

Candidate Questionnaire Form

Grayson Lakes Community Association

Name: **Robin Cashman**

How long have you lived in the community? **20 years**

Have you ever served as a Committee Member or as a Board Member? **Yes, I am the current President and have served as a Board member since 2014.**

What is your Career status? **Employed full time**

What do you see as the two (2) major concerns in the Community and how would you propose to fix them?

- 1. The concept of short-term rentals, such as Airbnb or VRBO, while popular in vacation destinations, may not be ideal for residential neighborhoods. In Grayson Lakes, these rentals are causing parking congestion, increased traffic, noise disturbances, and litter. To address this issue, it's essential to remind residents of the existing Covenants and Restrictions they agreed to when purchasing their homes. These guidelines are designed to maintain a peaceful and orderly community.**
- 2. The tennis court gate's control box has recently been vandalized, rendering the gate inoperable. Despite efforts to secure the control box with a padlock, vandals have been able to cut it off and gain unauthorized access. Additionally, people have been disregarding the locked pool gate, jumping the fence to enter, potentially putting themselves at risk. Increased community involvement would go a long way in protecting our amenities and keeping them functional for years to come.**

How much time can you commit to the Board in a month? **I currently spend around 40 hours a month on HOA matters.**

If needed, can you be called at your job? **Yes**

What are your desired goals to achieve for the Association if you were to become a member?

If reelected as a member of the Association, my primary goal would be to foster a stronger sense of community by encouraging active resident participation and belonging.

My top three goals for the Association are:

- 1. Strengthen Community Engagement: Organize a community wide "Help Your Neighbor Day" to enhance our shared spaces, foster connections among residents, and provide opportunities for students to earn volunteer hours.**
- 2. Promote In-Person Participation: Encourage greater attendance at monthly meetings and reduce reliance on online discussions. By attending meetings, residents can directly address concerns and receive immediate feedback.**
- 3. Maintain Investment in Our Neighborhood: Continue to allocate resources towards repairing and improving our aging community. Building upon the progress made in recent years, I aim to sustain the momentum and ensure a vibrant and well-maintained neighborhood.**

Please write a brief bio on yourself and your interest in serving on the Board of Directors, which could help us get to know you better.

I've been a resident of Grayson Lakes since it was developed in 2004. As a board member for half of its existence, I've dedicated myself to serving our community. I find joy in volunteering and making decisions that positively impact our neighborhood. Our tight-knit community of 530 homes is my sanctuary. I love connecting with neighbors on walks and building lasting relationships. After a successful career in education, I've recently transitioned to the private sector. I would be honored to have your vote as we continue our efforts to maintain property values and ensure the safety of our community.

I understand that this "Prospective Board Member Questionnaire" will become a part of the records of Grayson Lakes Community Association, subject to inspection and copying by Members of the Association.

Printed Name **Robin Cashman** Signature 

NOTE: Complete and return the attached candidate form to Grayson Lakes Community Association, c/o Crest Management Company, P.O. Box 219320, Houston, Texas 77218, or email this form to pam@crest-management.com.

For Association Use: Date Received _____

By _____

GRAYSON LAKES COMMUNITY ASSOCIATION, INC.
BOARD OF DIRECTORS CANDIDATE INFORMATION FORM

I, Erin Kursevski

(Name Printed – Please Print Legibly)

am an owner or resident in Grayson Lakes and hereby submit my name as a candidate for the Board of Directors of the Grayson Lakes Community Association, Inc. I understand that: (1) unless otherwise disqualified by law, my name will be placed on the ballot for the 2024 election of Directors; and (2) a copy of this form (not including my address, phone number and email) may be provided to all owners. If provided to the owners, only this one-page document will be provided.

Signature: 

Date: 9/12/2024

Address in Grayson Lakes: 

Phone: 

Email: 

THE FOLLOWING INFORMATION IS OPTIONAL:

How long have you lived in Grayson Lakes? 8 years

Do you own property (i.e., your name is on the Deed) in Grayson Lakes? ☒ Yes ☐ No

Occupation/Background: **Current:** Owner of Sparsile Co | **Previous:** President of

Indonesian Heritage Society (non-profit); Owner of Kursevski Insurance Agency;

Financial Analyst/Consultant | **Education:** M.S. in Finance, B.S. in Financial Services

I think I would be an asset to the Board of Directors because:

After spending many years in this great community, I would love to give

back. I believe my background in non-profits and finance could be

helpful. I also have some knowledge about websites and am happy

to assist in any way needed.

You must return your completed form so that it is physically received by the Association on or before September 23, 2024, to have your name placed on the ballot. Mail/deliver your completed form to Pam/Crest Management at 17171 Park Row, #310, Houston, TX 77084 or email to Pam at Pam@Crest-Management.com. Please email or call Pam at (281) 945-4618 if you have any questions. Nominations from the floor will also be taken at the Annual Meeting.

Candidate Questionnaire Form

Grayson Lakes Community Association

Name: **Jeff Mann**

How long have you lived in the community? **18 years**

Have you ever served as a Committee Member or as a Board Member? **Yes, I am the current Treasurer and have served as a Board member since 2014.**

What is your Career status? **Semi-Retired**

What do you see as the two (2) major concerns in the Community?

Concern 1: Common areas are in disrepair due to recent storms, brick fence project, and Ezee Fiber work.

Solution:

- **Prioritize repairs:** Immediately assess the damage to common areas and prioritize repairs based on urgency and safety concerns.
- **Allocate resources:** Ensure adequate funding is allocated for repairs
- **Involve community:** Encourage community participation in clean-up efforts and decision-making processes to foster a sense of ownership.
- **Long-term maintenance:** Continue or Implement a regular maintenance schedule to prevent future damage and maintain the improved condition of common areas.

Concern 2: Infrastructure needs to be well-maintained to avoid costly repairs.

Solution:

- **Regular inspections:** Conduct routine inspections of infrastructure components, including sprinklers, landscaping, tennis courts, Recreation Center, and community pool.
- **Preventive maintenance:** Continue or Implement a preventive maintenance program that addresses potential issues before they become major problems.
- **Budget allocation:** Allocate sufficient funds for maintenance and repairs to avoid deferring necessary work due to budget constraints.

How much time can you commit to the Board in a month? **I currently spend around 40 hours a month on HOA matters.**

If needed, can you be called at your job? **Yes**

What are your desired goals to achieve for the Association if you were to become a member?

I would like to strengthen our community by promoting active participation and a sense of belonging among residents.

List your three most important goals:

1. Preserve property values through consistent enforcement of covenants and restrictions. 2. Prioritize both short-term financial stability and long-term financial security by maintaining a balanced budget and contributing to reserves. 3. Ensure infrastructure is well-maintained, both functionally and visually.

Please write a brief bio on yourself and your interest to serve on the Board of Directors, which could help us get to know you better.

I am a dedicated community volunteer with 30+ years of experience in project management, operations, and regulatory compliance. I joined the Grayson Lakes HOA Board ten years ago to leverage my expertise in enhancing our community's value and aesthetic. I am committed to driving positive outcomes and contributing to the continued success of Grayson Lakes.

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Community Association, subject to inspection and copying by Members of the Association.

Printed Name **Jeff Mann** Signature

A handwritten signature in blue ink, appearing to read 'JM' or 'Jeff Mann', written over a horizontal line.

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**GRAYSON LAKES COMMUNITY ASSOCIATION, INC.
BOARD OF DIRECTORS CANDIDATE INFORMATION FORM**

I, Tamara McFarlane

(Name Printed – Please Print Legibly)

I am an owner or resident in Grayson Lakes and hereby submit my name as a candidate for the Board of Directors of the Grayson Lakes Community Association, Inc. I understand that: (1) unless otherwise disqualified by law, my name will be placed on the ballot for the 2024 election of Directors; and (2) a copy of this form (not including my address, phone number and email) may be provided to all owners. *If provided to the owners, only this one-page document will be provided.*

Signature: _____



Date: September 2, 2024

Address in Grayson Lakes: _____

Phone: _____ Email: _____

THE FOLLOWING INFORMATION IS OPTIONAL:

How long have you lived in Grayson Lakes? 10 years

Do you own property (i.e., your name is on the Deed) in Grayson Lakes? ☒ Yes ☐ No

Occupation/Background: Property Management & Non-Profit Disaster Property Restoration. Former award winning government Auditor, Financial Analyst & Researcher.

Fort Bend County Central Count Presiding Judge - Elections

Legislative Analyst & Advocate, KatyISD Policy volunteer

Former Grayson Lakes HOA Events Committee, Landscape Committee & Special Projects

Rebuilt Grayson Lakes Clubhouse Non-Profit

I think I would be an asset to the Board of Directors because:

Ensure our HOA dues do not increase through Budget Optimization and Audited Annual Financial Statements (currently unavailable)

Less HOA legal costs and more amenities. New Children's Parks. Review feasible opportunities for Gym at giant empty clubhouse storage room, or a dog park etc...

Repair, Remediate, Maintain HOA Property - explore Repair options for concrete lake perimeter. Restore dirt, grass and plants altered by Fence project.etc...

Beautification - bring back full color flower rotations at entrances and common areas. Re-bid all HOA Vendors and re-negotiate contracts..

Kind, respectful, and service driven communication with Homeowners.

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Candidate Questionnaire Form

Grayson Lakes Community Association

Name: Brian McKeivitt

How long have you lived in the community? __six years__

Have you ever served as a Committee Member or as a Board Member? __I am on the board currently__

If so what position? **Vice President** What is your Career status? **Full time IT professional/Part time Artist/Occasional Superhero**

What do you see as the two (2) major concerns in the Community?

1. **Aging infrastructure (lake aprons, playgrounds,** 2. **Lack of new/updated amenities (potential walking trails, dog parks etc)**

How would you propose to solve them? **We are already doing a pretty good job of replacing and updating things in a fiscally responsible manner - once we get the irrigation and landscaping under control I'd like to form a community steering committee to see what the residents want to invest our limited funds in for the future.**

How much time can you commit to the Board in a month? **9-10 hours? Hard to quantify this - some months we do way more than 10 hours and some there is less need.**

If needed, can you be called at your job? **I often am**

What are your desired goals to achieve for the Association if you were to become a member?

I want to boost engagement with our residents in community events and management. We have a small group of awesome volunteers who attend our monthly meetings but I truly believe that if we could get more people to attend we could head off a lot of the "Facebook misinformation" and negativity that seems to crop up on the regular.

List your three most important goals:

1. **Property Improvement and maintenance** 2. **Fiscal Responsibility and safeguarding our solvency**
3. **Building a larger sense of Community with our residents through activities and regular events**

Please write a brief bio on yourself and your interest to serve on the Board of Directors, which could help us get to know you better.

I think it's important to have people who can make fair, compassionate, common sense decisions about violations with an eye toward protecting our community's value and quality of life while also helping others when it's possible and called for. Those decisions are occasionally unpopular and as

such this volunteer position has been very challenging. I am certain It will be going forward as well. I'm not easily intimidated nor do I cave to the kind of emotional threats that have been levied at me from time to time here. I promise that when I have made a decision or voted on an action during my tenure- what I honestly feel is best for the community and fairest for our residents is the **ONLY** lens I have looked through and the one I'll continue to use should my term continue.

I understand that this "Prospective Board Member Questionnaire" will become a part of the records of Grayson Lakes Community Association, subject to inspection and copying by Members of the Association.

Printed Name _BRIAN McKevitt _____ Signature _____

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Candidate Questionnaire Form

Grayson Lakes Community Association

Name: Eric Mitchell

How long have you lived in the community? 4 years

Have you ever served as a Committee Member or as a Board Member? Not for this community.

If so what position? _____ What is your Career status? Fully employed

What do you see as the two (2) major concerns in the Community?

1. Dues have increased 40% over the last 3 years 2. Lack of transparency on the HOA website

How would you propose to solve them? Fully utilize the contractor services recommended by Crest and examine the bidding process with contractors. Add financial detail to the website as well as some other features to bring transparency to the community.

How much time can you commit to the Board in a month? 24hrs

If needed, can you be called at your job? Yes

What are your desired goals to achieve for the Association if you were to become a member?

There's a lot to discover before we start setting goals. One major goal would be to develop a plan to maintain people's yards that are out of community guidelines at the owner's expense.

List your three most important goals:

1. Ensure Board Transparency 2. Raise Homeowner Respect 3. Provide Service to our Community

Please write a brief bio on yourself and your interest to serve on the Board of Directors, which could help us get to know you better.

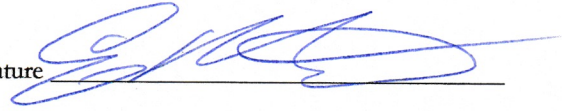
Hi,

My name is Eric Mitchell, and I would be interested in providing a new face to the Grayson Lakes HOA Board of Directors. As a previous board member of 7 years from my last community "Terraces on Memorial" in Houston TX. I gained the experience required to serve as a responsible board member. We worked together (with Crest Management) to keep expenses at a minimum while growing our reserve fund for the unforeseen expenses to come while not once raising the dues. My wife and I have two boys and two dogs and have thoroughly enjoyed living in this community. We regularly attend Second Baptist church at their West campus. It would be a pleasure to serve this community to ensure our property values remain some of the highest in the county.

I understand that this "Prospective Board Member Questionnaire" will become a part of the records of Grayson Lakes Community Association , subject to inspection and copying by Members of the Association.

Printed Name Eric Mitchell

Signature

A handwritten signature in blue ink, appearing to be 'Eric Mitchell', written over a horizontal line.

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