

STATE OF CONNECTICUT
LABOR DEPARTMENT
CONNECTICUT STATE BOARD OF LABOR RELATIONS

IN THE MATTER OF

City of Derby

(RESPONDENT)

-AND-

Derby Town Hall Employees

(COMPLAINANT)

Local 1303-259 of Council 4 AFSCME, AFL-CIO

1 Elizabeth Street

RESPONDENT'S ADDRESS:

Derby CT 06418

RESPONDENT'S PHONE:

203-736-1450

PURSUANT TO SECTION 7-471(5) OF THE MUNICIPAL EMPLOYEE RELATIONS ACT THE UNDERSIGNED ALLEGES THAT THE ABOVE-NAMED RESPONDENT HAS ENGAGED IN AND IS ENGAGING IN PROHIBITED PRACTICES WITHIN THE MEANING OF SECTION 7-470 OF SAID ACT, IN THAT:

Respondent has dominated or interfered with the formation, existence or administration of Complainant Union; and refused to bargain collectively in good faith with Complainant Union which has been designated as the exclusive representative of employees employed by Respondent. Said actions constitute a violation of, but not limited to, Section 7-470 (a) (2) and (a) (4) of the Act.

Specifically, the Respondent City of Derby violated the Act by allowing a city employee who is not a member of the bargaining unit to perform bargaining unit work.

Two members of the bargaining unit work in the Town/City Clerk's office. While both members were out of the office on the same day—one on vacation, and the other attending training out of the office—the Town/City Clerk allowed his girlfriend to run the department and issue death/birth certificates; work that clearly belongs to bargaining unit members.

Complainant seeks comprehensive statutory remedy including but not limited to an order to cause Respondent to cease and desist with this practice; make all those affected whole; and pay to Complainant all costs borne by Complainant in pursuance of this Complaint and compliance therewith.

SUBSCRIBED AND SWORN TO BEFORE ME THIS

19th DAY OF June 2017

NOTARY PUBLIC

ELIZABETH D. GRADY
NOTARY PUBLIC
State of Connecticut
My Commission Expires
July 31, 2021

Derby Town Hall Employees

Local 1303-259 of Council 4 AFSCME, AFL-CIO

COMPLAINANT

Norris Person, Jr., Staff Representative

SIGNATURE

444 East Main Street,
New Britain CT 06051
(860) 224-4000

CERTIFICATION OF SERVICE

I HEREBY CERTIFY THAT, PURSUANT TO SECTION 7-471-20 OF THE CONNECTICUT GENERAL REGULATIONS, A COPY OF THE FOREGOING WAS MAILED TO THE RESPONDENT BY REGISTERED OR CERTIFIED MAIL.