

TWO-DAY WORKSHOP ON

Organizational Leadership

*Transforming Organizations into Platinum-Standard
Entities*



Resource Person

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How Will This Workshop Benefit Participants?

01 Visionary Approach

Participants will learn visionary and strategic thinking, as well as change management skills.

02 Interpersonal and Motivational Skills

Participants will learn to resolve interpersonal and intrapersonal conflicts while fostering a motivational environment within the organization

03 Mentoring and Counseling Skills

Participants will learn how to mentor and coach employees to transform them into valuable, rare, and inimitable assets.

04 Building High Performance Culture

Participants will learn how to develop a high-performance organizational culture that is crucial for building platinum-standard organizations.

Programme Overview

MODULE 01

Conceptual Framework of Leadership

MODULE 02

Personality Attributes of A Leader

MODULE 03

Interpersonal Skills of A Leader

MODULE 04

Envisioning, Change, and Alignment

MODULE 05

Mentoring and Counseling

MODULE 06

Building Motivational Climate

MODULE 07

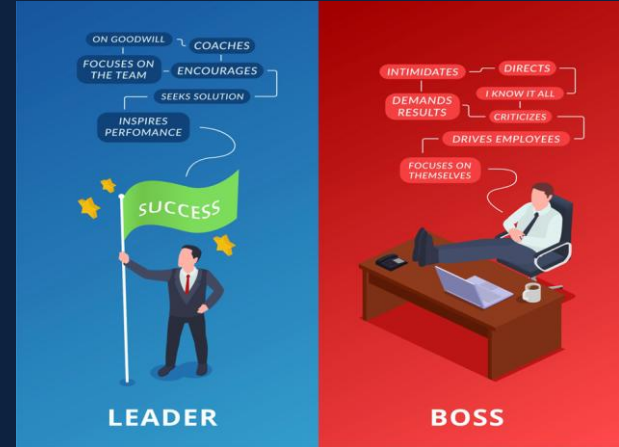
Empowerment and Team Building

MODULE 08

Developing High-Performance Culture

MODULE 01

Conceptual Framework of Leadership



Module 01 — Conceptual Framework of Leadership

Managerial vs. Leadership Orientation

Powers of an Incredible Leader

Leadership Approaches vs. Managerial Approaches

Resolving Human Conflicts within an Organization

Transactional vs. Transformational Leadership

Root Cause Analysis through 5 Whys, Fishbone Diagram, and Bifurcations

Leader as Change Agent

MODULE 02

Personality Attributes of a Leader

Leader as an Integrated Human Being



Module 02 — Personality Attributes of A Leader

1 Proactivity

2 Proactive Model Based on Stimulus Response Theory

3 Proactive Language

4 How to See Invisible and Achieve Impossible?

5 Lateral Thinking Vs. Vertical Thinking

6 Resilience, Perseverance, and Honesty

MODULE 03

Interpersonal Skills of A Leader

Leader as an Integrated Human Being



Module 03 — Interpersonal Skills of A Leader

1 Emotional Intelligence

3 Compassion

2 Communication Skills

4 How to Create Synergy?

MODULE 04

Envisioning, Change, and Alignment

Visionary Leadership



Module 04 — Envisioning, Change, and Alignment

Destiny of Change Resistant Organization

How to Align People with the Vision?

How to Overcome Resistance to Change?

Emotional Transition

Envisioning Process

MODULE 05

Mentoring and Counseling

Nurturing Leadership



Module 05 — Mentoring and Counseling

Mentor-Mentee Relationships

How to Identify Emotional Disturbances?

Mentoring Process

Relieve Stress by Reflective Listening

Johari Window Model

How to Identify Hidden Narrative?

Counseling Process

How to Build New Narrative and Plan of Action?

MODULE 06

Developing Motivational Climate

Creating Psychological Energy



Module 06 — Building Motivational Climate

Who is Motivated?

Flow Experience Model

Extrinsic Vs. Intrinsic Motivation

Job Characteristic Model

Herzberg Two Factor Model

Reward Customization

MODULE 07

Empowerment and Team Building

Developing Sense of Ownership



Module 07 — Empowerment and Team Building

Empowerment Model

Group Vs. Team

Why Empowerment Fails?

Team Fundamentals

Sense of Ownership

Essential Elements of Team Building

MODULE 08

Developing High-Performance Organizational Culture

Leaders Provide Signature Experience to Employees

Module 08 — Developing High-Performance Organizational Culture

Invisible Elements of an Organizational Culture

VRIO Framework

Building Blocks of the Organizational Culture

How to Generate Signature Experience?

How to Generate High Performance?

Requirements in the Training Room

Please ensure the following are arranged before the workshop begins:



Laptop and LCD/LED for Presentations



Audio Facility with Collar Microphone



Writing Pad and Pen for each Participant



Photocopies of the Workbook for each Participant



Classroom Seating Arrangement in the Training Hall

Workshop Schedule — Day One

DAY 01

Session I

10:00 am – 01:00 pm

- Conceptual Framework of Leadership
- Personality Attributes of A Leader
- Practical Exercise

Lunch Break

01:00 pm – 02:00 pm

Networking and Refreshments

Session II

02:00 pm – 04:30 pm

- Interpersonal Skills of A Leader
- Envisioning, Change, and Alignment
- Practical Exercise

Evening Tea

04:30 pm

Day One Concludes

Workshop Schedule — Day Two

DAY 02

Session I

10:00 am – 01:00 pm

- Mentoring and Counseling
- Building Motivational Climate
- Practical Exercise

Lunch Break

01:00 pm – 02:00 pm

Networking and Refreshments

Session II

02:00 pm – 04:30 pm

- Empowerment and Team Building
- Developing High-Performance Culture
- Filling the Workbook

Evening Tea

04:30 pm

Day Two Concludes

Fee Structure

₹ 20,000
per day

Additional logistical expenses, if any, will be charged at actuals.

Professional Honorarium

₹ 20,000 per day of lecture engagement.

Logistics at Actuals

Travel, accommodation, and local transport will be charged at actual cost separately.

THANK YOU

Life Is Beautiful — Make It Extraordinary

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Visit

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