

A List of Questions to Ask At The end of your Interview

- What does a typical day in this role look like?
- What challenges have past employees faced in this role?
- How is the work load distributed among others on the team?
- How will my success be measured in this role?
- Do you expect the primary responsibilities of this role to change?
- What opportunities are available for growth and advancement? How long does it usually take for someone to advance within this organization?
- How does the role contribute to the overall goals of the organization?
- What kind of support or training will be available for me to succeed in this role?
- Who would I be reporting to and What kind of management style can I expect?
- How would you describe the company culture and work environment?
- Do you have any feedback for me or any insight you can share into the next step in this process or pointers to help improve my chances?
- Is this a new role and why is it available?
- What was your journey into your current role?
- What do you think is important to focus on within the first 3-6-9 months to a year in this position?
- What is the current methodology for performance reviews and how are they done?
- Can you tell me more about the tasks or projects that I will be working on ?
- Are there gaps in knowledge, skills, and experience in the team that you want to fill with the person you offer the role to?
- What have been the biggest challenges, if any, in this role in the past?