

FREQUENTLY ASKED QUESTIONS - Pg 1

WHAT IS THE SHINE ON MENTORS LEADERSHIP PROGRAM?

The Shine On Mentors Leadership Program creates mentors who are loving leaders who have a desire to advance God's Kingdom by helping mentees discover and fulfill their God given purpose in life. We mentor with love, compassion, non judgement, and with purpose. Our mentors are community members from a variety of occupations who serve as friends, coaches, and guides. Shine On Mentors are role models as well as resources for the mentees. Both the mentee and the mentor commit to meeting with each other for a minimum of six hours per month for 6 to 9 months. The two will work together on personal, spiritual, academic, and career goals that the mentee would like to achieve during the committed relationship.

HOW ARE THE VOLUNTEERS QUALIFIED TO BE MENTORS?

Besides completing an application and individual interview with the Program Coordinator, they must also provide three personal references and attend our extensive, four week Shine On Mentor Leadership Training Program.

HOW ARE THE MENTEES AND MENTORS MATCHED?

After reviewing the applicant's detailed personal information and conducting an individual interview, the Program Coordinator matches a mentee with a mentor based on individual profiles, family/cultural backgrounds, and/or personal and career interests.

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HOW CAN I APPLY TO BE A MENTOR OR MENTEE?

Anyone interested in becoming a mentor or mentee can receive additional information and complete an application on our website: www.shineonmentors.com. They may also call the Program Coordinator, Tamara Harvey, at 916-412-3649.

WHAT IF WE CHANGE OUR MIND AFTER BEING MATCHED AND DECIDE FOR ONE REASON OR ANOTHER THAT WE DON'T WANT TO PARTICIPATE?

Mentors and mentees are both given a 60-day “grace” period to get to know one another. After the 60-day period, the mentee is asked to make a decision regarding the match. Mentors and mentees both agree to a no-fault conclusion whereby either party has the option of discontinuing the relationship for any reason, at any time. They also agree to discuss their decision with the Program Coordinator before terminating the relationship.

So I pray that God, who gives you hope, will keep you happy and full of peace as you believe in Him. May your spirit overflow with hope through the power of the Holy Spirit.

Romans 15:13