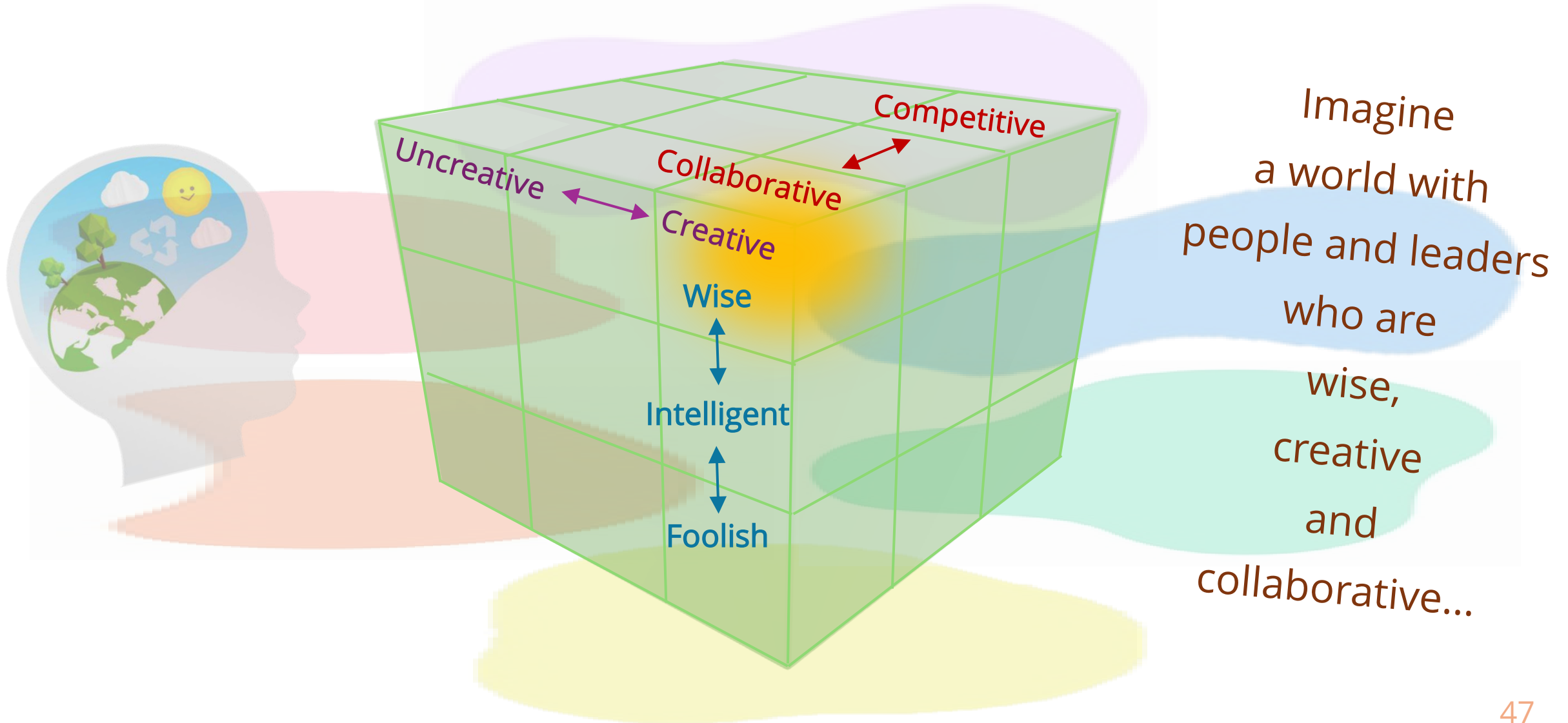
	Low			Medium				High			
	1	2	3	4	5	6	7	8	9	0	
Foolish											Wise

	Low			Medium				High			
	1	2	3	4	5	6	7	8	9	0	
Uncreative											Creative Thinker

	Low			Medium				High			
	1	2	3	4	5	6	7	8	9	0	
Competitive											Collaborative

Creative Thinker's Group for Earth & Humanity

3D Wisdom, Creativity, Collaboration



From Competitive Politics To Cooperative Politics



Creating a paradigm shift from competitive politics to cooperative politics involves reimagining our approach to governance and decision-making.

Here are some steps that could contribute to this transformation:

1. Shared Goals and Values:

- **Identify common goals:** Encourage politicians and citizens to focus on shared objectives rather than individual gains.
- **Promote values:** Emphasize values like empathy, compassion, and collaboration as essential components of political discourse.

2. Inclusive Decision-Making:

- **Involve diverse stakeholders:** Engage citizens, experts, and community representatives in policy discussions. Their perspectives enrich decision-making.
- **Deliberative processes:** Implement forums where people can discuss issues openly, listen to different viewpoints, and collectively shape policies.

3. Transparency and Accountability:

- **Open government:** Ensure transparency in decision-making processes. Citizens should have access to information about policies, budgets, and political actions.
- **Accountability mechanisms:** Hold politicians accountable for their promises and actions. Encourage ethical behavior and discourage corruption.



From Competitive Politics To Cooperative Politics



4. Collaborative Policies:

- **Cross-party cooperation:** Encourage politicians from different parties to work together on critical issues. Bipartisanship can lead to more effective solutions.
- **Coalitions:** Form issue-based coalitions that transcend party lines. These alliances can address complex challenges more comprehensively.

5. Education and Awareness:

- **Civic education:** Teach citizens about the importance of cooperation, compromise, and collective well-being. Foster a sense of civic responsibility.
- **Media literacy:** Equip people with critical thinking skills to evaluate information objectively. Combat divisive narratives.

6. Shift in Political Culture:

- **Promote collaboration:** Celebrate instances of cooperation and compromise. Highlight successful examples of politicians working together.
- **Change rhetoric:** Encourage politicians to use language that emphasizes unity, shared progress, and collective benefit.



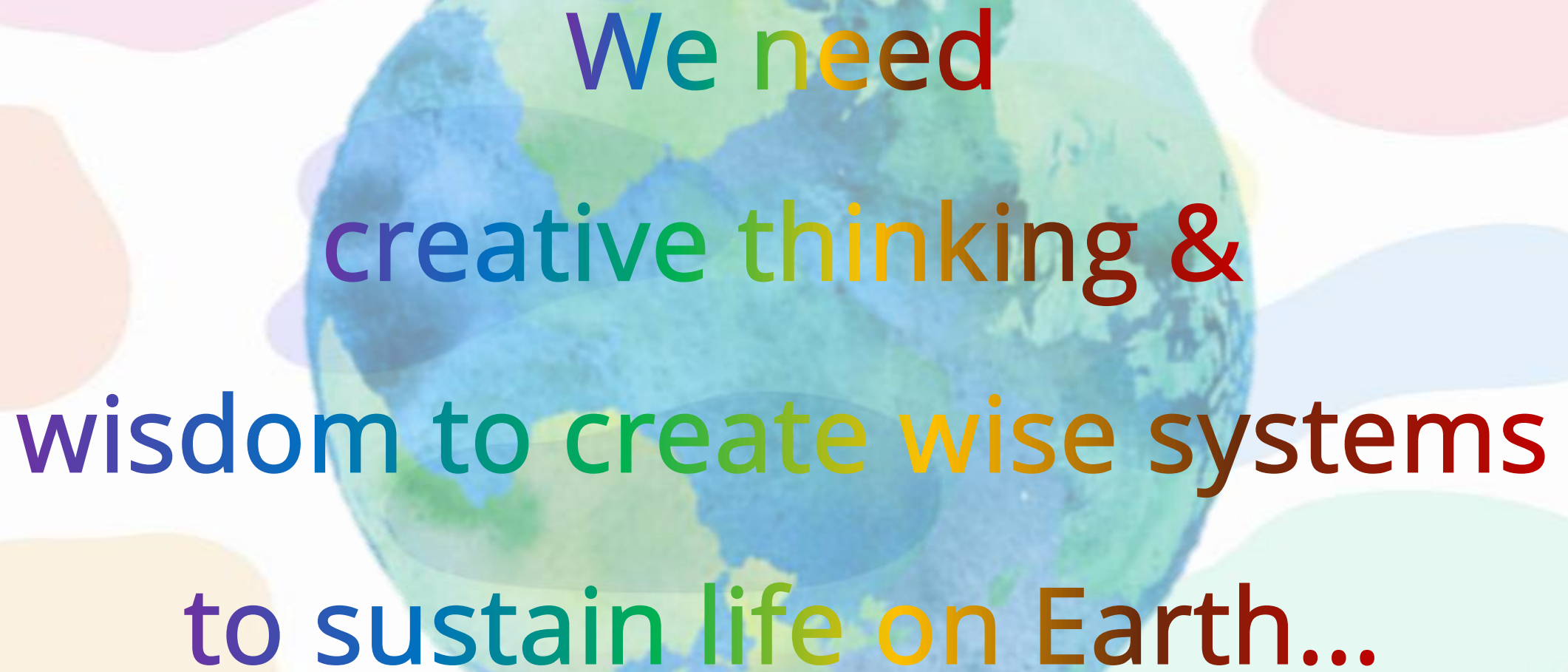


6

Boosting Our Wisdom

What is the difference between intelligence and wisdom?

- Intelligence and wisdom are distinct qualities.
- Intelligence typically refers to academic learning and logical thinking.
- Intelligence involves the ability to acquire knowledge through study and reasoning.
- Wisdom is the application of knowledge gained through experiences and social interactions.
- Wisdom is associated with life experience, insight, and good judgment.

The image features a central, stylized Earth with blue oceans and green landmasses. Surrounding the Earth are several large, soft-edged, colorful shapes in shades of pink, purple, orange, blue, and green, creating a vibrant, abstract background. The text is overlaid on the Earth in a bold, sans-serif font, with each word in a different color: blue, green, yellow, and brown.

**We need
creative thinking &
wisdom to create wise systems
to sustain life on Earth...**

Ways to Increase Wisdom

Incorporate these practices into daily life to enhance wisdom over time through self-reflection, learning, empathy, and embracing challenges and mistakes.

1. **MEDITATE AND KNOW YOURSELF FIRST:** Find a quiet spot, clear your thoughts, reflect to understand yourself better.
2. **QUIETLY ACCESSING INNER WISDOM:** Ask yourself a question, quietly let your mind access memory and creative problem-solving, and quietly listen for a wise answer.
3. **CREATE INSIGHT:** Connecting the dots.
4. **CALM AND UNDERSTAND:** Consider the meaning of your emotions and any unfulfilled needs creating those feelings.
5. **USE REASON:** Make considered, healthy choices.
6. **MANAGE YOUR CHOICES:** Reflect on emotions, opinions, and attitudes to make wise choices.
7. **CHALLENGE THE WAY YOU THINK:** Engage in brain games, puzzles, and new activities to stimulate cognitive function.
8. **READ AS MUCH AS YOU CAN:** Absorb different perspectives through reading to enhance your understanding of the world.
9. **SEEK NOVELTY AND LEARN NEW THINGS:** Learn diverse skills and hobbies to sharpen your mind and broaden your perspectives.
10. **DEAL WITH AMBIGUITY:** Develop the ability to navigate uncertainty effectively for sound decision-making.
11. **SHOW COMPASSION & EMPATHY:** Understand others' viewpoints to become more open-minded and conscientious.
12. **DEEPLY LISTENING:** Understand more and what is really going on.
13. **CONSIDER OTHERS:** Cultivate empathy and altruism in decision-making processes.
14. **SORT COMPLEXITY:** Distinguish between opinions, facts, feelings, values, and needs.
15. **TAKING WISE ACTION:** Be effective, efficient, efficacious.
16. **DO IT THE HARD WAY:** Opt for challenging tasks that require creative thinking instead of relying solely on technology.
17. **DON'T BE AFRAID OF MAKING MISTAKES:** Embrace failures as opportunities for personal growth and learning.
18. **BE OPEN TO NEW EXPERIENCES:** Explore unfamiliar situations to gain new perspectives and humility.
19. **FIND WISE MENTORS:** Learn from individuals you consider wise by observing their behaviors and seeking their advice.
20. **GAIN KNOWLEDGE THROUGHOUT LIFE.** Listening to and learning from wise people.
21. **DEVELOP COMMON SENSE:** Reflect on observations and experiences and seek facts.

Wise Planet

Wise Systems

Wise Leaders

Wise People



7

Healing Greed:
From Wealth Addiction
to Inner Wealth

Healing Greed

From what I have learned humans are not innately greedy or dominating. The vast majority of most of our 200,000-year saga we have been co-operative reciprocal. We are 200,000 years old, not 200 years as we think. Until recently we were a great unity. We behave according to what we believe we are. Good examples are Jainism and early Christians — later Franciscan revival.

Peter Carter
Climate

Emergency Institute



[The Chalice & The Blade: Our History, Our Future](#) by Riane Eisler

[The Partnership Way: New Tools for Living and Learning, Healing Our Families, and Our World](#) by Riane Eisler, David Loye
It is the way civilizations go and fall.
That's only the past 10,000 years.

[The Great Turning: From Empire to Earth Community](#) by David C. Korten

Today this is educational and cultural social engineering- now with the Money Power (Jefferson) in control of communications and brains. Since psychology social engineering has taken us over, with big technology, we behave according to the technology. None is more powerful than fossil fuels that drives the worst in us.

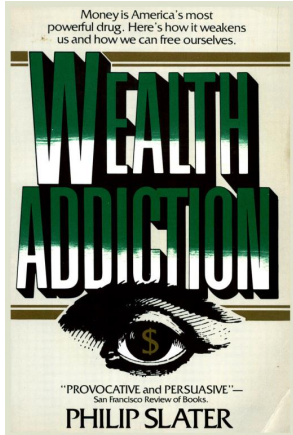
[The Prize: The Epic Quest for Oil, Money & Power](#) by Daniel Yergin
Abandoning fossil fuels is our survival imperative.

We have no future with any fossil fuels.
War is a (our) belief - worst ever.
It is a fossil fuel-powered war.

However, the culture of war is self-reinforcing.
It is an increasing cycle of violence,

The challenge now is to give Life (all) a chance at survival, as by our unprecedented carbon combustion we are heading for the worst extinction even ever.

Wealth Addiction by Philip Slater



- Money addiction
- Possession addiction
- Power addiction
- Fame addiction
- Spending addiction

Philip Slater's book "Wealth Addiction" delves into the concept of addiction to wealth, highlighting various forms it can take, such as **money addiction, possession addiction, power addiction, fame addiction, and spending addiction.**

The book challenges the notion that money can buy happiness and explores how our societal addiction to money not only impacts individual lives but also contributes to economic crises on a national scale.

Slater suggests that recognizing wealth addiction in our behavior is the first step towards overcoming it, advocating for a process of **joyous self-fulfillment as a means to break free from this addiction.**

Through his book, Slater aims to provoke **introspection** and encourage readers to **reassess their relationship with wealth and material possessions.**

His book serves as a thought-provoking exploration of the **societal dynamics surrounding money** and its **impact on human well-being.**

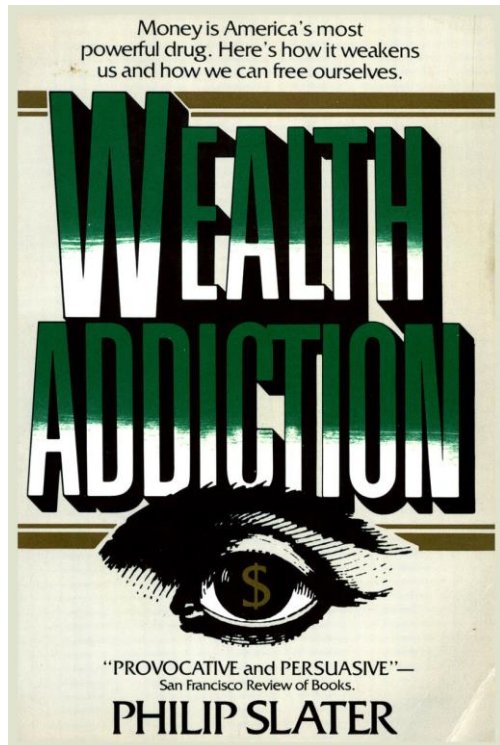
Philip Slater's work has been praised for its insightful societal commentary, with reviewers acknowledging his profound understanding of wealth addiction and its implications on individuals and society at large.

Wealth Addiction by Philip Slater

- Closet addicts
- Heavy addicts
- Moneythink
drives individuals to chase money, which ultimately produces a culture where the pursuit of financial gain overshadows the true purpose and value of work, leading to a decline in productivity and creativity.

1. **Addiction Manifestations:** Slater identifies different levels of wealth addiction, ranging from 'closet addicts' to 'heavy addicts,' emphasizing the concept of 'Moneythink' as a core issue leading to unhappiness.
2. **Impact on Happiness:** The book discusses how excessive wealth can lead to unhappiness by giving individuals too much control over their experiences and steering them away from the true essence of reality.
3. **Possessions and Work:** Slater highlights the burdens associated with possessions, noting that each new possession acquired translates into more responsibilities and work. Moreover, he argues that using money as a motivator for work can degrade the quality of output.

Money as a Motivator for Work Can Degrade the Quality of Output



- Philip Slater demonstrates that using money as a motivator for work can degrade the quality of output by highlighting that if work lacks intrinsic personal and social value, relying on money to incentivize individuals will not lead to effective outcomes.
- Instead, it motivates people to focus on maximizing the money they receive for their work, ultimately resulting in a pursuit solely for financial gain.
- This approach leads to a progressive decline in the quality of work produced, as individuals become more focused on monetary rewards rather than the inherent value and satisfaction derived from their tasks.
- In essence, Slater argues that using money as a primary motivator in work settings does not enhance productivity or creativity but rather fosters a culture where individuals are driven by financial incentives, leading to a degradation in the quality of output.

How Money as a Motivator for Work Can Degrade the Quality of Output

Philip Slater's perspective on using money as a motivator for work aligns with various research findings that shed light on how this approach can lead to a decline in the quality of output. Here are some examples from the provided sources:



- 1. Temporary Fix, Not Sustainable:** Research indicates that monetary incentives, while initially motivating, are not sustainable in the long term. When incentives are not tied to **advancement** or **organizational impact**, they provide only **temporary satisfaction** and do not lead to lasting improvements in **performance**.
- 2. Lack of Engagement:** Studies show that there is no direct correlation between the amount employees are paid and their level of engagement at work. While money may attract individuals to a job, it does not necessarily **keep them engaged or motivated** in the long run. Relying solely on monetary compensation can even lead to **disengagement** among employees.

How Money as a Motivator for Work Can Degrade the Quality of Output

CUSTOMER SERVICE
has been Curtailed
due to
DOWNSIZING

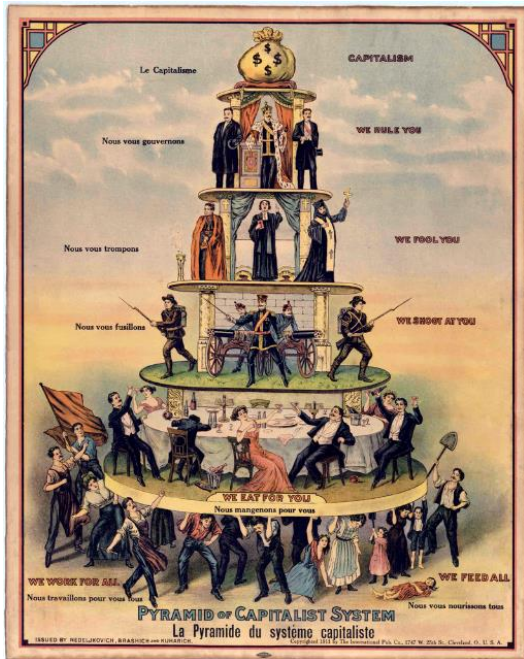


This permits us bloat
Executive Salaries
while laying off Workers.
THANK YOU for your
UNDERSTANDING.

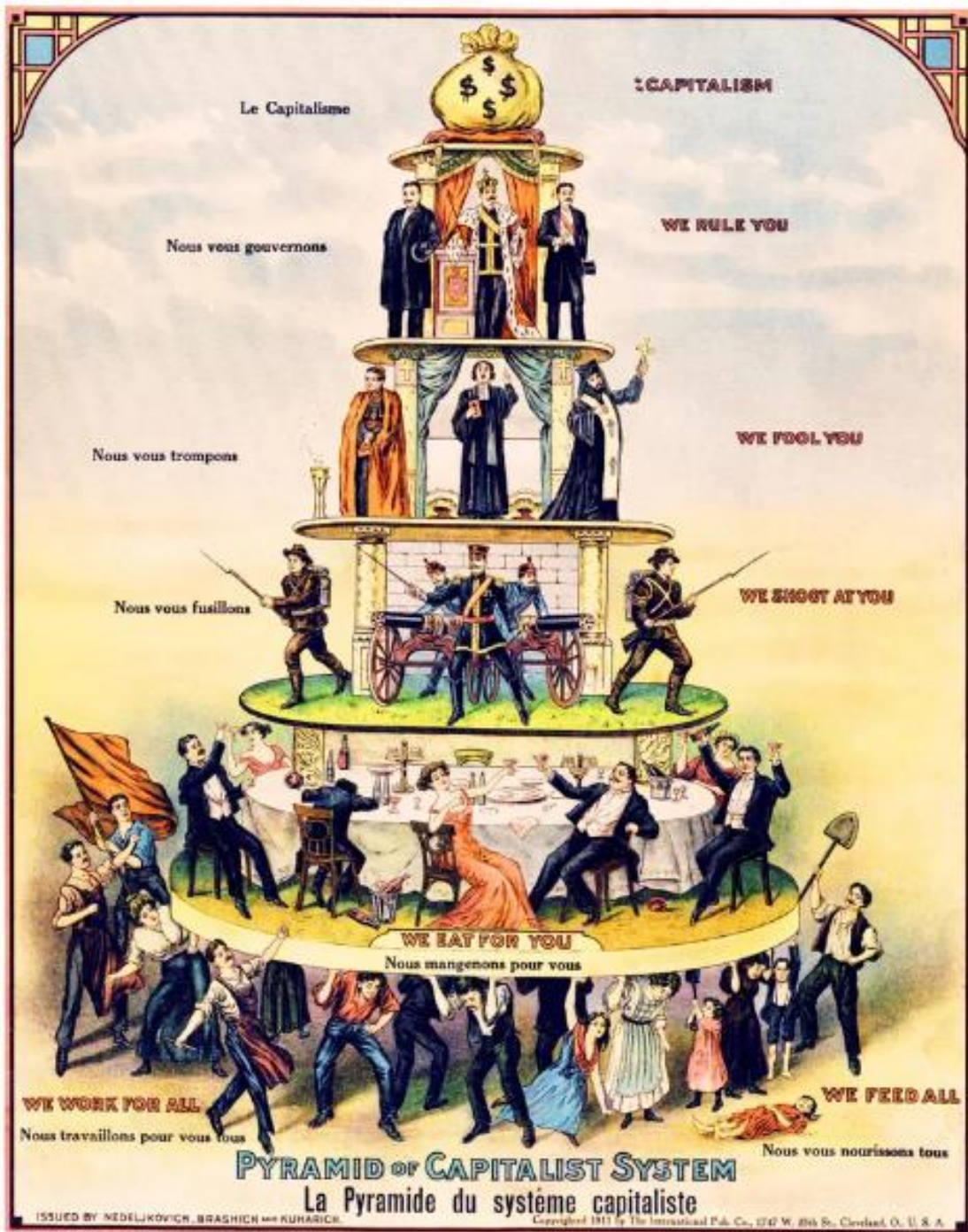
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3. **Diminished Intrinsic Motivation:** Using money as the primary motivator can reduce intrinsic motivation among employees. When financial rewards become the **sole focus**, individuals may **lose sight of the inherent satisfaction derived from their work**, leading to a decline in the quality of output over time.
4. **Burnout and Expectations:** The pursuit of money can lead to burnout as individuals constantly strive for more financial rewards to maintain their **perceived level of happiness**. This **perpetual cycle of needing more money** can create **unrealistic expectations** and contribute to dissatisfaction and burnout among employees.
5. **Transactional Relationships:** When money becomes the primary incentive for work, it can **shift the focus towards transactional relationships** within the workplace. Employees may **view their job solely as a means to earn money** rather than as an **opportunity for personal growth, collaboration, and meaningful contributions**, ultimately impacting the quality of their output.

How Money as a Motivator for Work Can Degrade the Quality of Output



- These examples illustrate how an overreliance on money as a motivator in the workplace can have detrimental effects on **employee engagement, intrinsic motivation, and overall output quality.**
- By understanding these dynamics, organizations can explore **alternative motivational strategies** that foster **long-term engagement and productivity** among their workforce.



- The Pyramid of Capitalist System is a common name of an American cartoon caricature critical of capitalism, copied from a Russian flyer around 1890.
- The graphic focus is on stratification by social class and economic inequality.
- The work has been described as "famous", "well-known and widely reproduced". Several derivative works exist.
- It was published in the 1911 edition of Industrial Worker (The International Publishing Co., Cleveland, Ohio), a newspaper of the Industrial Workers of the World, and attributed to "Nedeljkovich, Brashich, & Kuharich".
- The work is based on older similar pictures. In 1900, the Belgian Labour Party used a picture called "Pyramide à renverser" (lit. 'a pyramid that has to be overthrown') during its electoral campaign.
- A year later Nicolas Lokhoff's 1901 caricature of Imperial Russian society by the Union of Russian Socialists was published.
- The original picture showed workers supporting the pyramid on their backs, with the stanza: "The time will come when the people in their fury will straighten their bent backs and bring down the structure with one mighty push of their shoulders."
- Notable differences between the Russian 1901 original and the American 1911 imitation include the replacement of the Russian Empire's black eagle with a money bag, the Russian tsar and tsarina with a more generic trio monarch and state leaders in suits, two of the three Orthodox clergy with a Catholic cardinal and a Protestant minister, and the Russian Empire army with a more generic group of soldiers; no revolutionary stanza is present.
- In both pictures, a fallen child or child worker symbolizes the plight of the workers. Another shared element is a red flag raised amongst the workers, symbolizing the emergence of the socialist movement.
- The basic message of the image is a critique of the capitalist system, depicting a hierarchy of power and wealth.
- It illustrates a working class supporting all others, and if it would withdraw their support from the system it could topple the existing social order.
- This type of criticism of capitalism is attributed to the French socialist Louis Blanc.

Le Capitalisme

CAPITALISM

Nous vous gouvernons

WE RULE YOU

Nous vous trompons

WE FOOL YOU



Nous vous fusillons

WE SHOOT AT YOU

WE EAT FOR YOU

Nous mangenons pour vous





WE EAT FOR YOU

Nous mangenons pour vous

WE WORK FOR ALL

Nous travaillons pour vous tous

WE FEED ALL

Nous vous nourissons tous

PYRAMID OF CAPITALIST SYSTEM

La Pyramide du système capitaliste

ISSUED BY NEDELJKOVICH, BRASHICH and KUCHARICK.

Copyrighted 1911 by The International Pub. Co., 1247 W. 25th St., Cleveland, O., U. S. A.



WE EAT FOR YOU

Nous mangenons pour vous

WE WORK FOR ALL

Nous travaillons pour vous tous

WE FEED ALL

Nous vous nourissons tous

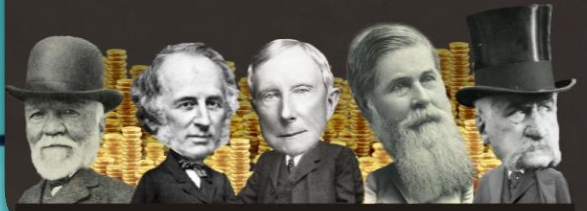
PYRAMID OF CAPITALIST SYSTEM

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ROBBER BARONS



2nd

Gilded Age

[Press Here to See Video on X \(formerly Twitter\)](#)

Inner Wealth

		1	2	3	4	5
1	I have a positive balance in my life					
2	I feel a sense of purpose most days.					
3	I feel fulfilled as a person.					
4	I am confident in my ability to overcome future hardships.					
5	I trust my judgment to make good choices.					
6	I am good at trusting myself.					
7	I can recognize “what is going right” in the moment.					
8	I feel confident most of the time.					
9	I believe I have the power to make positive changes in my day-to-day life.					
10	I know how to calm myself down when I am upset.					

Adapted from The Inner-Wealth Inventory [Screening Tool]
by E Bennett, MT Kalkbrenner, H Glasser, B Tafoya, V Leybas, & L Bingham, (2021).

Inner Wealth

		1	2	3	4	5
11	I honor my strengths and believe them, even when faced with challenges.					
12	I take charge of my life each day, setting goals and following through.					
13	Most of the time I can tolerate challenging feelings.					
14	When I feel badly, I don't let it ruin my day.					
15	I can observe my negative emotions (e.g., sad, scared, mad, hopeless) without judgment.					
16	I am comfortable talking to people for the first time.					
17	I feel comfortable in social situations.					
18	I allow myself to reach out to others.					
19	When someone compliments me, I let it sink in, enjoy it, and believe it.					

Adapted from The Inner-Wealth Inventory [Screening Tool]
 by E Bennett, MT Kalkbrenner, H Glasser, B Tafoya, V Leybas, & L Bingham, (2021).



8

Reconciliation & Guiding Principles

Reconciliation

UN Declaration on the Rights of Indigenous Peoples supports self-determination and affirms:

“That all doctrines, policies, and practices based on advocating superiority of peoples or individuals on the basis of national origin, or racial or religious, ethnic, or cultural are racist, scientifically false, legally invalid, morally condemnable, and socially unjust.”

A Truth and Reconciliation Process

can hear from survivors, report, and call to action.

Principles can serve as guides to assist in repairing the damaged relationship between Indigenous and non-Indigenous peoples.

Every state and stateless society can undergo a truth and reconciliation process to break multi-generational cycles of oppression and trauma, hatred, arrogance, and ignorance based on notions of superiority.

Then, with this learning and understanding 5 steps can happen:

1. Acknowledgement of wrongdoing.
2. Apologies.
3. In-kind and material reparation.
4. Working together as equals with mutual respect and trust.
5. Co-creating a new society guided by principles co-created and chosen through the enlightened products of learning and understanding and fulfilling the first 4 steps above.

Guiding Principles for Life on Earth

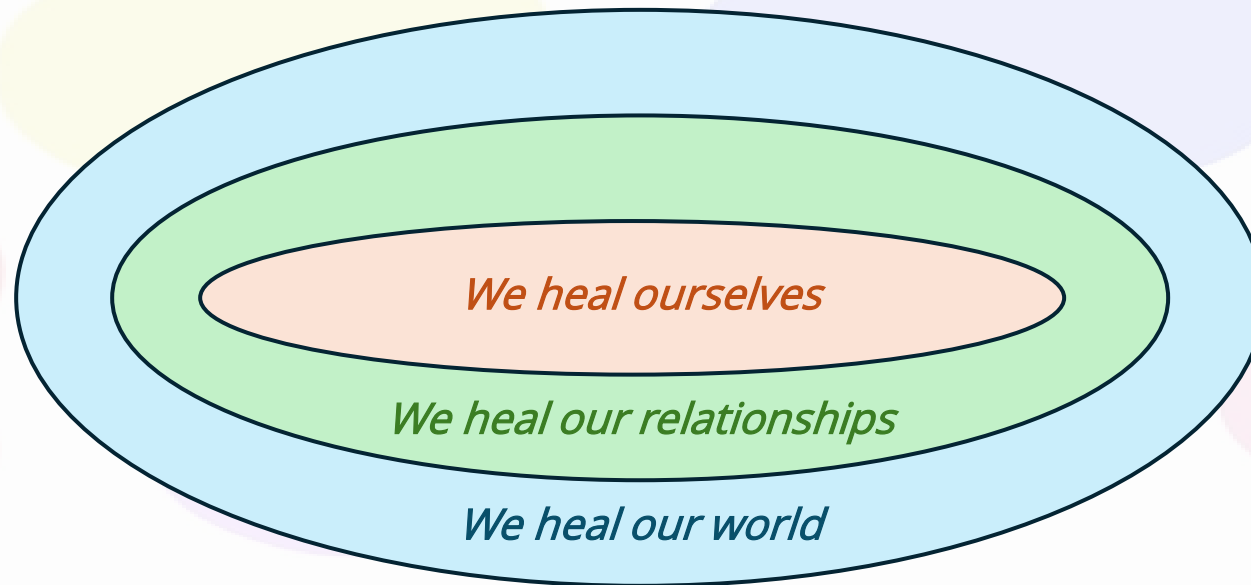
These Guiding Principles are being explored and modified by groups around the world seeking to build a sustainable and harmonious global community.

PREAMBLE

We seek to uplift, guide, protect, warn, inspire, and challenge the entire human family to live in ways that sustain and enhance human life and the lives of all who dwell on Earth, and hereby dedicate our lives and energies to healing and developing ourselves, the web of relationships that make our world, and the way we live on Earth.

THE GUIDING PRINCIPLES

Starting from within, working in a circle, in a sacred manner, we heal ourselves, our relationships, and our world.



Guiding Principles

STARTING FROM WITHIN

Human Beings Can Transform Their Worlds

The web of our relationships with others and the natural world, which has given rise to the problems we face as a human family, can be changed.

Development Comes From Within

The process of human and community development unfolds from within each person, relationship, family organization, community, or nation.

No Vision, No Development

A vision of who we can become and what a sustainable world would be like, works as a powerful magnet, drawing us to our potential.

Healing Is A Necessary Part Of Development

Healing the past, closing up old wounds, and learning healthy habits of thought and action to replace dysfunctional thinking and disruptive patterns of human relations is a necessary part of the process of sustainable development.

Guiding Principles

WORKING IN A CIRCLE

Interconnectedness

*All is related to everything else:
therefore, any aspect of our healing and development is connected to all the others
(personal, social, cultural, political, economic, etc.).
When we work on any one part, the whole circle is affected.*

No Unity, No Development

Unity means oneness. Without unity, the universal oneness that makes (seemingly) separate human beings into 'community' is impossible. Disunity is the primary disease of community.

No Participation, No Development

Participation is the active engagement of the minds, hearts, and energy of the people in the process of their healing and development.

Justice

Every person (regardless of gender, race, age, culture, religion, sexual orientation) has the right and is accorded equal opportunity to participate in the process of healing and development and to receive a fair share of the benefits.

Guiding Principles

IN A SACRED MANNER

Spirit

Human beings are both material and spiritual, in nature.

It is therefore inconceivable that the human community could become whole and sustainable without bringing our lives into balance with the requirements of our spiritual nature.

Morals and Ethics

Sustainable human and community development requires a moral foundation centered on the wisdom of the heart.

When this foundation is lost, morals and ethical principles decline, and development stops.

The Hurt of One Is the Hurt of All ~ The Honor of One Is the Honor Of All

The basic fact of our oneness as a human family means that the development of some at the expense of wellbeing for others is not acceptable or sustainable.

Authentic Development Is Culturally Based

Healing and development must be rooted in the wisdom, knowledge, and living processes of the cultures of the people.

Guiding Principles

WE HEAL AND DEVELOP OURSELVES, OUR RELATIONSHIPS AND OUR WORLD

Learning

Human beings are learning beings. We begin learning while we are still in our mother's wombs, and unless something happens to close off our minds and paralyze our capacities, we keep learning throughout our entire lives. Learning is at the core of healing and development.

Sustainability

To sustain something means to enable it to continue for a long time. Authentic development does not use up or undermine what it needs to keep on going.

Move to the Positive

Solving the critical problems in our lives and communities is best approached by visualizing and moving into the positive alternative that we wish to create, and by building on the strengths we already have, rather than giving away our energy to fight the negative.

Be the Change You Want To See

The most powerful strategies for change always involve positive role modeling and the creation of living examples of the solutions we are proposing. By walking the path, we make the change.



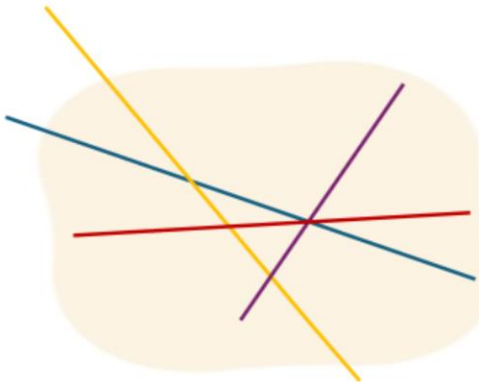
Creative Thinker's Group for Earth & Humanity



First Friday of the Month, 11 PT, 1 PM CT, 2 PM ET, 7 PM UTC

To enhance
each other's
creativity and
efforts

You are
invited to our
Monthly
Meetings



You Can Register Here



Creative Thinker's Group for Earth & Humanity

