



APPLICATION FOR EMPLOYMENT

Barklandia provides equal employment opportunities to all employees and applicants for employment and prohibits discrimination and harassment based on any basis protected by law, including but not limited to, race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal, state or local laws. This policy applies to all terms and conditions of employment, including recruiting, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation and training.

POSITION APPLIED FOR: Pack Leader: _____ Night Attendant: _____ Groomer: _____

APPLICANT INFORMATION:

First name: _____ **Last name:** _____

Address: _____

Driver's License: Number: _____ **State:** _____

Are you over the age of 18: _____ (Only answer if applying for Night Attendant position)

Phone: _____ **Is this a Mobile Phone? Y:** ___ **N:** ___ **Ok to text? Y:** ___ **N:** ___

Email: _____

Are you a United States Citizen? _____ **If not, are you legally allowed to work in the United States?** _____

EDUCATIONAL INFORMATION AND SKILLS: Please list all current or completed education. Also include any information about vocational training or licenses obtained.

Date	School / Institution	Program / Area of Study	Certificate / Diploma / or Status of Study

WORK / VOLUNTEER EXPERIENCE:

Date	Location	Position Title, Area of Responsibility & Duties	Supervisor Name, Phone, & / or Email



Character Information:

If you do not have any previous work experience, please provide the names of at least three individuals who can speak to your character, reliability, and ability to handle responsibility.

Name	How do you know this person?	Phone Number and email

DESIRED EMPLOYMENT HOURS & SCHEDULE:

Please list the number of **hours per week** you are seeking. Check all that you are willing to work.

30 or more hours	20 - 30 hours	10 - 20 Hours	Less than 10 Hours

Please list the **general hours** of the day you are available. Check all that apply. Checking a box does not mean you will only be considered for that time slot. This information is for general planning purposes.

6:30AM - 10:30AM	10:30AM - 2:30PM	2:30PM - 6:30PM	6:30PM - 10:30PM	10:30PM - 6:30 AM

Please check all the days of the week you are **generally available** for work. All applicants are expected to participate in rotation of weekend and holiday work shifts with advance notice.

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday

WRITTEN INFORMATION

Please describe why you want to work in the animal care industry. Also, please expand on any previous experience you have had in the animal care industry. What aspects of animal care do you find satisfying? What aspects of animal care do you find challenging? Lastly, please describe any leadership and customer service experiences you have had (in or out of the animal care industry). You may attach an additional sheet if needed.



BACKGROUND INFORMATION AND DISCLOSURE

By signing below, the applicant acknowledges: 1) any offer for employment is contingent on the possible review of a background check, including the possible request of a drug test 2) if a background check or drug test is requested, these will be done at no cost to the applicant and the results will be confidential and only available to Barklandia, LLC or it's representative and 3) the applicant gives Barklandia, LLC or it's representative permission to contact previous employers or references.

By signing below I hereby certify that all the information provided in the application is correct and complete to the best of my knowledge and belief. I understand that, if I am employed, I can be released from employment with Barklandia, LLC if any of the information in my application is found to be deliberately misleading or false.

Applicant Signature: _____

Applicant Printed Name: _____

Date: _____