

**Animas Alano Club
Board of Directors Application**

Thank you for your interest in serving on the Board of Directors for the Animas Alano Club, a nonprofit organization dedicated to providing a safe, welcoming, and substance-free space for 12-step recovery meetings and fellowship in Durango, Colorado. Our Board is a working board made up of individuals committed to service, recovery, and community.

Applicant Information

Full Name:

Phone:

Email:

Mailing Address:

Background and Skills

1. Please describe your connection to or interest in 12-step recovery programs (personal experience not required):

2. Why are you interested in serving on the Animas Alano Club Board of Directors?

3. What skills, experience, or perspectives would you bring to the Board?

- ☐ Legal
 - ☐ Financial/Accounting
 - ☐ Fundraising/Development
 - ☐ Nonprofit Governance
 - ☐ Marketing/Communications
 - ☐ Facilities/Property Management
 - ☐ Event Planning
 - ☐ Other: _____
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4. Please list any relevant experience serving on nonprofit or community boards (if any):

Availability and Commitment

5. Are you able to commit to the following responsibilities?

- ☐ Attend bi-monthly board meetings (approximately 1.5 hours)
- ☐ Serve on at least one committee
- ☐ Support fundraising efforts; and we ask for 100% financial participation from our board
- ☐ Be a visible ambassador for the Club, i.e. help create a welcoming presence and serve as a bridge between the Club and the broader recovery community.
- ☐ Commit to a 2-year term

☐ Yes

☐ No

If no, please explain:

6. Do you have any potential conflicts of interest we should be aware of?

☐ No

☐ Yes – please explain:

Optional

7. Is there anything else you'd like to share with us about your interest in this role?

Signature: _____

Date: _____

Please submit this completed application to:
carolinekirkseymunger@gmail.com or mail to:

Note:

In the spirit of service and stability, we generally believe that it is beneficial for applicants who are themselves in recovery to have a minimum of five years of continuous sobriety. This guideline helps ensure that board members are well-established in their personal recovery and able to focus fully on service to the broader recovery community.

All applications are welcome, and we appreciate your interest in supporting the mission of the Animas Alano Club.

Animas Alano Club Board Member Selection Process

Thank you for your interest in serving on the Board of Directors. To ensure alignment with our mission and needs, we follow a thoughtful and respectful selection process:

1. Application Review

Once your application is received, it will be reviewed by the Board's Nominating Committee (or designated officers). We will contact you within 7–10 days to schedule a conversation.

2. Interview

Applicants will be invited to a 30–45 minute conversation with two or more current board members. This is a chance for us to learn more about your background and interest, and for you to ask questions about the Club's mission, expectations, and current priorities.

Interview topics may include:

- Your connection to recovery (if applicable)
- Experience with nonprofit or community work
- Availability and willingness to serve actively
- Comfort with fundraising, facilities, and/or governance work

Note: For applicants in recovery, we may ask about your length of continuous sobriety. A minimum of five years is preferred, in the spirit of stability and service.

3. Observation (Optional)

You may be invited to attend a Board meeting as a guest to observe how we function and see if it feels like a good fit.

4. Board Vote

Once interviews are complete, the full Board will vote on new members. We aim to notify all applicants of a decision within one month of their interview.

5. Orientation

New board members will receive an orientation packet and be invited to meet one-on-one with a current board member to review:

- Bylaws and mission
- Responsibilities and expectations
- Current priorities and committee needs