

LEADERS LOUNGE EVENTS

SINCE 2018

Achieve Well, Together!



R E C H A R G E D

CONNECT WITH YOUR PEOPLE | DISCOVER BETTER WAYS | ENERGIZE FROM THE INSIDE

Wednesday 14th October 2026 | 8:00AM-5:00PM

SPIN Flatiron, 48 E 23rd St, New York, NY 10010

Special Content and Facilitation Partners:

SHL | Guild | Udemy | Visier | Valence | Seramount



R E C H A R G E D

AGENDA

Wednesday 14th October 2026 | SPIN Flatiron, New York City

Time	Session
08:10-09:00	Registration, Breakfast, and Networking
09:00-09:15	Opening Remarks and Warm-Up with your Emcee of the Day Here's the plan for the day. This is where I'm taking you. This is how we're going to do it. Together! Your Emcee of the Day: Emily Frieze-Kemeny, CEO at Arose Group
09:15-10:00	PANEL 1: Architect the System: Owning the AI Stack Across HR, IT, and the Business AI adoption is accelerating faster than governance, integration, and control. Disconnected tools, unclear ownership, and fragmented data are limiting real impact. This panel focuses on how HR, IT, and business leaders align to architect a cohesive AI ecosystem. Defining ownership, integrating systems, and ensuring technology drives measurable outcomes, not scattered experimentation. Moderator: TBA Yelena Mammadova, Director AI Product Strategy at Microsoft Wander Shoer, Chief Learning Officer at Sanofi Keili Glynn, Chief People Officer at Authentic Brands Martin Falkenberg, SVP HR at American Water
10:00-10:15	IDEAS XCHANGE: Post Panel Closing Question discussed At-Table
10:15-10:45	Practitioner Case-Study with TBA
10:45-11:10	Networking & Refreshments
11:10-11:50	PANEL 2: Compressed and Stretched: Employee Experience in the AI-Reduced Workforce Technology is quietly compressing the workforce. Fewer people, broader scopes, higher expectations. While productivity rises, experience often degrades: burnout risk, blurred roles, and pressure to perform at machine speed. This panel explores how leaders redesign employee experience to sustain performance without eroding wellbeing, trust, and long-term capability. Moderator: TBA Darek Lenart, EVP People and Capability at Mastercard Michelle Goldman, SVP Employee Experience & Development at Verizon Megan Roberts, VP Total Rewards & People Solutions at Pernod Ricard Katerina Zacharia, Chief People Officer, OD and Growth at WPP Nisha Verma, Chief People Officer at Avanade Amy Lupinski, SVP HR at IBM



11:50-12:00	IDEAS XCHANGE: Post Panel Closing Question discussed At-Table
12:00-12:45	<p>Better-Ways: Better HR Outcomes with Three Smarter Inputs</p> <p>1. Topic TBA with Senior Executive at Valence</p> <p>2. AI-Enabled Decision Making: Scaling Workforce Intelligence Beyond HR with Carla Garcia Williams, Managing Director, Workforce Intelligence at Visier</p> <p>3. Available with Senior Executive at TBA</p>
12:45-1:35	Lunch & Networking
1:35-2:25	<p>Signature Think-Tanks: Facilitated Conversations in Groups on the topic that you want more on</p> <p>A) Delivering Workforce AI to Connect People With Work with Carla Garcia Williams at Visier</p> <p>B) Talent Value Propositions Alive in Daily Leadership: Smart Work vs. Productivity with Rumbi Petrozzello at Seramount</p> <p>C) 2027 Augmented Workforce Idea-Jam: Sharing what's supercharging us at work for good now with Senior Executive at TBA</p> <p>D) Cognitive Surrender as a Result of Tech at Work with Michael Zambon at American Water</p>
2:25-3:05	<p>Leaders Lounge Accelerator Part 1: Whole Audience Workshop</p> <p>Think Clearly, Adapt Wisely, and Lead with Humanity Under Pressure with Paul Gimenez, CHRO/CLO Advisor</p>
3:05-3:20	Networking & Refreshments
3:20-4:00	<p>PANEL 3: Build the Role: Talent Development, Self-Driven Job Design, and Talent Market Dynamics</p> <p>This panel examines how leaders enable self-driven role design, develop organizational design for fluid talent development, and position their organization to win in a shifting talent market.</p> <p>Static job descriptions are breaking down as roles evolve faster than organizations can define them. Talent is increasingly expected to shape its own scope, while companies compete to attract and retain adaptable, high-agency individuals.</p> <p>Moderator: TBA</p> <p>Michaela Schoberova, SVP HR at Colgate-Palmolive</p> <p>Manish Verma, Chief Talent and Leadership Officer at Randstad</p> <p>Julia Johnson, VP HR at IBM</p>
4:00-4:10	<p>Closing Remarks with your Emcee of the Day</p> <p>Let's talk about where we got to together!</p> <p>Your Emcee of the Day: Emily Frieze-Kemeny, CEO at Arose Group</p>
4:10-5:00	Drinks & Networking