

## **Westincor Limited Sustainability and Environmental Policy**

**1. Purpose** Westincor Limited is committed to conducting its business in a manner that promotes environmental sustainability, protects natural resources, and minimizes the environmental impact of our operations. This policy outlines our commitment to sustainable practices and continuous improvement in environmental performance across all our projects and operations.

**2. Scope** This policy applies to all employees, contractors, and stakeholders involved in Westincor Limited's operations, projects, and supply chain activities. It covers all aspects of our business, including design, procurement, construction, operations, and maintenance.

**3. Sustainability Commitment** Westincor Limited is dedicated to integrating sustainability into every aspect of our business. Our commitments include:

- Reducing our carbon footprint and greenhouse gas emissions.
- Conserving natural resources and minimizing waste generation.
- Promoting energy efficiency and the use of renewable energy sources.
- Protecting biodiversity and ecosystems in the areas where we operate.
- Ensuring compliance with all applicable environmental laws, regulations, and standards.
- Engaging with stakeholders to promote environmental stewardship and sustainability.

**4. Environmental Management System (EMS)** Westincor Limited will implement and maintain an Environmental Management System (EMS) to systematically manage and improve our environmental performance. The EMS will include:

- Setting measurable environmental objectives and targets.
- Conducting regular environmental impact assessments for all projects and operations.
- Implementing procedures to prevent pollution and reduce waste.
- Monitoring and reporting on environmental performance.
- Regularly reviewing and updating our environmental policies and practices.

**5. Resource Efficiency** Westincor Limited is committed to the efficient use of resources throughout our operations. This includes:

- **Energy Efficiency:** Implementing energy-saving measures and technologies to reduce energy consumption in our facilities and project sites.
- **Water Conservation:** Reducing water usage and implementing water recycling and reuse practices where feasible.
- **Materials Management:** Selecting sustainable materials, minimizing waste, and promoting recycling and reuse of materials in our projects.

**6. Climate Change and Carbon Management** Westincor Limited recognizes the importance of addressing climate change and is committed to reducing our carbon footprint. Our strategies include:

- Identifying and reducing greenhouse gas emissions across our operations.
- Implementing energy-efficient designs and technologies in our projects.
- Supporting the transition to low-carbon and renewable energy sources.
- Offsetting unavoidable emissions through verified carbon offset programs.

**7. Biodiversity and Ecosystem Protection** Westincor Limited is committed to protecting biodiversity and ecosystems in the regions where we operate. Our practices include:

- Conducting environmental impact assessments to identify potential risks to biodiversity.
- Implementing mitigation measures to minimize impacts on ecosystems and wildlife.
- Restoring and rehabilitating natural habitats affected by our operations.
- Promoting the use of native species and biodiversity-friendly practices in landscaping and project design.

**8. Waste Management and Pollution Prevention** Westincor Limited is committed to minimizing waste generation and preventing pollution in all our operations. Our approach includes:

- Implementing waste reduction, recycling, and responsible disposal practices.
- Reducing the use of hazardous materials and ensuring proper handling and disposal of any hazardous waste.
- Preventing soil, water, and air pollution through appropriate control measures and technologies.
- Regularly training employees and contractors on best practices for waste management and pollution prevention.

**9. Compliance and Reporting** Westincor Limited is committed to full compliance with all applicable environmental laws, regulations, and industry standards. We will:

- Conduct regular audits and inspections to ensure compliance.
- Report on our environmental performance to stakeholders, including clients, regulators, and the public.
- Maintain transparency in our environmental practices and engage in open communication with stakeholders.

**10. Continuous Improvement and Innovation** Westincor Limited is committed to continuous improvement in our sustainability and environmental performance. We will:

- Invest in research and development to identify new sustainable technologies and practices.
- Encourage innovation and collaboration with partners, clients, and suppliers to enhance sustainability across the supply chain.
- Regularly review and update our sustainability goals, strategies, and practices to reflect evolving industry standards and environmental challenges.

**11. Employee and Stakeholder Engagement** Westincor Limited recognizes that achieving our sustainability goals requires the commitment and participation of all employees and stakeholders. We will:

- Provide training and resources to employees on sustainability and environmental best practices.
- Foster a culture of environmental responsibility and awareness throughout the organization.
- Engage with clients, suppliers, and other stakeholders to promote sustainability in our projects and operations.

**12. Policy Review** This Sustainability and Environmental Policy will be reviewed annually or as needed to ensure it remains relevant and effective. Any updates will be communicated to all employees and stakeholders.

**13. Acknowledgment** I have read, understood, and agree to comply with Westincor Limited's Sustainability and Environmental Policy.

**Name:**

**Signature:**

**Date:**