



## WHS Policy

At HVAC Industries, safety is our top priority. We are dedicated to creating a safe work environment that prioritises the health and well-being of our team members, customers, and visitors. Our Workplace Health and Safety (WHS) policy reflects our commitment to proactive safety measures, continuous education, and collaboration. By implementing WHS management strategies, providing regular training, and encouraging shared responsibility, HVAC Industries strides to provide a safe and secure workplace.

- Implement proactive Health and Safety Management Strategies, placing emphasis on continuous education, learning, and the dissemination of WHS information to ensure the safe execution of tasks.
- Integrate WHS management during planning stages, engaging workers through consistent consultation and training efforts.
- Manage hazards' risks through the Occupational Risk Management process, including Hazard Identification, Risk Assessment, and Risk Control.
- Foster a culture of proactive safety by encouraging leadership and engagement, making WHS the collective responsibility of all.
- Ensure employees adhere to Legislation, Codes of Practice, Australian Standards, and the Company's WHS responsibilities.
- Collaborate closely with clients to ensure a secure workplace that aligns with shared safety expectations.
- Prioritize the health and wellbeing of all workers by promptly reporting and investigating incidents. Take preventive actions and provide access to injury management and worker's compensation programs for all personnel.

**HVAC Industries Pty Ltd**