

**Course Title:** 5 Leadership Abilities To Get What You Want From Your Business

**Provider:** Rise Up Business Coaching Ltd

**Facilitator:** Renee Russo, B.Comm, CPHR, Certified EOS Implementer

**Location:** Canada-wide

**Applicable grants:**

**BC Job Training Grant** - <https://www.workbc.ca/Employer-Resources/BC-Employer-Training-Grant/What-is-the-B-C-Employer-Training-Grant.aspx>

**Alberta Job Training Grant** - <https://www.alberta.ca/canada-alberta-job-grant.aspx>

### **COURSE OUTLINE:**

This leadership development journey takes the leadership teams on a journey to master 5 leadership abilities to achieve VISION, TRACTION, HEALTHY and get what they want from their business.

### **5 Leadership Abilities**

1. SIMPLIFY - Build a simple and clear vision that is compelling and aligns all of the human effort in the business.
1. DELEGATE - Manage time and increase productivity through effective delegation to ensure that the right work is done by the right people.
2. PREDICT - Get ahead of issues and predict what goals are most important.
3. SYSTEMIZE - Increase efficiency and scalability of the business through core process documentation and implementation.
4. STRUCTURE - Build and implement the right accountability structure for the business to increase performance and drive results.

### **VISION, TRACTION, HEALTHY**

**VISION** – Build a clear and compelling vision and align all organizational effort, people and process toward execution of the vision.

**TRACTION** – Increase accountability and productivity through the use of practical and sustainable tools and disciplines across all levels of the business

**HEALTHY** – Develop a high trust and thriving culture that increases employee engagement and performance.

Through a course of 5 full day sessions over a 12-month period the leadership team are able to master the skills and implement the tools across all levels of their business. These skills, tools and disciplines empower them to align all of the people, processes and energy across their company to get traction on their vision.

## **SESSION DETAILS:**

**Session 1: Quarterly Pulsing (7 hours)** - Review learning, assess goal completion, increase mastery of all tools taught, view and refine the vision, build new SMART quarterly goals and prepare to roll out the tools across all levels of the business.

### Agenda

- Check In
- Rock Review
- Vision Review
- Leadership Management Accountability Tool
- Quarterly Rock Setting
- Issue Solving
- Next Steps and Conclude

**Session 2: Quarterly Pulsing (7 hours)** - Review learning, assess goal completion, increase mastery of all tools taught, view and refine the vision, build new SMART quarterly goals and deepen skills to effectively lead and manage team members.

### Agenda

- Check In
- Rock Review
- Vision Review
- Cashflow drivers tool
- Quarterly Rock Setting
- Issue Solving
- Next Steps and Conclude

**Session 3: Quarterly Pulsing (7 hours)** - Review learning, assess goal completion, increase mastery of all tools taught, view and refine the vision, build new SMART quarterly goals and prepare to roll out the tools across all levels of the business.

Agenda

- Check In
- Rock Review
- Vision Review
- Back to Basics Checklist
- Quarterly Rock Setting
- Issue Solving
- Next Steps and Conclude

**Session 4 & 5: Annual Planning (2x 7 hours)** - Review goal completion performance, increase mastery of all tools taught, learn how to conduct a SWOT analysis, complete a mastery assessment, update strategic plan, build new SMART annual and quarterly .

Agenda

- Check In
- Year Review
- Rock Review
- SWOT
- Assessment
- Vision Review
- 1 year planning
- Quarterly Rock Setting
- Issue Solving
- Next Steps and Conclude

## **Assessment Method**

This is a time spaced learning journey to mastery. Mastery means understanding and implementing the tools and disciplines across all levels of the business. At each session leaders will self-assess their performance and solicit peer feedback. At the commencement of the training and upon the completion of the 5th session, the leaders will all complete and Organizational Health Check up to assess performance rating out of 100%.

Attendees will receive a certificate of completion after the 5<sup>th</sup> session. Example attached.

## **Total Training Duration/Length/Hours/Materials**

The training will take place over 12 months. During that time, 5 full day (7 hours) facilitated sessions will be completed. Sessions 1-5 will be completed digitally. Between sessions the leadership team have access to unlimited (non-chargeable) support from their Implementer via email, phone and video conference. In total 35 hours of actual instruction will be provided to all attendees.

All attendees will be provided with tools, workbooks and online materials necessary to complete the program.

## **Total Cost of Program:**

Each training session will be charged on a per participant basis, \$1500 per participant per full day, minimum of 4 participants required. The full 5 sessions equates to \$7,500 in total. Facilitation and materials costs are all included in this flat fee.

## **Course Capacity**

The maximum capacity of participants is 6 leaders.

## **Training Provider Details:**

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**CERTIFICATE SAMPLE ONLY:**



**For more information please contact Renee Russo (Trainer)**  
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