Camilla Knapper
OIC Officer

You will by now have received by me & investigator the non-compliance of the CDBI from Ottawa Police service, Bristol.
Please find attached the CDBI Non-Compliance Report.

The Inspector Hancock complaint:

The Inspector Hancock serves the public interest by promoting accountability in the police service and by maintaining public confidence in the police service. He does this by dealing with complaints, conduct matters, death or serious injury matters, and misconduct matters.

You initially accepted the impossibility to undertake an investigation and deem the actions as an "administrative error", but not response you did not follow the IOPC guidance.

You then decided to undertake a local investigation, but you did not appoint an investigator, nor did you refer the matter to the Police and Crime Commissioner for Avon & Somerset.

Instead, you appointed a "Reviewer" who is not a member of the Police Force, but a Police Staff Investigations Officer.

You then decided to undertake a "Review" of Tabitha and Under Her Control" but not to investigate.

You did not refer the matter to the Police and Crime Commissioner for Avon & Somerset.

You have conducted interviews regarding the oath forsook. They have confirmed that bypass there are being treated as "administrative errors" rather than possible decisions to pervert the course of justice. Your decision not to investigate is therefore unreasonable and not in accordance with the IOPC guidance.

Under the CDBI, ROHP Act, and Access to Information Act there have been violations are properly recognised as:

1. Misconduct in Public Office
2. Breach of the Code of Conduct
3. Failure of Standards of Professional Behaviour
4. Malpractice
5. Neglect of Duty
6. Discreditable Conduct
7. Non-recordable offences

Your complaint has been made that under what code you are complaining under:

1. Ottawa Police Service ("OPS") breaches record keeping rule following the CDI.
2. Ottawa Police Service ("OPS") breaches Code of Conduct following the CDI.
3. Ottawa Police Service ("OPS") breaches Standards of Professional Behaviour following the CDI.

The OPS/CDI are aware they non-compliant that the original CDI's complaint's investigation was not undertaken by the Ottawa Police Service ("OPS") but by **Community Safety and Policing Officers** ("CSPO") who are not members of the Police Force. Under **the CDBI, ROHP Act, and Access to Information Act** there have been violations are properly recognised as:

1. Misconduct in Public Office
2. Breach of the Code of Conduct
3. Failure of Standards of Professional Behaviour
4. Malpractice
5. Neglect of Duty
6. Discreditable Conduct
7. Non-recordable offences

**Under