



Environmental Management Policy

HVAC Industries is dedicated to supporting its workforce in upholding the core values crucial to our operations. Our commitment extends to minimizing environmental footprints while fulfilling our responsibilities to provide innovative solutions in maintenance and installations for our clients. Additionally, we are steadfast in our efforts to mitigate any adverse environmental impacts resulting from construction activities at HVAC Industries projects and workplaces.

- Educate and train all employees on environmental responsibilities and impacts
- Collaborate with clients, considering local environmental regulations.
- Identify and regulate activities and services with potential environmental repercussions.
- Ensure compliance with relevant regulations, standards, and codes of practice.
- Equip plants with effective pollution and sound attenuation devices, especially in areas where sensitive receivers are present or ventilation is inadequate.
- Monitor and manage environmental impacts while continually striving for improvement.
- Prefabricate project fixtures at HVAC Industries facilities whenever feasible to enhance recycling and minimize packaging for on-site transportation, thus optimizing project efficiency.
- Implement measures to minimize dust, noise, and vibration.
- Clearly delineate and protect tree and vegetation conservation zones through fencing and signage.
- Identify and safeguard items of heritage, cultural, and archaeological significance.
- Minimize waste generation, actively promote recycling, and remove waste from sites promptly. Continuously strive to reduce waste in raw materials and supplies.

HVAC Industries Pty Ltd