

HEALTH POLICY

Scope

This policy applies to all operators and mechanics employed by Hydraroll and any subcontractors performing mobile mechanical services. It is designed to address the unique challenges associated with work conducted at remote locations, ensuring a safe and healthy working environment at all times.

Responsibilities

- **Employees:** Operators and mechanics are required to adhere to all health and safety regulations outlined in this policy, including the proper use of personal protective equipment (PPE), safe handling of tools, and timely reporting of hazards.
- **Management:** Supervisors must ensure that all mobile mechanics receive adequate training, access to safety resources, and support in maintaining compliance with this policy.
- **Clients:** Clients must provide a safe work environment at the designated service location, including clear access, appropriate lighting, and hazard-free conditions.

Essential Practices

- Conduct regular health and safety checks on all mobile service vehicles and equipment to ensure they are in optimal working condition.
- Provide operators and mobile mechanics with appropriate PPE, including gloves, safety glasses, and reflective clothing, tailored to their specific tasks.
- Implement a robust communication system to enable mechanics to report emergencies or safety concerns while working remotely.
- Minimize risks associated with roadside repairs by adhering to traffic safety norms, using hazard warning signs, and maintaining a safe distance from moving vehicles.
- Ensure operators and mobile mechanics have access to clean drinking water, first-aid kits, and adequate breaks during their shifts.

“Building Reliability, One Repair at a Time”

Training and Development

Hydraroll is committed to providing comprehensive health and safety training for all operators and mobile mechanics. This includes:

- Workplace hazard identification and management.
- Proper use and maintenance of tools and equipment.
- Emergency response protocols, including first aid and accident prevention.

Training will be reviewed annually and updated to reflect new risks or regulatory changes.

Incident Reporting and Investigation

All incidents, including near misses, must be reported to the supervisor immediately. Hydraroll will conduct thorough investigations to identify root causes and implement corrective measures to prevent recurrence.

Compliance and Monitoring

Hydraroll will regularly monitor adherence to this policy through audits, inspections, and employee feedback. Non-compliance will be addressed promptly, with corrective actions tailored to the situation.

Review of Policy

This health policy will be reviewed annually or whenever significant changes in operations occur, ensuring that it remains effective and relevant to the safety needs of operators and mobile mechanics.