



KINGS SPCA

9071-16 1/2 Ave
Lemoore, CA 93245

559.925.1630
KingsSPCA.org

Conditional Employment
Probation

Kings SPCA, as a condition of your employment as **Kennel Attendant**, requires all new employees to complete 180 days, or six months, of probation. During this period, Kings SPCA, its Board of Directors, and its Manager reserve the right to terminate your employment with or without cause. Your probation will conclude when:

- (1) You have reached 180 days of employment, AND
- (2) You have received a satisfactory employee evaluations, AND
- (3) A review of your record shows no pattern or unwanted behavior/disciplinary actions.

By signing below, you agree to the above terms and forfeit any right to legal action, including but not limited to civil suit or arbitration, shall any termination with or without cause occur.

____ Yes, I agree to the terms of probation.

____ No, I do not agree to the terms of probation and understand I will not be hired by Kings SPCA.

Congratulations and we look forward to having you as part of our team!

Operations Manager Signature Date

Future Kennel Attendant Signature Date