

## Two or More Donation Criteria

As Two or More continues to grow, we want to remain thoughtful and intentional in how we give. This document outlines the criteria we use to guide our financial support and ensure we're stewarding resources with integrity and purpose.

#### **How Decisions Are Made**

Funding decisions are made by a small committee of five trusted team members. Together, we review each request carefully to ensure it aligns with our mission and values.

# **Who We Support**

We focus our giving on nonprofits and churches in the Permian Basin that are struggling to stay operational or need extra help to serve their communities effectively.

While we prefer to support 501(c)(3) organizations, it's not a strict requirement. Churches and other community-based efforts without formal nonprofit status are still eligible. The organizations we support do not need to be faith based, but they must align with the spirit of restoration and service that defines our mission.

Organizations must have been in operation for at least 12 months and cannot be related to the Executive Director (Tina Strickling). Due to the size of our volunteer base (60+ volunteers), we recognize that a connection to a volunteer may exist and does not automatically disqualify an applicant.

#### What We Look For

We prioritize projects that:

- Serve youth or mental health initiatives
- Provide food and hunger relief
- Support meaningful program upgrades

### We do not fund:

- Staff salaries
- Marketing or promotional campaigns
- Political campaigns
- Debt repayment

In addition, we don't make general contributions to organizations that go towards their general funds. We require that all funding go towards a specific need or project. We must know what the funds will be used for and know the approximate number of people who will benefit from the effort.

#### **Evaluation Process**

Before any donation is made, someone from Two or More will meet with the applicant twice to learn more about their mission and evaluate their needs. We pay close attention to how responsibly an organization manages its resources.

We are currently in the process of developing a formal application system to streamline this process in the future.

We're committed to giving generously and wisely. These guidelines help us ensure that every dollar entrusted to Two or More goes where it can do the most good.