

# GL®BAL SECURITY SERVICES

**We Born To Protect** 

# **COMPANY PROFILE**

We take the opportunity to introduce ourselves as one of the leading professional security service providers in Gujarat INDIA. The reality of our rich business experience is not only limited to manufacturing giants in Cement Chemical, Pharmaceuticals, Glass, Rubber, Sugar, Yarn & Petrochemicals, Food & Beverages, Textile but also commands an outreach with class of art facilities to the Export Houses, Malls, Diamonds, Jewelery, Schools & Colleges, Hospitals, Events, Personal Security, etc. We promise the best in industrial Security, Asset preterit Access control and Total Alert in the present scenario. No matter how complicated your security problems are, we can handle them with great care. We offer handpicked, fully trained. Reliable and willing security personnel comprising of Ex-Army, Ex-Service Man and Civilians. Herewith we have enclosed our very reasonable and most Competitive rate schedule for your reference. You are therefore requested to entrust us the responsibility of safe Guarding your esteemed organization/asset.

Please feel free to call us for any further clarification +918347 444455 Thanking you and assuring you our best services.

With over two decades of healthy experience, we are glad to be at service to over hundreds of clients, spanning pan India with concentration of our service in Gujarat.

We express our interest to offer our services to your Esteemed Organization, and have the opportunity of being elemental in your growth by providing you with elite circumspect security service available

Corporate Principles Global Security Services will function based on the following principles, which we believe are the critical success factors for the company

Confidentiality As a firm that deals with confidential information on regular basis, Global Security Services holds a position of trust with the public. All employees of Global Security Services must ensure that all necessary steps are taken to keep clients information safe and secure.

Honesty Employees of Global Security Services must be truthful and open in all interactions with clients. Global Security Services must be responsible for accurate information gathered while performing all tasks.

Integrity Global Security Services employees shall always act. with honor and must be trustworthy perceived our clients Global Security Services will be committed to operating in accordance with all provincial and federal law in order to complete any and all tasks requested by the client.

## **GLOBAL TEAM**



MR. SUKHVEER R. SINGH (M.D.)



MR. AJEET KUMAR (Director)

"Heights by great men reached and kept, was not attainted by a single flight; they while their companions slept, were toiling upwards in the night, a possible aspirant of the adage and an element of blood, tears, toil and sweat, MR. SUKHVEER R. SINGH began his career as an Area Manager after complete his graduation from Dr. BHIM RAO UNIVERSITY (AGRA U.P.) at a feeble age of 21 and has since never looked back. A Science graduate MR. SUKHVEER R. SINGH is actively involved in both the Industrial & the corporate security since 2014. His positive attitude and inherited fearlessness have coupled into a persona of performance. He took charge of the company in 2018 at a tender age of 25. Under his undisputed leadership, the company has managed to scale new heights in the industry and we proudly present our continued pan India relationship with more than 100 clients across diversified industries in varied verticals.

As a security service provider, we never distinguish ourselves as an independent entity, on the contrary we partner with the company so as to integrate ourselves in the fabric of the work and lifestyle and be omnipresent in the hour of need.

Call of the duty- is an adage well versed to our team. It not only forms the pillar of success of GLOBAL Security Services but also echoes in every action we initiate as a team.

"Heights by great men reached and kept, was not attainted by a single flight; they while their companions slept, were toiling upwards in the night, a possible aspirant of the adage and an element of blood, tears, toil and sweat, MR. AJEET KUMAR began his career as an Area Officer at a feeble age of 20 and has since never looked back. A Science graduate MR. AJEET KUMAR is actively involved in both the Industrial & the corporate security since 2012. His positive attitude and inherited fearlessness have coupled into a persona of performance. He took charge of the company in 2018 at a tender age of 28. Under his undisputed leadership, the company has managed to scale new heights in the industry and we proudly present our continued pan India relationship with more than 100 clients across diversified industries in varied verticals.

# **GLOBAL TEAM**



MRS. SANGEETA BUTANI (CEO)

"Mrs. Sangeeta Butani, CEO of 'Global security services ' is a commerce graduate and has served MNC (Multinational company)as HR admin for 8 years successfully & has a strong connection with global securities companies since 6 years. She has done her Msw (master of social work) from Saurastra University, Rajkot, Gujarat, has a strength of managing a company's overall operations. This may include delegating and directing agendas, driving profitability, managing company organizational structure, strategy, and communicating with the board."



MRS. SANJAY DESHPANDE (G.M.)

Mr Sanjay Deshpande, General Manager a science graduate with management skill, has a significant experience of 25 yrs. of entrepreneurship & 16 yrs. sales and marketing in a senior position. Corporate experience to augment security & operation's in sync with the organisational needs. He believes in best customer services communication to boost overall growth of the company.

#### **VISION & MISSION**

Discipline, Unimpeachable Integrity and Punctuality defines us in the robust global competitiveness. We believe in professional competency rather than indulge in bragging to broadcast our name.

We at COLT Security Services not only believe in effective security but also abide by the stringent costing policy and at all times we respect the financial obligation of our clients and therefore not only do we provide world class service but also our services in line to the best of practice in the industry.

To achieve this, we promote the best security professionals in the industry and concomitantly expose them to the industrial training both on site at our world class training centre at the BRTS CANAL ROAD BHATHENA and on- site training by the decorated exservice men.

This management hierarchy is well supported by a team of General Managers, Regional Managers, Area Officers and Field Officers, who have vowed to be actively at your service, round the clock.

## **OVERVIEW OF OUR SERVICES\***

We provide need based security based on threat perception and abide by the apt force concept. Our comprehensive approach is to provide our esteemed clients with exceptional and impeccable security service. We also provide threat and vulnerability assessments, employee background screening, executive protection, and security for special events and other need based-on demand services.



We assure you to provide efficient and dedicated Security and facility services to your desired standard. We at GLOBAL SECURITY SERVICES are look forward to convert this opportunity into a long term business association. Please feel free to call the undersigned for further clarification.

# **GLOBAL SECURITY LICENSE & CERTIFICATE LIST**

PAN No. : FSSPS8269A

GSTIN NO. : 24FSSPS8269A1Z4

ESTABLISHMENT NO. : NZ /S /KATARGAM/ 59117

EPF CODE NO. : SRSRT1800205000

P. TAX NO. EC : PEC03NZ00050148

P. TAX NO. RC : PEC03NZ00020611

POLICE LICENSE (PASARA) NO. : 19113894/SURAT CITY

ESIC Code NO. : 39000560620001018

UDYAM CERTIFICATE : GJ-22-0187295

ISO 9001 : QMS-GSK-2212173

LABOUR WELFARE NO. : BRD/0020910

LABOUR IDENTIFICATION NO. (LIN) : 1-8507-8188-0

- The above rates are revised immediately as and when Govt. Revises the minimum wages.
- The above rates are valid for annual contract only, for additional services will charge separate rates.
- Time required Mutually decided on receipt of letter of Intent.
- The services commence after receiving LOI/Form V & Agreement Only.
- Bill will be submitted at the end of the month and the payment may please be made to us on or before 5 th of the succeeding month without fail, since our personnel are to be paid by 7 th of every month.



## **MODUS OPERANDI**

We made a detailed assessment of the client's requirement before we delve into the job. We do not believe in being mere labor suppliers and end up being a white elephant to our client. The client has a free hand to choose from the service and proposed personnel for the job. This not only nourishes the confidence in client but also bridges the gap between the two, thus contributing directly to the growth of the company.

#### COSTING AND CONTROL

We believe in quality control by minimizing the expenses on the company and maximizing the returns by making an immaculate mélange of force cum technique. We work on system based security, where the system is self propelled and we ensure to update are systems regularly.

Since physical security is a costly affair, we believe in intelligent inputs to not only contain the peripheral costs, but also to stop theft at site and concomitantly monitor against any system failure. Our intelligence wing takes credit for this.

#### **INVESTIGATION**

We attribute our success to our seasoned experience in this field. Our wide network in the field of Investigation and Law makes us an acclimatized group in the field of Litigation and Justice, and disposal of theft and speedy recovery is assured given the past cases that we have been instrumental in solving.

#### **DEPLOYMENT**

After the mandatory training is complete, the security personnel are made to undergo a study of the functions of security guards at the companies where they are proposed to be posted. This is done under the supervision of experienced guards to foster the novice to gain experience and confidence This exercise, we assure you, makes all the security personnel, to adapt to the real time duties and actions and would make them action ready before being deployed at an establishment.

As the change of guard takes place at an establishment, we ensure that the security personnel are placed on duty, well in advance, along with the outgoing personnel for the purpose of assimilate.



## **CUSTOMER SERVICE AND RELATION**

We have a well experience, well connected fleet of diligent Area Officer(s) network panning the nation. We conduct day and night visits to ensure optimum levels of efficiency in the performance of our personnel deployed at your establishment. There is a regular drill comprising to all.

Short meeting with the management and the resultant visit report is put up for your information and initiate improvement to desired levels. A monthly report comprising gist of the work performed during the month is exchanged for any Improvement in service desired by you. Further, a quarterly Audit at your establishment would definitely pedestal the shortcoming faced by you, In tandem to all the services, we will be delighted to be at your service.

#### **SUPERVISION**

The security personnel selected for the new installation are put through specific familiarization and orientation grid. They are cast through stringent regulated environment and the selected few, found fit in all respect, are inducted for such installation to the new unit. The Area Managers are designated with the task of deployment of personnel in the new establishment and all queries that arise on the site are promptly troubleshot by the back end support team.

## **MANAGEMENT**

Representative always accompanies new personnel and stays for substantial period even after the scheduled deployment of the personnel in the establishment. Visit to the establishment is rife by the concerned Area Manager, in the nascent stages of the

#### **DEPLOYMENT**

To ensure smooth and hassle free functioning of the establishment. As a protocol, each Area Manager designated for a site has to mandatorily devote two night visits. Night visit report forms a part of the broader report of his regular visit the establishment. A meeting with the management is held frequently, to have a spot assessment and the same is report via management visit report.



## **RAINING & DISCIPLINE**

Training forms essence of a security service and discipline its spirit. We believe in imbibing both to give birth to a responsible and complete work force. Security personnel upon induction are made to undergo a rigorous training and discipline regime at the inhouse world class training facility at the BRTS CANAL ROAD BHATHENA Training Centre. Security personnel undergo training in verticals of Security, Physical

Fitness, Public Relations, Industrial Relations and Information on Intelligence Network. Upon successful completion of the training the guard is well versed in:

- (1) Security duties like controlling of entry and exit points of the organization, maintenance of gate office documents, etc.
- (2) Frisking of personnel and checking of vehicles at both the entry and exit points.
- (3) Deciphering the difference between the private and commercial vehicles and complete the exercise accordingly.
- (4) Management of both the traffic and the crowd.
- (5) Maintenance of disciplined and tidy uniforms turns out.
- (6) Obedience, behavior and manners.
- (7) Fire Fighting and Providing First Aid.
- (8) Acquaint themselves with all the emergency numbers such as the local Police Station, Fire Brigade, Hospitals in the vicinity, and of the competent authority of the company of deployment.
- (9) To report in verbatim, the day to day affair, without fail to the superior(s). We assure you that we have the core competencies to stand out and prove our worth. If given an opportunity to serve your establishment, we shall leave no stone unturned.



#### **TERMS & CONDITIONS**

- 1. G.S.S. will raise the monthly bills to Client at the mutually agreed prices, for the services on or about the first working day of each month for the service provided for the previous month. Client will make the total payment of the bills within five working days from the presentation of bills by G.S.S., each month, by way of cheque/Demand Draft/ Bank Transfer. G.S.S shall be entitled to claim interest on the outstanding amount at the rate of 1.5% per month, from the date on which the sum became due until the date on which payment is received. To enable G.S.S to pay all the deployed and deputed workforce by seven of the month as applicable by laws. The parties agree that the payout under the contract is contingent upon timely payments by client to the G.S.S. This is done to protect the principal employer's interest.
- 2. G.S.S will not be held responsible for any damages / sabotage and other acts caused to the premises of client due to activities of trade unions / riots etc. or any other events of "force majeure", acts of God / Nature etc. which are considered as beyond the direct control of G.S.S.
- 3. G.S.S will be responsible for damages or loss arising directly from the negligence or willful act of its personnel within the defined responsibilities assigned to them subject to force majeure, timely payments of invoices and the report of a joint committee represented equally. In case of any theft or negligence the Client will inform the Service Provider of the incident within the shortest possible time and provide a copy of the FIR filed and any other document which is required by the Service Provider to realise the insurance claim. The liability of G.S.S shall be restricted upto a maximum amount equivalent to the Service Margins of three months.
- 4. G.S.S terms of employment do not permit G.S.S personnel to do any professional or other work for rewards or otherwise directly or indirectly except for G.S.S only.
- 5. Pay to G.S.S an amount based on unit rates as agreed.
- 6. Make timely payments after presentation of bills within five clear working days.
- 7. Not make any short payments or apply deductions except the statutory deductions without prior formal acceptance by both parties. If any deductions are agreed after mutual discussions, such deductions would be adjusted in the bills in the following month.
- 8. Separately pay extra for any additional services requested that are beyond and is in addition to the security service arrangement.
- 9. To not Contract or employ any employee/s of G.S.S within a period of twelve months of having left the services of G.S.S or within twelve months from the date of termination of this Contract, for security services or any other employment.
- 10. G.S.S shall have the right to recommend, within reason, the change of any security personnel, within 24 Hours. Similarly, G.S.S reserves the rights to change / rotate the Security personnel, with prior intimation of 2 days to the client.
- 11. The rates charged under this contract are governed by the applicable minimum wages and other statutory costs at that time of deployment of services by G.S.S, for the relevant State / Central Government and any increase in statutory obligations including minimum wages by such govt. will attract a pro-rata increase in the price. G.S.S will raise invoices incorporating such revisions / amendments.
- 12. In case of any negligence on part of the security personnel deployed at the office/premises which cause loss/damage to the Client, an investigation will be conducted by a Joint Investigation Committee comprising of equal number of members of both the parties and will submit its report, fixing responsibility of such negligence, to both the Management.
- 13. This Contract is valid for one year from the date of commencement and will be automatically renewable for equal periods on mutually agreed revised terms unless either party terminates the same by giving one month's notice in writing before the end of the Contract period or payment in lieu of the notice period.
- 14. In case of termination of the contract between the Client and the Service Provider, for any reasons whatsoever, or without any reasons for convenience, it shall be the obligation of the Client to settle the dues of the Service Provider in full before the actual withdrawal of service. Any delay in remitting the full and final payment will result in the Service Provider continuing to occupy the site and billing the Client for the period on full rates but with no obligations.
- 15. The Parties can submit to the exclusive jurisdiction of the Courts of Surat City Gujarat.
- 16. Contract will auto renew after working for 2 years with you and only it requires your sign permission.
- 17. Our vigilance staff will make surprise visits to check the security staff and also to solve any complaints.
- 18. As a matter or correct we do not permit any of our staff to work directly under your management & your company also after termination of the contract.
- 19. Termination of contract will be required to be given one month advance notice and also full payment at last date.
- 20. We are not responsible for any advance payment made to our personnel without permission of GLOBAL security services.



# **BOUNCERS SECURITY**







We take the opportunity to introduce ourselves as one of the leading professional BOUNCERS SECURITY service providers in INDIA. The reality of our rich business experience is not only limited to manufacturing giants in PARTY, Cement Chemical, Pharmaceuticals, Glass, Rubber, Sugar, Yarn & Petrochemicals, Food & Beverages, Textile but also commands an outreach with class of art facilities to the Export Houses, Malls, Diamonds, Jewelers, Schools & Colleges, Hospitals, Events, Personal Security, etc. IN INDIA



# **BANK SECURITY**







We take the opportunity to introduce ourselves as one of the leading professional BANK SECURITY service providers in INDIA. The reality of our rich business experience is not only limited to manufacturing giants in Cement Chemical, Pharmaceuticals, Glass, Rubber, Sugar, Yarn & Petrochemicals, Food & Beverages, Textile but also commands an outreach with class of art facilities to the Export Houses, Malls, Diamonds, Jewelers, Schools & Colleges, Hospitals, Events, Personal Security, etc. IN INDIA



# **SECURITY GUARD**







We take the opportunity to introduce ourselves as one of the leading professional SECURITY GUARDS service providers in INDIA. The reality of our rich business experience is not only limited to manufacturing giants in Cement Chemical, Pharmaceuticals, Glass, Rubber, Sugar, Yarn & Petrochemicals, Food & Beverages, Textile but also commands an outreach with class of art facilities to the Export Houses, Malls, Diamonds, Jewelers, Schools & Colleges, Hospitals, Events, Personal Security, etc. IN INDIA



# **CHECKER S. GUARD**







We take the opportunity to introduce ourselves as one of the leading professional CHECKER S. GUARD service providers for jewelry and diamond company in INDIA. The reality of our rich business experience is not only limited to manufacturing giants in Cement Chemical, Pharmaceuticals, Glass, Rubber, Sugar, Yarn & Petrochemicals, Food & Beverages, Textile but also commands an outreach with class of art facilities to the Export Houses, Malls, Diamonds, Jewelers, Schools & Colleges, Hospitals, Events, Personal Security, etc. IN INDIA



# **FEMALE SECURITY GUARD**







FEMALE SECURITY GUARD In many situations, a female security guard is essential for securing the site. A woman is often seen as a friendly face and as such tends to portray a different image to that of the stereo-typical male security guard. Due to this, what could at first be seen as a hostile situation, often has the opposite effect when dealt with by a female security guard. In recent times, there is spike in demand of lady searcher in Mumbai as frisking has become core part of security at many places. Role of Female Guard A lady security guard is ideal for places where visitors are mostly female and children. But, role of Female Security Guard is not limited to frisking female visitors, they can undertake almost all the security related task that a male security guard does with equal efficiency and dedication. Presence of lady guard gives a sense of security to woman patrons.



# **ESCORT GUARD**







ESCORT GUARD BPO's or MNC's or any other workplace where female employees are working till late evening or in night shifts, are mandatorily required to be provided with pick up and drop facility, with an escort guard in each vehicle, for the safety of female employees. As per the Shop and Establishment Act of various state, it is a mandatory requirement. For instance, as per Gujarat shop & Establishment Act, a female employee working beyond 9:30 PM till 7 AM must be provided with cab facility with escort guard in many cities of INDIA. In metro cities, it is not uncommon for female employees to work late at night, therefore, our escort security service in Mumbai is one of the most sought-after service by the MNCs. An Escort Guard requires special skills as the threat in this case is different than faced by a security guard stationed at office, factory or malls, as he is required to guard female employees at night while in transit.



# **EVENT BOUNCERS**







We have a completely fresh and unique approach towards handling of event security. We understand what it takes to secure the event and make it a grand success. When you hire event security from other companies, usually you would be provided with manpower without taking care of ground level activity and thereby forcing you to handle, give instructions, coordinate and monitor the entire event. In our case, our work does not end by just allotting you required personnel, we will ensure that your event is handled professionally and smoothly by allotting you an assignment manager. Our Assignment Manager will take care of all ground level activity from commencement to conclusion and will be your single point of contact for your entire event. We have experienced, trained and professional male and female bouncers, security officers and close protection officers to take care of your every event needs. We provide range of services to suit your event requirement.



# **DETAIL YOUR SERVICES WITH CAMERA**







We take the opportunity to introduce ourselves as one of the leading professional Detail your services with camera SECURITY service providers in INDIA. The reality of our rich business experience is not only limited to manufacturing giants in Cement Chemical, Pharmaceuticals, Glass, Rubber, Sugar, Yarn & Petrochemicals, Food & Beverages, Textile but also commands an outreach with class of art facilities to the Export Houses, Malls, Diamonds, Jewelers, Schools & Colleges, Hospitals, Events, Personal Security, etc. IN INDIA



# FIRE FIGHTING, TRAINING







FIRE FIGHTING, FIRST AID AND LIFE SAFETY TRAINING FOR SECURITY AND FACILITY Firefighting, first aid and disaster management has become important aspect of security. A security guard should be able to take necessary steps to combat fire and provide first aid till the arrival of fire brigade or ambulance. We provide fire fighting training not just to our guards, but to client's employees also in order to collectively handle fire and save precious life. First aid for various life threating incident can be very useful tool. Basic level of disaster management such as earthquake, flooding, riots, etc. IN INDIA



# **DOG SQUID SECURITY GUARD**







We are the leading organization to offer our precious clients an optimum quality Well Trained Guard Dog Service. This service is carried out under the strict supervision of our experts using the best grade tools and advanced techniques. Our skilled professionals ensure the clients that the service, provided by us is highly reliable and executed in an excellent manner. The offered service is performed within a stipulated time-frame. Furthermore, this service can be availed by our precious clients at budget-friendly prices.



# **CASH MANAGEMENT**







CASH MANAGEMENT We provide customized cash vans with a trained and committed crew which oversees the entire operations, supervised by an experienced and reliable team. Banks, ATMs, Passport & Visa Servicing center, Diamond Merchants, Jewelers, Petrol Pumps, Government / Semi – Government organizations, etc. can transfer their cash and other valuables from one point to another without apprehensions. Cash Van Safety Features Our Cash Van is equipped with various safety features such as GPS enabled location tracking system, break down alert, route diversion alert, SOS and remotely halting the vehicle, which makes us top cash van company in SURAT CITY. If you are looking to transport any of your valuables in secured manner, inform us 48 hours in advance and we will take care of everything.



# **LADY BOUNCERS**







LADY BOUNCERS GUARD In many situations, a LADY BOUNCERS guard is essential for securing the site. A woman is often seen as a friendly face and as such tends to portray a different image to that of the stereo-typical male security guard. Due to this, what could at first be seen as a hostile situation, often has the opposite effect when dealt with by a female security guard. In recent times, there is spike in demand of lady searcher in SURAT as frisking has become core part of security at many places. Role of Female Guard A lady security guard is ideal for places where visitors are mostly female and children. But, role of Female Security Guard is not limited to frisking female visitors, they can undertake almost all the security related task that a male security guard does with equal efficiency and dedication. Presence of lady guard gives a sense of security to woman patrons.



# **ARMED SECURITY**







We take the opportunity to introduce ourselves as one of the leading professional ARMED SECURITY service providers in Gujarat INDIA. The reality of our rich business experience is not only limited to manufacturing giants in PARTY, Cement Chemical, Pharmaceuticals, Glass, Rubber, Sugar, Yarn & Petrochemicals, Food & Beverages, Textile. An Armed guard is preferred when threat perception or risk factor is higher and guarding of valuables or VIP is required. Presence of guard with armed, work as a deterrent and prevents crime. Arm guard is required to use his weapon judiciously to protect life and property. We provide professional, trained, disciplined and uniformed security to take care of your business in most efficient and economical way. If you are looking to create your own army of security or upgrade your existing security setup, within an economical budget, call us for Free.

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