

christians
against
poverty

CAP

release groups

Coach Pack

Equipping your church to support
people as they seek freedom from
life-controlling behaviours



capreleasegroups.org.au

Contents

I want to be a CAP Release Group Coach **4**

The CAP Release Group Coach agreement **5**

What we offer you 5

What we expect from you 5

Other agreements 6

Statement of faith **7**

Other documents:

- CAP Release Group Coach role specification

I want to be a CAP Release Group Coach

Thank you so much for wanting to support a CAP Release Group at your church. You will be part of a pioneering movement that will empower churches to help people find release from life-controlling habits and dependencies.

CAP Release Group Coaches are essential for a CAP Release Group to be able to grow. You will be trained to lead group sessions and conduct one-to-one coaching with members of the CAP Release Group. You will also no doubt be needed for various other practical

tasks. The level and regularity of your involvement is determined in discussion with your CAP Release Group Manager.

Have a look at the CAP Release Group Coach role specification (which will have been emailed along with this pack), then fill out the application form and return it to us.

If you've got a passion for the lost and a desire to do something significant, it is easy to be a part of your CAP Release Group and start making a difference in your community.

Follow these simple steps:

Step 1  Send in your completed application form.	Step 2  Chat to us over a 45 minute phone or Skype interview.	Step 3  Attend our two day CAP Release Group training (subject to a successful application).	Step 4  Start meeting a new group of people who you can share the love of God with in a practical way.
--	---	--	--

The CAP Release Group Coach agreement

This agreement outlines what you can expect from us, and what we expect from you. You will be asked to sign and agree to the below in your application form. It is binding in honour only and is not intended to be a legally binding contract. It is not the intention of CAP or you to create any employment relationship either now or at any time in the future.

What we offer you

Training. We will introduce you to the work of Christians Against Poverty, our staff, your role and provide all the specific training you need to undertake your duties. Initial training will take place over two days, and ongoing training will be provided both through further events and online resources.

Resources. We will provide materials, which have been approved by a GP Specialist in addictions, to enable you to run all three elements of the CAP Release Group. We also provide some PR and evangelism resources, as well as access to our IT systems and a CAP email account.

Supervision. We will explain the standards that we expect your CAP Release Group to meet. Your CAP Release Group Manager will then speak with you regularly to discuss your role at the CAP Release Group and help you meet these standards.

Equal opportunities. All CAP representatives will be treated in accordance with our Equal Opportunities policy. A full copy of this is available on request.

Health and safety. We aim to provide a safe working environment for all our staff, representatives and others who visit our premises. However all representatives are encouraged to take responsibility for their own safety.

What we expect from you

Key responsibilities:

- To intentionally promote Christ's gift of salvation and the Christian faith.
- To regularly support the running of the CAP Release Group.
- To participate in all initial and ongoing training and conferences, as required, in order to offer the best service possible.
- To promote the work of Christians Against Poverty within the local church.
- To promote the work of Christians Against Poverty to friends, family and contacts to increase support and awareness of the charity. This includes encouraging support through the CAP Life Changer programme (see page 6).

In becoming a CAP Release Group Coach, you also agree to:

- Perform your role to the best of your ability.
- Attend any initial training, refresher training and conferences put on by CAP for CAP Release Groups staff.
- Comply with our procedures and standards, including health and safety and equal opportunities.
- Handle all personal information about members at a local level according to CAP's Privacy Policy guidance, in line with the Privacy Act of 1988.
- On request, return any documents or items connected with your CAP work, and not retain any unauthorised copies.
- Abide by the Child Protection and Vulnerable Adult policies of your church.

Christian commitment

You must be a Christian and agree with our Statement of faith. Christian faith and a relationship with Jesus are essential as you will be communicating the Christian purpose of the charity with CAP Release Group members and the public. You must be a committed member of the partner church where the CAP Release Group is based.

Life Changers

CAP's services to churches are heavily subsidised, and the majority of our funding comes from individuals. This role, as with all roles at CAP, requires that you are willing to ask friends and family to support the work of the charity through our Life Changer regular giving programme. Generating Life Changers is an on-going part of this role with the organisation.

Problems

It will always be the desire of both CAP and your church to have a mutually beneficial relationship of grace and understanding. If you have any problems, concerns or difficulties in your capacity as our representative, you should normally raise these with your church line manager, and where appropriate, head office contact. If these discussions fail to resolve the issue, you or your church line manager should put your concerns in writing to the Network Management Department, who will arrange to contact you to discuss further.

Statement of faith

We believe in one God who is eternal and who created all things. We believe in the trinity of God the Father, God the Son and God the Holy Spirit. He is totally loving and completely holy.

We believe that sin has separated each of us from God and his purpose for our lives, and that Jesus Christ is the only one who can reconcile us with God. Jesus lived a sinless and exemplary life, died on the cross in our place, and rose again to prove his victory and empower us for life.

We believe that in order to receive forgiveness we must repent of our sins, believe in Jesus Christ, and commit to live by God's will for our lives. Through that process, we will gain eternal life with God.

We believe that the Bible is God's word and that it is applicable to our every day lives. We believe that God has equipped us through the power and gifts of the Holy Spirit so we can achieve his purpose for our lives. That purpose is to worship him, fulfil our role in the Church and serve the community in which we live.

We believe that God wants to transform us so that we can live generous lives in order to help others.

We believe that the Lord Jesus Christ will one day return in power and glory.



Disclaimer: This information is not intended to be legal advice and is for educational purposes only. Although care is taken to ensure that this information is accurate and correct at the time of writing, Christians Against Poverty cannot accept any responsibility for mistakes or omissions. Christians Against Poverty excludes to the extent lawfully permitted all liability for loss or damage arising from reliance upon this information.

The websites listed in this publication are not under the control of and are not maintained by Christians Against Poverty. Christians Against Poverty is not responsible for the content of those sites and they may not necessarily reflect our views, values and opinions. Christians Against Poverty is providing the web addresses as sites which may be of interest to you and only as a convenience, and the inclusion of these websites does not imply endorsement by Christians Against Poverty of those sites. If you visit these sites, Christians Against Poverty cannot be responsible for the protection and privacy of any information which you provide whilst visiting such sites and our privacy statement does not govern such sites. You should exercise caution and look at the privacy statement applicable to the website in question.



Copyright © 2015 Christians Against Poverty. All rights reserved. This material may not be reproduced for any purpose without first obtaining written permission from Christians Against Poverty.

Edition 1: December 2015

capaust.org

info@capaust.org



All rights reserved. PO Box 298, Hunter Region MC NSW 2310
ABN: 92 104 471 516 ACL: 426594
admin@capaust.org
capaust.org
t: 1300 303 929

capreleasegroups.org.au