ıt No.	CrossRef	Code				Addition	al NIBRS Code	Derby		POURS
10702		07e Ci	vil Inve	stigation*				Incident Report	Incident No.	
Youth Involved	Rpt Date	Rpt Time		Occi Date	urred On Time	Occ Date	urred To Time		19-10702	
	11/8/2019	10:35		11/8/20	19		No.	082 082	Supv. I	D 028
Incident Location	Street		(2)	Apt	Intersection	n		Primary Officer	Rpt Writer	
1 Eliz	abeth Street				Main St	reet	08	2 Cash	082 Cash	and the second s
Last		First	Addres	3				PhnH	PhnW	Dispatcher
Caller: Coppola		Salvatore	***************	izabeth Stre	***************************************	Derb		CT (203)736-1456		068
(Witness) Kuskov	wski, Terri s:	FR: W DO	B: 4/28/	1977 Home	e: (203)906-	9504 1 I	Farrell Drive	e , ANSONIA ,CT Lic	#.: 046653060 CT	
(Alitage) Martine	Margarot	S. F. D. W. D.	OD. 2/3/1	066 Uama	. (203)804	6006 84	3 Indian Hil	Il Road , ORANGE ,0	T Lie # · 14452370)1 CT
(vvitness) iviai tii is	s, margaret	5: F R: VV D	JB: Z/J/	900 Home	: (203)604-	0090 04	o mulan mi	II NOAU , ONANGE ,	71 LIC# 14432370	7101
(Rpt Person) Cop	polla, Salvato	re s: M R:	W DOB:	11/22/195	51 Home: (2)	03)710-34	99 1 Eliza	abeth Street , DERB	Y,CT	
(Other Person) Ga	rofalo, Marc	s: M R: W	DOB: 6/1	6/1967	95 Academ	y Hill Roa	d, DERBY	,CT Lic#.: 06466495	5 CT	
(Other Person)				244000	40.0	01 1	0 DED	DV OT		A 40 A 40
100 -100 -407 -200 -407 -200 -200 -404 -405 -405 -405 -405 -405 -405 -4	er tall all all real right was the life the talk real control of the same can control on the control of the con	to the time was not see that the side part to be the time.	V-4x-44-44 \$10 50 10 10 10 10 10 10 10 10 10 10 10 10 10	***	read and read able top day the top reak total top, and to an earl	ann ann ann ann ann ann ann ann ann an a	of fact little had, had also had bell and any sale and plus and one, had			things on an or the
(Other Person)	il non-ton-ton-nor-noir sid die dar der nor-no-ton-ton-ton-day dar del sed ton			werter are not the law to the car and with the	rang, ang ang ipang ang ang ang dan ang man man man minin man tina ma	ma ; ma ann ann ann ann ann ann an bar bar bar bia, 'eis-dòire	n der elle den der der Ver von mennen met den enn enn enn	net galleng step, bit, bit, and gat and gat gat gat gat gat gat of the gat and the set one time the set were the		
(Other Person) Wid	domski, Sarah	s:FR:V	/ DOB: 9	/27/1980	95 Acade	my Hill Ro	ad , DERB	Y ,CT Lic#.: 21706598	81 CT	
(Other Person) Gu	stafson, Diani	na Home:	(860)50	9-8000	410 Capito	Avenue,	HARTFOR	D ,CT		
pertaining to do Finance Directo approached hir	ocuments filed or. Coppolla ir m with a conce at there was a and	d with the on oformed man erning man marriage	city. Upo e that tw riage lic certifica	on my arriv vo city em ense cert te sitting o	val I was man ployees (To ificate. Kus on her desk Kusk	et by the c erri Kuskov kowski info . Kuskows	aller Salvat wski [DOB: ormed Cop ki informed ed the issu	treet on the report of tore Coppolla (DOB: 4/28/77] and Margar polla that when she of Coppolla that the me was Marc Garofalo 5 in Derby.	11/22/51) who is I ret Martins [DOB: came into work ea arriage license we	Derby's 2/3/66]) rlier in ed
								d 09:30 hours and th ble to explain howeve		
Subscribed and sworn to SG Subervisor	before me						iencby state law	Traffic Admi for making a false statement. porting Officer ID	Date Page 1	

ident No.	CrossRef	Code				Additional NIBRS C	odes	Derhy		202302
9-10702		07e	Civil Inve	stigation*				Incident Report	Incident No.	
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	11/8/2019	10:3	5	11/8/2019				082 082	Supv. ID	028
Incident Location	Street			Apt Ir	ntersection		Pri	mary Officer	Rpt Writer	
	abeth Street			I N	lain Stre	et	082 (082 Cash	and the species of the section of th
person that the	person that the information was given to. I asked Coppolla who informed him of the situation to which he stated both Kuskowski and									
Martins brough	nt it to his atten	tion. A	t this time	Coppolla brou	ght me to	o speak with both	Kusl	kowski and Martins.		
head". I asked certificate on head". I asked 10/4/19. According to the couple weeks, pay to the order BEGIN: "Manabeautiful cerements."	Kuskowski wher desk as preding to Kuskovski stated s Kuskowski stated s Kuskowski stated r of "Marc Garc, thank you follony. It was penated when she	at she viously vski the was ted on ofalo" ver helpin rfect! Ver checker	meant to was mentioned phone number of the city mentioned the city meant to was sent to be are gladed the city meant to be are gladed to be are gladed to be are gladed the city meant to be are gladed to be are	which she stated. Kuskowski sumbers provided receive more letter addressed city hall. A coughout the maid to have such	ed when stated the ed on the information of the oppy of the rriage properties a great there was	she came into wo at an and and and and and and and and and	were in the ple had a chaded to be eginninge ce	nonexistent and nonexistent and nonexistent and not reck from in the control of t	nd approved marror a marriage lice functioning phone reach out to her for the amount of \$5 ne following: erforming such a h mad her look fu	iage nse on e or a 0.00 to
Kuskowski state informed her th her that Garofa reluctant to ans	Kuskowski stated when she checked the city hall records there was no formal marriage certificate on file which mad her look further. Kuskowski stated she was able to reach out to and and spoke to him over the phone on 11/7/19. According to Kuskowski, informed her that Marc Garofalo wed him and on 10/25/19. Kuskowski asked where the paperwork was to which told her that Garofalo told him that he would take care of everything. Kuskowski asked if they were wed in Derby to which he was reluctant to answer however he confirmed that Garofalo wed them in Derby. Kuskowski stated she sent a letter to several people in city hall and provided me a copy of it. The letter revealed the following:									
BEGIN: "November 7, 2019 Approx 12:20 PM I called today to find out when he got married since our office had been having issues with marriage licenses not being received in a timely manner. told me that he got married on October 25th by Marc Garofalo. I called back at 12:45 PM to find out where the ceremony was performed. Told me he didn't want to say because Marc told him he knew he couldn't perform the ceremony in town, but that he would handle it. I told that the marriage is invalid if Marc performed the ceremony in town. He said that he did but that Marc told him he would take care of it. Was upset and said he would be calling Marc. Terri Kuskowski Assistant Town Clerk." END										
Subscribed and sworn to the SG \ Supervisor	pefore me	Ofc	DXC_	□ Det □ Yout This report is signed Day of ₩a ₩ 20	under the per	nalties provided by state to	w for m	raffic	11/ <i>3</i> /16 Date Page 2	

Incident No.	CrossRef	Code		Additional NIBRS Co	Derby	The state of the s			
19-10702		07e Civil In	vestigation*		Incident Report	Incident No.			
Youth Involved	Rpt Date	Rpt Time	Occurred On Date Time	Occurred To Date Tim		19-10702			
	11/8/2019	10:35	11/8/2019		082 082	Supv. ID 028			
Incident Location	Street	· · · · · · · · · · · · · · · · · · ·	Apt Intersection)	Primary Officer	Rpt Writer			
*	abeth Street		Main Str		982 Cash	082 Cash			
Kuskowski a	Kuskowski added that Garofalo is ineligible to wed people in Derby because he is an elected town official which creates a conflict of								
interest. Kusko	wski stated sh	e approached	Garofalo about the issue	e whoever he did no	ot want to have anythin	g to do with it. Kuskowski			
stated that whe	en she came ir	nto work this me	orning she saw	and s ma	arriage license on her d	esk with another person			
signing as the	person who of	ficiated the cer	emony. Kuskowski state	d a fraudulent docu	ıment puts her job on th	ne line and had to speak			
up. When Kusi	kowski spoke v	with he	e told her the ceremony	was performed in D	erby by Garofalo on 10	1/25/19 when the marriage			
documents acc	counting them	The document	this was not the first time is are attached to this re	e Garotalo misnano	lied documents and pro	ovided me with several			
	ounting thom.	The decamen	is are attached to this re	port.					
Kuskowski ar	nd Martins stat	ed they have to	ried to speak with Garofa	alo in the past howe	ever he is reluctant or u	nwilling to speak with			
them. Kuskows	ski stated she v	wanted to make	e a report of the imprope	er marriage licensing	g incident.				
Kuekowski or	ad Martina mar	ationad that Ca				1 / / D O D O (O T / O O)			
dating back to	lune of 2017	Martine stated	irotalo was involved in a	n incident involving	his girlfriend Sarah Wi	domski (DOB: 6/27/80). gning documents under			
Garofalo's nam	e and handing	them out to re	sidents of Derby. Martin	s stated she immed	uis to see vyldomski sij liately stopped Widoms	ki from further handing			
out and signing	documents. N	lartins stated the	ne CT Labor Departmen	t investigated the in	icident resulting in the i	mmediate cessation of			
Widomski signi	ng off on docu	ments and that	t Garofalo was prohibite	d from having Wido	mski, his girlfriend cond	duct any city of Derby			
work. The CT L	abor Departm	ent's finding is	attached to this report.			edition of the second s			
Also attached	to this report is	s an e-mail cor	respondence between K	uskowski and Dian	na Cuatafaan wha ia th	o Dominton of Vital			
Statistics for the	e CT Departme	ent of Public He	ealth. The corresponden	ce nertains to the ir	ne Gustaison who is th noroner way that Garot	e Registar of Vital			
people with sen	sitive city docu	uments.	ann me conceptition	oo pertamo to trie ii	iipiopei way tilat Galoi	alo has been providing			
20 10 10 10 10 10 10 10 10 10 10 10 10 10									
Martins wante	ed to add that i	n December 20	18 Garofalo improperly	transmitted a birth	certificate to a resident	of Derby. According to			
Martins the Cler	k's office rece	ived a call from	an individual who was	going on a vacation	out of Florida however	they needed their birth			
niece of paper in	er to leave the	country. Kusk	owski stated she saw G	arotalo rummage th	rough their birth certific	cates section and bring a			
when she went	into the office	afterwards the	person who previously o	ang a picture of a divalled's hirth cortific	ocument with his perso ate was on Garofalo's o	nal phone. Martins stated lesk but she did not see			
what Garofalo w	as taking a pic	cture of exactly	. Kuskowski and Martins	s believed Garofalo	took a picture of the bi	rth certificate and sent it			
						The state of the s			
Subscribed and sword to I	before me	Ofc Prosecut	to Det Yout Reco This report is signed under the p		Traffic Admi				
SaT		OUT.	e repercie eignoù ander the pr	1		-N/8/1G			
Supervisor		ID	/\., ~ \\	Annual Control of the	eporting Officer ID	Date			
I		This	Day of NOV 20 A No	otary T-24 CG	100	Page 3			

Incident No.	CrossRef	Code				Additional	NIBRS Codes	Derby		TOMP
19-10702		07e	Civil Inv	estigation*				Incident Report	Incident No.	- C
Youth Involved	Rpt Date	Rpt T	ime	Occurred Date	On Time	Occur Date	rred To Time	тсиет кероп	19-10702	
·	11/8/2019	10:	35	11/8/2019			ŀ	082 082	Supv. ID	028
Incident Location	Street			Apt I	Intersection		Р	rimary Officer	Rpt Writer	***************************************
1 Eli:	zabeth Street			l i	Main Stre	et	082	Cash	082 Cash	

to the resident improperly.

Subscribed and sworm to before me	☐ Ofc	☐ Prosecuto			Records		☐ Patrol ☐ Traffic ☐ Adr			
Sai/		028	This report is s	signed ur	nder the penal	ties provided	by state law for making a false's	tatement.	11/8/19	
Supervisor	**************************************	ID					Reporting Officer	10	Date	
1		This	Day of Abu	20 19	Notan	' [31-24-668		Page 4	

Incident No.	CrossRef	Code				Additional	NIBRS Code	es Derby		
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Incident Location	Street			Apt	Intersection	1		Primary Officer	Rpt Writer	
1 Eliz	abeth Street				Main Str	eet	08	2 Cash	054 DiMauro	
Last Caller: Coppola	S	First Salvatore	Addres 1 El	s izabeth Stree	t	Derby	C	PhnH CT (203)736-1456	PhnW	Dispatcher 068
(Witness) Kuskov	wski, Terri s:	FR:W	ов: 4/28/	1977 Home:	(203)906-	9504 1 Fa	rrell Drive	, ANSONIA ,CT Lic	#.: 046653060 CT	11/2003000
(Witness) Martins	s, Margaret s	: F R: W	DOB: 2/3/1	966 Home:	(203)804-6	8096 843	Indian Hil	Road , ORANGE ,C	T Lic#.: 14452370	1 CT
(Rpt Person) Cop	oolla, Salvator	e s: M	R: W DOB:	11/22/1951	Home: (20	3)710-3499	1 Eliza	beth Street , DERBY	,CT	
(Other Person) Ga	rofalo, Marc	s: M R: V	V DOB: 6/1	6/1967 9	5 Academ	/ Hill Road	DERBY	,CT Lic#.: 064664955	CT	The day thing due pub
(Other Person)	- 400 - 607-lead final line som om och vank före satt, find find tille jank, som over over over	ner filoli, delen filolo, sillen filolor-spår-delet delet solet, som	MA MC ON AN	40: 49: 50: 40: 40: 40: 40: 40: 40: 40: 40: 40: 4	. Ar derakuja arada ay ar derbe as jis biş a	o con chin pad chin pada lana lana chin chin chin capi dale ana, chini, lalar tra	DER	ЭY ,CT	er lak tek sportfar er det der per man sportspran ein har det dan den Gent Lakt der inn per met sam	militan ha ka ka
(Other Person	and and also sale tale tale tale and and any date and tale tale tale tale tale tale tale tale	P PD 946 1015 July gas 400 Mg, MK Har	2001, Mel (mel (mel) dell'dell'dell'dell'dell'dell'dell'dell	and that flack than than that and daily dept took (this took, daily dept dept	t dan dan dan san san onto one dan anto me, san yan yan	e plej den den den sen verk verk verk den	rith on our our sur sur sur but lab. An one our day to	DERE	BY ,CT	en-en-en-en-en-en-
(Other Person) Wio	domski, Sarah	s: F R:	W DOB: 9/	/27/1980	95 Acader	ny Hill Road	, DERB	7 ,CT Lic#.: 21706598	31 CT	PP- 402 MG AND 404
(Other Person) Gus	stafson, Diann	a Hom	e: (860)50	9-8000 4	10 Capitol	Avenue , H	ARTFOR	D,CT	er per men persona sylvine som men den det sen selven den der persona det bild som elle der gry	Or das Sid qui us.
This writer alon Certificates at D								nal activity involving	the issuance of M	arriage
Subscribed and sworn to	before me	Ofc Copy	,			cords		ol Traffic Admin		
Supervisor		7	#30 ID				PET)	porting Officer ID	4 18 Novi 9 Date	- 77
			This 16	Day of NOU	20/9 N	otary	1-24 CGS		Page 1	

Thank you for helping us throughout the marriage process from the beginning.

Shark you for performing such a beautiful ceremony. It was perfect!

We are glod to how such a gust friend.

OXOX

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	~§		11-3-8	3/9 51-52/18
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For				
ASSESSED FOR THE PARTY OF THE P	CANADA CA			

Terri Kuskowski

From:

Gustafson, Dianne < Dianne.Gustafson@ct.gov>

Sent:

Monday, July 15, 2019 12:38 PM

To:

Subject:

Terri Kuskowski RE: Affidavit

Importance:

High

Follow Up Flag:

Follow up

Flag Status:

Flagged

Terri,

This is absolutely NOT acceptable, and should not be used starting immediately. ANYONE requesting a TC to change a vital record MUST submit an original written request identifying the record, what they believe is wrong with the record, what they believe it should be, AND the evidence to support the requested change(s). WE DO NOT CHANGE NAMES. The letter must be notarized, lineage shown, and ID presented to the TC.

Remember, other than a parent of a minor child, NO ONE has the authority to change a record that is not theirs, unless the person is deceased. Even then, there may be reasons why the certificate can't be changed. Regarding marriages, BOTH parties MUST be deceased in order for another immediate family member to change the record. If one of the parties is deceased or they are divorced, the record may be changed by the remaining party with the affidavit, ID, and either the death certificate, or the divorce decree.

Always, remember, it is the responsibility of the person requesting the change, to prove that the document was wrong at the time of the event. The fact that it may be different from other documents pertaining to that person is not relevant.

Call me if you need more information.

Dianne @

Mail to: Terri Kuskowski [mailto:tkuskowski@derbyct.gov]

Sent: Monday, July 15, 2019 12:06 PM

To: Gustafson, Dianne Subject: Affidavit

Hi,

Just an FYI, this is the affidavit template that Marc has us using. Also, Meg said the requestor for the parent change on the marriage license is the granddaughter.

Terri Kuskowski Assistant Town Clerk

City of Derby 1 Elizabeth Street Derby, CT 06418

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DEPARTMENT OF PUBLIC HEALTH ' Vital Records Section - Hartford, Connecticut 06134

STATE EILE NO	

LICENSE AND CERTIFICATE OF MARRIAGE: Town of	Darby
GROOM/ SPOUSE	BRIDE/ SPOUSE
NAME (First) (Middle) (Last)	NAME (First) (Middle) (Last)
SEC DATE OF SIRTY (Me., Day, Year) AGE (If Miner, Probate Judg	9 SEX IDATE OF BIRTH (Ma., Day, Year) IAGE - If Minor, Probate Judge
2 Male 3 Pormission is Required	
BIRTHPLACE (State or Foreign Country) EDUCATION (No. Yrs. Completed)	
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RESIDENCE (No. and Street)	RESIDENCE (No. and Street)
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CITY OR TOWN COUNTY STATE	CITY OR TOWN COUNTY STATE
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15 FATHER'S EIRTHPLACE(State or Foreign Country) MOTHER'S BIRTHPLACE (State or Foreign Country)	SS FATHERS BIRTHFLAGE (State or Fernign Country) MOTHERS BIRTHFLAGE (State or Fernign Country)
16 Waterbury, Connecticut 17 Derby, Connecticut	37 September 2 Sep
MOTHERS MAIDEN NAME	MOTHER'S MAIDEN NAME
16	39
NO. OF THIS NO. OF CIVIL 21st IF PREVIOUSLY IN MARRIAGE OR CIVIL UNION, LAST	NO. OF THIS NO. OF CIVIL 428 IF PREVIOUSLY IN MARRIAGE OR CIVIL UNION, LAST
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4 PREVIOUS CIVIL UNION DID NOT END. MARRYING CIVIL UNION PARTNER.	4 PREVIOUS CIVIL UNION DID NOT END. MARRYING CIVIL UNION PARTNER.
We, the above named in this marriage license do aglemnly swear that the statements his ignature of spice-crown spouses.	erein made are Irue. Registrer's Signature) (THIS DAY OF (Month, Coy, Year)
	a) Q ()
SWORN TO ME (45 10/4/2019
SWORN TO ME (I	Registrar's Signature) THIS DAY OF (Manth, Day, Year)
a de la companya della companya della companya de la companya della companya dell	10/4/2019
	nrecticut relating to a marriage license, and any person authorized to celebrate a marriage
may join the above-named in maniage in the town of:	THIS LICENSE MUST BE USED
Derby	50 ON OR BEFORE 12/8/2019
SESUING OFF CIAL (Signature)	DATE (SQUED (Month, Day, Year)
Chang. Lower 1	own Clerk and Registrar of Vital Statistics s 10/4/2019
R I HEREBY CERTIFY THAT	AND
54 THE ABOVE NAMED PARTIES WERE LEGALLY JOINED IN MARKUAGE BY IN THE	SS COUNTY OF THIS DAY (Month, Day, Year)
ME IN THE TOWN OF	11/2/2019
20	Vew Haven
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SOCIAL SECURITY S OF BRIDE! GROOM SPOUSE	SOCIAL SECURITY S OF BRIDE! GROOM SPOUSE
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STATE OF CONNECTICUT DEPARTMENT OF PUBLIC HEALTH

CITY OF DERBY - MARRIAGE LICENSE WORKSHEET

date of application

10/4/2019 DATE OF MARRIAGE

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GROOM SPOUSE: WHE (First): (Mission)) (Last)		BRIDE/SPOL				
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Terri Kuskowski

From:

Gustafson, Dianne < Dianne.Gustafson@ct.gov>

Sent:

Monday, July 15, 2019 1:39 PM

To:

Terri Kuskowski

Subject:

RE: Affidavit

Follow Up Flag:

Follow up

Flag Status:

Flagged

Can you scan the amended records and send them to me as attachments also? And, do you want me to address this with him directly? I'm really concerned about changes to HER birth certificate, and if her parents are still living.

Also, technically, this letter DOES NOT indicate what is to be changed!

From: Terri Kuskowski [mailto:tkuskowski@derbyct.gov]

Sent: Monday, July 15, 2019 1:25 PM

To: Gustafson, Dianne Subject: RE: Affidavit

Ok. Thank you! I'm at a loss for what to do here. He altered 5 documents in relation to this one individual and already mailed them out over the weekend. Attached is the cover page for the changes he made. He does whatever he wants, whenever he wants and always says it's a "gray" area.

Thank you!

Terri Kuskowski **Assistant Town Clerk**

From: Gustafson, Dianne [mailto:Dianne.Gustafson@ct.gov] REGISTUS OFUTOR STATE FOR SENT: Monday, July 15, 2019 12:38 PM

To: Terri Kuskowski < tkuskowski@derbyct.gov>

Subject: RE: Affidavit Importance: High

Terri.

This is absolutely NOT acceptable, and should not be used starting immediately. ANYONE requesting a TC to change a vital record MUST submit an original written request identifying the record, what they believe is wrong with the record, what they believe it should be, AND the evidence to support the requested change(s). WE DO NOT CHANGE NAMES. The letter must be notarized, lineage shown, and ID presented to the TC.

Remember, other than a parent of a minor child, NO ONE has the authority to change a record that is not theirs, unless the person is deceased. Even then, there may be reasons why the certificate can't be changed. Regarding marriages, BOTH parties MUST be deceased in order for another immediate family member to change the record. If one of the parties is deceased or they are divorced, the record may be changed by the remaining party with the affidavit, ID, and either the death certificate, or the divorce decree.

Always, remember, it is the responsibility of the person requesting the change, to prove that the document was wrong at the time of the event. The fact that it may be different from other documents pertaining to that person is not relevant.

Call me if you need more information.

Dianne @

Mail to: Terri Kuskowski [mailto:tkuskowski@derbyct.gov]

Sent: Monday, July 15, 2019 12:06 PM

To: Gustafson, Dianne Subject: Affidavit

Hi,

Just an FYI, this is the affidavit template that Marc has us using. Also, Meg said the requestor for the parent change on the marriage license is the granddaughter.

Terri Kuskowski Assistant Town Clerk

City of Derby 1 Elizabeth Street Derby, CT 06418 PH: 203-736-1462 x 243 The morning of June 5th Marc Garofalo, Town Clerk, informed me that he had to play the organ at two funerals. One funeral was at 11:00 am and the other at 1:00pm. Terri Kuskowski, the other Asst. Town Clerk was off that week, on a scheduled vacation. Both Marc and I were sent emails the week prior reminding us of the website training that was to take place in the Mayor's office at 11:00 am Monday morning.

When Marc told me he was going to be out of the office, I asked him what about the training? His response was that he forgot about the training. My issue was that there was no one to cover the office.

Henry Domurad, the Mayor's Assistant was asking me a question, and Marc left. I asked Henry if he knew anything about the web training scheduled for that morning, and I explained that I was suppose to attend but now I couldn't leave the office unattended. He told me he would speak to the Mayor and let me know what to do.

Apparently the Mayor called Marc before he left and advised him to close the office. Marc never told me that. Henry told me the Mayor said to leave a note on the counter asking people to sign in and request what they needed and to leave a phone number and we would call when we got back and tell them when they could come back to pick up what they needed.

I told Henry that I didn't feel comfortable doing that without putting the cash box in the vault and locking the vault (the vault also contains all the vital records). During this time Marc called and advised me NOT to close the office, and NOT to listen to the Mayor. He said he was sending his girlfriend Sarah Widomski to "sit in the office" while we were away.

I couldn't wait for Sarah, so I did what I discussed with Henry, I put the cash box in the vault and locked the vault, I left the note on the counter and as Henry and I went upstairs Sarah arrived. I went back in the office with Sarah – opened the vault and put the cash box back, so that if title searchers or the public needed to access the land records, and maps they still could. I told Sarah to just take peoples name and numbers and what they needed and when we got back we would call them after we prepared what they needed. She could let the title searchers conduct business as usual so they wouldn't be inconvenienced. I also told her if she had any issues or questions that I was just upstairs in the Mayors office to call me and I would come back downstairs.

In the meantime, Marc came back in between funerals. I did not return to the office until training was over around 1:00. The Mayor advised to go to lunch. On my way back to the office Pat Librandi, Union Steward, stopped me to tell me that union members had come to him to complain about Sarah who was not an employee of the city and not a union member, but was working in the Town Clerks office.

When I returned to the TC office, I asked Sarah how things went, she proceeded to tell me that she figured out how to do birth certificates. I was stunned and told her she should in no way be anywhere near the vitals, especially the birth records. She quickly started to try to say she didn't do anything she just watched and she became very nervous. I told her I was going to lunch, but instead ran upstairs to the Mayor and told her what happened and that I did not feel comfortable leaving her again after she told me what she was doing.

Sarah thought I left for lunch, when I returned from the Mayors office there were three people at the counter and Sarah was handing over a folded piece of paper to a customer. Sarah was surprised to see me, and as I came around the counter, I took the paper out of the gentleman's hand and opened it, looked at it. It was a death certificate, signed and sealed with the vital stamp. I asked Sarah if she had removed the Social Security number. She said she did. I then addressed Sarah, told her again, she was not authorized to issue vitals and that she needed to leave the office now. She did not, instead she went into Marc's office while I continued to help the other customers in line at the counter. I also saw under the keyboard by the cash register, money that was collected but not put into the register. There were 3 \$20 bills and several singles. The money was left for Marc to enter in after he came back. I have the fee book schedule printed out and I am sure Sarah collected the money between the hours of 11:00 am and 11:40 am, and when Marc arrived back before the next funeral, he entered the multiple transactions that Sarah processed.

The Mayor came into the office looking for Sarah, I pointed her in the direction of Marc's office and she went in and closed the door. Marc came back and knew most of what had happened, I am assuming when Sarah went into his office she called or texted him with what had transpired.

Some key points.

- Terri and I had questions regarding the job descriptions for union clerk and the assistant town clerk positions that we addressed with Marc earlier in the year. There was some confusion on what positions performed what job duties. We contacted the state and were given the correct information so that everyone was informed and on the same page of who can preform what duties.
- Sarah was the Assistant Registrar, not a union position, and was fired before this incident occurred on June 5th.
- Camera's in Town Clerks office were not on after the Tax department moved out of the TC's office. Marc had told Terri and myself this. Marc had also told Louise Pitney, Registrar of Voters, that the camera's were not on when she asked Marc. Specifically when residents came in to vote during elections. New camera's were added to the halls in the City Hall recently. I had a discussion with Henry regarding this and during this discussion it came to my attention that the camera's in the Town Clerks office were NEVER shut off. When I went back to Marc and asked if the camera's were on, he said yes they are on. I then requested to have June 5th recording so that I could bring it to this meeting and we could see exactly what Sarah did and didn't do that day, and when Marc and I came and left. But the tapes are re-recorded over after two weeks. If we were not lied to regarding the video camera's, I would have requested the tapes right after it happened and would have been able to show them to you today.

2013 Connecticut General Statutes

Title 53 - Crimes

Chapter 948 - Frauds and False Pretenses

Section 53-368 - Falsely certifying as to administration of oath.

Universal Citation: CT Gen Stat § 53-368 (2013)

Any person authorized by the laws of this state to administer oaths and affirmations, who falsely certifies that an oath or affirmation has been administered by him to any person in any matter where an oath or affirmation is by law required or falsely certifies that any affidavit, deposition or written statement of any kind required by law to be made upon oath or affirmation has been sworn or affirmed to before him by the person making such affidavit, deposition or written statement in any case where the same is required by law to be made, shall be guilty of a class E felony.

(1949 Rev., S. 8706; P.A. 13-258, S. 31.)

History: P.A. 13-258 changed penalty from fine of not more than \$1,000 or imprisonment of not more than 3 years to a class E felony.

November 7, 2019

Approx 12:20 PM

1 called	today to find out when he got married since our office had been having issues
with marriage	icenses not being received in a timely manner. The told me that he got married on
October 25th by	Marc Garofalo. I called James back at 12:45 PM to find out where the ceremony was
performed.	told me he didn't want to say because Marc told him he knew he couldn't perform the
ceremony in to	own, but that he would handle it. I told I that the marriage is invalid if Marc
performed the	ceremony in town. He said he did but that Marc told him he would take care of it.
was upset and	said he would be calling Marc.
len	"Rushoush"

Terri Kuskowski

Assistant Town Clerk

(6553-368