



Lenawee County Association of REALTORS® 2025 COMMITTEES

GRIEVANCE

Chair:	Betsy Beil ('25)	Howard Hanna Real Estate	Shelley Hunt ('25)	Howard Hanna Real Estate
	Marcia Randall ('25)	Foundation Realty	Danielle Stepp ('26)	Foundation Realty
	Frank Rhames ('25)	Foundation Realty	Joyce Smith ('25)	Howard Hanna Real Estate
	Chris Coscarelli ('27)	Foundation Realty	Constance Burghardt ('26)	Living in Lenawee Realty
	Chuck Christensen ('25)	Heart O' The Hills Realty	Jeanee Gilson ('26)	Michigan Living Real Estate
	Kasey White ('26)	Howard Hanna Real Estate	Ed Montalvo ('25)	Living in Lenawee Realty
	Sarah Buku ('27)	Grata Domum Realty	Mary Kay Gibson ('27)	Howard Hanna Real Estate

PROFESSIONAL STANDARDS

Chair:	Mark Baker ('27)	Foundation Realty	April Gunder ('27)	Howard Hanna Real Estate
	Pam Poling ('26)	Howard Hanna Real Estate	Sherrie Beaubien ('27)	Foundation Realty
	Mary Clymer ('25)	Heart O' The Hills Realty	Kathy Zmijewski ('25)	Howard Hanna Real Estate
	Janis Montalvo ('27)	Living In Lenawee Realty	Mike Ahleman ('26)	Howard Hanna Real Estate

BYLAWS

Chair (President)	Marcia Randall	Foundation Realty	Mark Baker	Foundation Realty
V-Chair (PE)	Amber Berger	The Berger Group	Frank Rhames	Foundation Realty
	Bob Fox	Howard Hanna Real Estate	Kathy Zmijewski	Howard Hanna Real Estate
	Laura Hayes	Howard Hanna Real Estate		

BUDGET AND FINANCE

Chair (Treasurer)	Nikki Nyack	Foundation Realty	Mike Ahleman	Howard Hanna Real Estate
V-Chair (PE)	Amber Berger	The Berger Group	Mark Baker	Foundation Realty
EC - President	Marcia Randall	Foundation Realty	Frank Rhames	Foundation Realty
EC- IPP	Gil Henry	Gil Henry & Associates		



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COMMUNITY SERVICES/CHARITABLE/SOCIAL

Chair:	Bill Southard	Old National Bank	Stephanie Lundy	GreenStone Farm Credit Svcs.
Co-Chair	Danielle Stepp	Foundation Realty	Fran Brant	Lenco Credit Union
	Mike Ahleman	Howard Hanna Real Estate	Sheila Thompson	Living In Lenawee
	Nikki Nyack	Foundation Realty	Jeremy Rolland	The Mortgage Team
	Carin Tapia	Howard Hanna Real Estate	Andrea Willis	Acrisure
	Landa Fick	TLC Community Credit Union	Caroline Flores	Howard Hanna Real Estate
	Laura Hayes	Howard Hanna Real Estate	Holly Griewahn	Foundation Realty
	Sarah Ford	Howard Hanna Real Estate	Mason Erpelding	The Wagley Group
	Amy Simpkins	Goedert Real Estate	Maria Furnari	KeyBank

PROFESSIONAL DEVELOPMENT

Chair	Danielle Stepp	Foundation Realty	Rauletta Sanchez	Foundation Realty
	Sarah Buku	Grata Domum Realty	Amber Berger	The Berger Group
	Holly Griewahn	Foundation Realty	Issac Henry	Gil Henry & Associates
	Carrie Smith	Prestige Title Insurance Agency	Amy Simpkins	Goedert Real Estate
	Alexis Mattison	Front Street Realty		

MLS - MULTIPLE LISTING SERVICE

Chair	Mark Baker ('26)	Foundation Realty	Jeff Lewin ('26)	JAL Appraisals
	Robert Fox ('26)	Howard Hanna Real Estate	Janis Montalvo ('26)	Living In Lenawee Realty
	Mike Ahleman (25)	Howard Hanna Real Estate	Amber Berger ('27)	The Berger Group
	Jeanee Gilson ('25)	Michigan Living Real Estate		



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LEGISLATIVE

Chair	Mark Baker	Foundation Realty	Bill Schleuter	Gil Henry & Associates
Co-Chair	Marcia Randall	Foundation Realty	Danielle Stepp	Foundation Realty
	Greg Brown	Foundation Realty	Frank Rhames	Foundation Realty
	Jeanee Gilson	Michigan Living Real Estate	Chris Coscarelli	Foundation Realty
	Isaac Henry	Gil Henry & Associates	Maria Furnari	KeyBank

STANDARD FORMS

Glenna Stroud	Howard Hanna Real Estate	Jeanette Pfeffer	Foundation Realty
Betsy Beil	Howard Hanna Real Estate	Marcia Randall	Foundation Realty
Chad Conrad	Front Street Realty	Jessica Kerr	Foundation Realty
Shelley Hunt	Howard Hanna Real Estate	Kathy Zmijewski	Howard Hanna Real Estate
David Corder	Howard Hanna Real Estate	Gene Merillat	The Wagley Group

DEI - DIVERSITY, EQUITY & INCLUSION

Chair	Nikki Nyack	Foundation Realty	Kasey White	Howard Hanna Real Estate
	April Gunder	Howard Hanna Real Estate	Frank Rhames	Foundation Realty
	Betsy Beil	Howard Hanna Real Estate	Bernice Glass	Front Street Realty
	Sheila Thompson	Living In Lenawee		

YPN - Young Professionals Network

Co-Chair	Isaac Henry	Gil Henry & Associates	Shelley Gutierrez	Cornerstone Realty
Co-Chair	Dallas Heidbreder	Howard Hanna Real Estate	Alexis Mattison	Front Street Realty
	Michael Kobreek	Goedert Real Estate	Landa Fick	TLC Community Credit Union
	Carin Tapia	Howard Hanna Real Estate	Maria Furnari	KeyBank
	Mason Erpelding	The Wagley Group		



Lenawee County Association of REALTORS® 2025 COMMITTEES

ROTY - REALTOR of The Year Award Selection

Chair	Amber Berger ('24)	The Berger Group	Kathy Zmijewski ('09)	Howard Hanna Real Estate
	Robert Fox ('19)	Howard Hanna Real Estate	Zack Bock ('21)	Front Street Realty
	Frank Rhames ('17)	Foundation Realty	Marcia Randall ('16)	Foundation Realty
	Kasey White ('22)	Howard Hanna Real Estate	Danielle Stepp ('23)	Foundation Realty

Affiliate of The Year Award Selection

Chair	Landa Fick ('24)	TLC Community Credit Union	Fran Brant ('08)	Lenco Credit Union
	Martha Koepfle ('17)	The Mortgage Team	William Southard ('15)	Old National Bank
	Stephanie Lundy ('19)	GreenStone Farm Credit Svcs.	Alisha Morton ('22)	TLC Community Credit Union
	Andrea Willis ('23)	Acrisure		

New Member Installation

2023 President	Kasey White	Howard Hanna Real Estate
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New Member Orientation Instructors

Forms	Glenna Stroud	Howard Hanna Real Estate
Forms	Janis Montalvo	Living In Lenawee Realty
MLS	Zack Bock	Front Street Realty
LCAR, MR, NAR	Marcia Randall	Foundation Realty
RPAC	Marcia Randall	Foundation Realty

Membership

Co-Chair	Adam Keller	Foundation Realty	Lori Morgan	Heart O' The Hills Realty
Co-Chair	Nikki Nyack	Foundation Realty	Mike Buku	Grata Domum Realty
	Tyler Morgan	Heart O' The Hills Realty	Laura Hayes	Howard Hanna Real Estate
	Zack Bock	Front Street Realty	Dusty Thomas	Foundation Realty
	Maria Furnari	KeyBank		



Lenawee County Association of REALTORS®
2025 COMMITTEES

Board of Directors					
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President	Marcia Randall	Foundation Realty	Director	Mike Ahelman	Howard Hanna Real Estate
President-Elect	Amber Berger	The Berger Group	Director	Isaac Henry	Gil Henry & Associates
Treasurer	Nikki Nyack	Foundation Realty	Director	Dallas Heidbreder	Howard Hanna Real Estate
Past-President	Gil Henry	Gil Henry & Associates	Director	Adam Keller	Foundation Realty
			Director	Mike Knox	Xsell Realty
			Director	Danielle Stepp	Foundation Realty