

Endorsement of Brad Archuleta for Business Manager/Financial Secretary-Treasurer, UA Local 290

I am proud to endorse Brad Archuleta for Business Manager/Financial Secretary-Treasurer of Local 290.

I have known Brad for many years and have had numerous opportunities to work with him throughout his career in Local 290. During my time in the Local 290 office, I observed firsthand his dedication to the membership and his commitment to advancing the interests of our union. Brad has consistently approached his responsibilities with professionalism, integrity, and a deep respect for our collective bargaining agreements, traditions, and values.

In addition to his technical expertise and leadership abilities, Brad possesses exceptional interpersonal skills. I have had the opportunity to observe his interactions with owners, contractors, customers, and members alike. He has consistently demonstrated the ability to build and maintain productive relationships while advocating for the interests of our membership. These qualities are essential for effective leadership and will serve Local 290 well in the years ahead.

For many years, I have supported Paul Elder. In 2012, I appointed him as a Trustee, and until recently, I fully intended to support his candidacy in this election, just as I had in the previous two election cycles.

My perspective changed when I learned that several members of his own appointed leadership team would not be supporting his reelection effort. Most notably, his Assistant Business Manager, James King, has chosen not to support him in this election.

I have followed James's career since he was an apprentice and was pleased when Paul selected him to serve as Assistant Business Manager. James has performed exceptionally well in that role and has become one of the most effective leaders within our organization.

In my opinion, James has been a significant driving force behind many of Local 290's successes over the past two and a half years. He transformed the Market Recovery Program from a strategy that primarily focused on financial assistance into one that emphasizes meaningful contractor growth and increased market share for our members. His efforts have strengthened our competitive position and created more opportunities for our membership.

It was also evident during recent contract negotiations that James played a critical role in the preparation, strategy, and execution of those efforts. While others may have served as the public face of the negotiations, James's contributions behind the scenes were instrumental to their success.

I believe James is among the most talented individuals to have served our membership since Matt Walters, and I strongly believe he should continue serving Local 290 as Assistant Business Manager.

I encourage every member to speak directly with the agents, organizers, and staff who work most closely with the leadership of our union. Ask them whom they support and why. Their perspectives can provide valuable insight as you consider your vote.

After careful consideration, I have concluded that **Brad Archuleta** is the candidate best prepared to lead Local 290 forward. His experience, character, and commitment to our membership make him the right choice for Business Manager/Financial Secretary-Treasurer.

I respectfully ask for your support and your vote for Brad Archuleta. If you would like to discuss my endorsement or have any questions, please do not hesitate to contact me at 360-852-4006. I will personally respond to or return every call.

In Solidarity,

Al Shropshire
Local 290