



About

## Jonathan Rennie

*Executive Consultant, Leadership & Talent Coach, Keynote Speaker*

**Jonathan Rennie** is an executive business consultant, leadership and talent coach, and keynote speaker. As the owner of Honeycomb Anthems LLC, he enables leaders and teams to achieve a high level of performance that unlocks their potential to drive exceptional results for their business and people.

With a diverse background in the professional services industries, Jonathan brings a wealth of corporate executive and team leadership experience to his advisory and coaching practice. His career journey from Document Controller to Division President to Small Business Owner, has given him a unique perspective and deep understanding of various professional levels and functions.

Prior to launching his company in 2022, Jonathan was President of a US operations division of Worley. There he led teams of over 6,000 people and was responsible for annual revenues near \$1b. He also successfully integrated two corporate organizations in Houston during a global merger and acquisition transaction. He has been accountable for full-scale industrial Engineering, Procurement, and Construction (EPC) project delivery as well as construction, field, and maintenance services. Jonathan's leadership is marked by multiple team accomplishments, driven by his ambition to inspire teams to deliver results while being their best and fostering cultures of care.

Throughout his career, Jonathan has held several industry, volunteer, and charitable leadership roles. These board and officer positions have included multi-year roles in the Engineering and Construction Contracting (ECC) Association, the Construction Industry Institute (CII), and the Industrial Craft Competition (ICC) Committee of the Houston Livestock Show and Rodeo. He has also served on university advisory boards, the board of his local church, a homeschool education cooperative, and a national champion varsity football and cheer program.

Jonathan holds an MBA from the University of Houston Executive MBA program with a focus in Leadership. He is a Professional Engineer in the State of Texas, and he has a Bachelor of Science degree in Computer and Electrical Engineering, also from the University of Houston.

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### **Jonathan's credentials include:**

- Master of Business Administration - University of Houston Executive MBA - Leadership focus
- Professional Engineer - State of Texas (Registered "Inactive" Status)
- Executive Director and Certified Coach, Teacher, and Speaker - Maxwell Leadership
- Certified Independent Consultant - Hogan Assessments
- Certified Behavior Analysis Consultant - PeopleKeys
- Bachelor of Science - Computer and Electrical Engineering - University of Houston