

Vice President – Saas Engineering

Location: **Bangalore, India** || Experience: **15+ years**

POSITION OVERVIEW

We are seeking to hire a game-changing, hands-on technology leader who will own and manage the Product Development and Engineering organization at Company. Reporting into the CEO, you will be a key member of the executive leadership team, passionate about both building a great organization and delivering world class IAM Enterprise solutions.

As a successful VP at Company, you will be accountable for leading a mature, scalable and a high performing development organization delivering all engineering-related activities including but not limited to driving innovation around product engineering, performance and new features.

WHAT YOU WILL DO

- Set the vision, delivery standards and approach for all software development practices.
- Build and manage effective frameworks around Engineering Strategy and Process.
- Lead the overall technology planning, providing current knowledge and future vision for technology and systems related to Company's product offerings.
- Introduce best practices and processes around software development, quality assurance, release automation and engineering skills development.
- Collaborate with all members of the executive team to translate the business priorities of the company into a technical agenda.
- Collaborate with Product management and Professional Services organization to determine the enterprise's long-term product roadmap and develop a corresponding strategy for system design and development.
- Work cross functionally with Support and Sales organizations too.
- Work closely with Engineering Managers to develop the best technical design and approach for new/existing product development.
- Define and manage goals for the engineering Team.
- Prepare and optimize budgets for the engineering organization.
- Conduct or acquire cost analysis including timeline and schedule for development projects.

WHAT YOU SHOULD HAVE

- Will have a minimum of 15 years of progressive technology leadership experience.
- Minimum of 3 years in previous and current role in/as either a VP Engineering or Director Engineering.
- Should have a deep technology background, especially having previously built robust, scalable platforms that allow for innovation.
- Delivered highly performing Enterprise grade solutions with added emphasis on client service and client satisfaction.
- Must possess a solid foundation in software design.
- Strong competency in software development methodologies, particularly Agile.
- Maintains knowledge of emerging technologies and trends in engineering and development.
- Extensive knowledge of engineering principles, process and procedures.
- Excellent organizational skills and attention to detail.
- Excellent leadership, communication and presentation skills, both written and oral
- Should possess an Engineering degree preferably specialized in CS or IT.

DESIRED

- Delivered Big-Data Solutions And Enterprise Security Software Is A Big Plus
- Experience Of Having Worked At A Startup Or A Small To Mid-Size Organization Is An Advantage.

If Interested Please Email Your RESUME With The FOLLOWING DETAILS –

1. Complete Name
2. Latest Organization
3. Latest CTC
4. Notice Period
5. Expected CTC
6. Current Location

Resume@ExecutiveSelectionIndia.Com