

Privacy Policy

D&R Consulting, LLC

Effective Date: May 9, 2026

D&R Consulting, LLC (“D&R Consulting,” “we,” “our,” or “us”) respects your privacy and is committed to protecting the information you share with us. This Privacy Policy explains how we collect, use, store, and protect information obtained through our website, communications, and consulting services.

By using our website or engaging our services, you agree to the terms of this Privacy Policy.

Information We Collect

We may collect the following types of information:

Personal Information

Information you voluntarily provide to us, including:

- Name
- Company name
- Email address
- Phone number
- Billing information
- Employment or business-related information
- Information submitted through contact forms, emails, or consultations

Business Information

As part of our consulting services, clients may provide operational, employee-related, compliance, or organizational information necessary for us to perform contracted services.

Website Usage Information

When visiting our website, we may automatically collect limited technical data such as:

- IP address
- Browser type
- Device information
- Pages visited
- Time spent on the site
- Referral sources

This information helps us improve website performance and user experience.

How We Use Information

We use collected information to:

- Provide consulting and advisory services
- Respond to inquiries and requests
- Communicate regarding projects and services
- Process invoices and payments
- Improve our website and business operations
- Maintain legal and regulatory compliance
- Protect against fraud, unauthorized access, or misuse

We do not sell personal information to third parties.

Confidentiality of Client Information

D&R Consulting understands the sensitive nature of business and employee-related information. We maintain reasonable administrative, technical, and organizational safeguards to protect confidential information shared during consulting engagements.

Client information is only accessed by authorized individuals with a legitimate business need.

Sharing of Information

We may share information only in the following circumstances:

- With trusted service providers who support our operations (such as website hosting, email, payment processing, or document management services)
- When required by law, subpoena, or legal process
- To protect the rights, property, or safety of D&R Consulting, our clients, or others
- In connection with a business transfer, merger, or reorganization

Any third-party providers are expected to maintain appropriate confidentiality and security standards.

Data Security

We implement reasonable security measures designed to protect information from unauthorized access, disclosure, alteration, or destruction. However, no method of electronic transmission or storage is completely secure, and we cannot guarantee absolute security.

Data Retention

We retain information only as long as reasonably necessary to provide services, comply with legal obligations, resolve disputes, and enforce agreements.

Your Rights

Depending on your location and applicable laws, you may have the right to:

- Request access to your personal information
- Request corrections to inaccurate information
- Request deletion of certain information
- Opt out of marketing communications

Requests may be submitted using the contact information below.

Third-Party Links

Our website or communications may contain links to third-party websites. D&R Consulting is not responsible for the privacy practices or content of external websites.

Children's Privacy

Our services and website are intended for business and professional use and are not directed toward individuals under the age of 13.

Changes to This Privacy Policy

We may update this Privacy Policy periodically. Any updates will be posted with a revised effective date.

Contact Information

D&R Consulting, LLC
Managers911.com
Email: randy@managers911.com
Website: Managers911.com