



GVY BLACKROCK INC.

Health and Safety Policy

At Gvy Blackrock Inc., the health and safety of our employees and subcontractors are of paramount importance.

We are committed to providing a safe and healthy work environment by adhering to the Occupational Health and Safety Act (OHSA) and all applicable regulations in Ontario, Canada. This policy outlines the responsibilities, protocols, and expectations for all employees and subcontractors working with Gvy Blackrock Inc.

This document serves as a comprehensive guide to ensure compliance, reduce workplace hazards, and promote a culture of safety within our organization.

Responsibilities

1. Gvy Blackrock Inc. Management:

- Ensure compliance with all health and safety laws and regulations.

- Provide employees and subcontractors with proper training, resources, and equipment.
- Conduct regular workplace inspections and risk assessments.
- Address health and safety concerns promptly and effectively.

2. Employees:

- Follow all health and safety protocols outlined in this policy.
- Report any hazards, incidents, or injuries to supervisors immediately.
- Participate in mandatory safety training and meetings.
- Use personal protective equipment (PPE) as required.

3. Subcontractors:

- Comply with GUY BLACKROCK INC.'s health and safety policies and applicable laws.
- Ensure their workers are trained and equipped for safe work practices.
- Report any hazards, incidents, or injuries to GUY BLACKROCK INC. management promptly.

Workplace Safety Protocols

1. Hazard Identification and Control:

- Regularly identify, assess, and mitigate workplace hazards.

2. Training and Education:

- All employees and subcontractors must complete health and safety training relevant to their roles.

3. Emergency Procedures:

- Emergency exits, equipment, and procedures will be clearly communicated and accessible.

4. PPE Requirements:

- Use of hard hats, safety boots, gloves, and other PPE is mandatory where applicable.

5. Reporting and Investigation:

- All incidents, injuries, and near-misses must be reported immediately.
- Investigations will be conducted to prevent recurrence.

6. Equipment Safety:

- Only trained personnel may operate machinery and equipment.
- Equipment must be inspected regularly to ensure safe operation.

Acknowledgment of Health and Safety Protocols

Employee Section:

Name (Print): _____

Signature: _____

Date: _____

Subcontractor Section:

Name (Print): _____

Position: _____

Signature: _____

Date: _____