
MAXX BURROWS

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EDUCATION

Bachelor of Science: Economics, Minor in Business, 2008
Texas A&M University - College Station, Texas

PROFESSIONAL SUMMARY

Finance leader with more than 20 years of experience helping founders and executive teams improve profitability, strengthen operations, and make better financial decisions. Trusted to provide strategic leadership while remaining hands-on across every aspect of the finance function, from financial reporting and cash flow management to business transformation and ERP implementation.

CORE COMPETENCIES

Strategy

- Mergers & Acquisitions
- Executive Decision Support
- Strategic Planning
- Growth Planning

Finance

- Financial Planning & Analysis
- Cash Flow Management
- Budgeting & Forecasting
- Internal Controls & GAAP

Execution

- ERP Implementation
- Process Improvement
- KPI Development
- Operational Leadership

WORK HISTORY

Chief Financial Officer

04/2023 to 07/2026

Solomon Community Solar, LLC – Renewable Energy - Remote - Norwalk, CT

- Led finance and accounting operations, overseeing financial reporting, budgeting, cash management, and operational accounting for a growing community solar company.
- Developed cash flow forecasts and executive reporting that strengthened financial visibility and supported strategic decision-making.
- Partnered with executive leadership to navigate a period of organizational turnaround through improved financial discipline and operational insight.
- Played a key role in the company's acquisition and post-merger integration, leading banking transitions, reporting standardization, and finance system migration.
- Collaborated with developers and leadership to optimize project economics and improve revenue performance across the solar portfolio.

Fractional CFO & Controller

03/2018 to 04/2023

BBHC Holdings, LLC – Mergers & Acquisitions – Houston, TX

- Served as Interim CFO, Controller, and Finance Director for multiple privately held companies during periods of growth, organizational change, mergers and acquisitions, and business transformation.
- Partnered with business owners and executive teams to close leadership gaps, strengthen financial operations, and improve strategic decision-making.
- Developed financial models, forecasts, and performance reporting to support budgeting, profitability analysis, and long-term business planning.
- Led ERP implementations and finance process improvements that increased operational efficiency, strengthened internal controls, and improved financial reporting.
- Advised executive leadership through mergers, acquisitions, and organizational transitions, supporting due diligence, financial integration, and post-transaction execution.

Chief Financial Officer

12/2016 to 03/2018

ICON Hospital - Healthcare – Humble, Tx

- Led the turnaround of Finance, Materials Management, Human Resources, and Information Technology, restoring financial discipline and operational stability.
- Partnered with executive leadership to align financial strategy with operational priorities, improving organizational performance while supporting critical decisions during a period of transformation.
- Improved EBITDA by more than 20% through strategic vendor negotiations, provider contract optimization, and disciplined cost management.
- Directed financial planning, budgeting, and cash flow management to strengthen liquidity and support the hospital's long-term strategic objectives.
- Supported the successful sale of a \$12 million, 52-bed long-term acute care hospital through executive leadership and financial restructuring.

Chief Financial Officer

01/2013 to 12/2016

Bludworth Marine, LLC - Marine Construction – Houston, Texas

- Served as a member of the Executive Leadership Team and Board of Directors, helping shape corporate strategy, financial performance, and long-term growth initiatives.
- Led Finance, Sales, Human Resources, Information Technology, and Safety, aligning cross-functional operations to strengthen business performance and organizational accountability.
- Eliminated all institutional debt within two years through strategic cash flow management, vendor negotiations, and disciplined financial planning following a successful turnaround.
- Led the company's ERP implementation, driving cross-functional deployment, process redesign, and user adoption to improve operational efficiency and financial visibility.
- Developed and implemented a formal bidding and estimating process that increased the project win rate by more than 20% while recovering more than 10% of previously lost billable time.

Corporate Controller

01/2010 to 01/2013

Bludworth Marine, LLC - Marine Construction – Houston, Texas

- Increased operating cash flow by more than \$2 million while reducing Days Sales Outstanding from 69 to 42 days through strategic accounts receivable initiatives.
- Supported the company's rapid expansion, contributing to recognition on the Inc. 500 list of America's Fastest Growing Private Companies for two consecutive years.
- Reviewed and negotiated contracts with significant financial impact, providing executive leadership with risk analysis and strategic guidance.
- Directed monthly financial reporting, banking relationships, and lender reporting requirements.

Senior Accounting Associate

01/2006 to 01/2010

Bludworth Marine, LLC - Marine Construction – Houston, Texas

- Managed accounts payable and receivable for an \$18 million organization with more than \$1.1 million in monthly operating expenditures.
- Responsible for month-end close, account reconciliations, and GAAP-compliant financial reporting, delivering accurate financial information that supported executive decision-making.

AFFILIATIONS

Vistage International**Association for Corporate Growth****Texas A&M University Former Students****U of H Bauer School of Business - Mentor****McFerrin Center for Entrepreneurship****Houston Young Professionals**