



## 2025 Strategic Sustainability Goals:

<b>Internal Education:</b>	<b>Timeframe:</b>
• LEED AP O+M Designation	12-31-2025
• Apply for BOC Instructor Program	6-1-2025
• EU CSRD & CA GHG Compliance Learning	4-1-2025
<b>Internal Consumption Benchmarking:</b>	<b>Timeframe:</b>
• Integrate MileIQ and calculate gas consumption	6-1-2025
• Integrate Xcel Peak/Off Peak Consumption and create reduction strategies	4-1-2025
• Vendor Contract Sustainability Clauses	6-1-2025
• Corporate Giving Plan Formalized	6-1-2025
<b>External Promotion:</b>	<b>Timeframe:</b>
• Create and Promote Case Studies for SFP (Sustainable Facilities Professional) Designation	6-1-2025
• Promote Eric Teicholz SFP Scholarship	4-1-2025
• IFMA Sustainability Committee / CGBN / Certifiably Green Denver Multi Association Summer Sustainability Soiree	8-1-2025
Review Progress on Goals for all Environmental, Social and Governance Achievements & Allocate funding for 2026	12-31-2025

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