



Jonathan Rennie

Leadership & Talent Coach, Executive Consultant, Keynote Speaker

Jonathan Rennie is a leadership and talent coach, executive business consultant, and keynote speaker. As the founder of Honeycomb Anthems LLC, he helps leaders and teams unlock their potential, find clarity in their professional journey, and build the confidence to lead with purpose and influence. His work enables clients not only to grow—but to achieve results that matter for their people and their business.

Through his coaching and advisory work, Jonathan helps create milestone moments for individuals and organizations—especially those navigating growth, change, or complexity. He also works with organizations to develop their future talent pipeline, strengthen first-role executives, support senior and C-suite leaders, and align capital project leadership teams for greater impact and execution.

Jonathan brings two decades of executive and team leadership experience to his practice. Before founding Honeycomb Anthems in 2022, he served as President of a major operations division at Worley, leading over 6,000 people and integrating global teams during significant mergers and transformation. He understands what it takes to lead, grow, and deliver results in large, complex, and global environments.

Known for his high energy and ability to inspire people to be their best, Jonathan brings a dynamic presence to his coaching engagements. He pairs that energy with deep listening, practical tools, and the instinct to ask the right question at the right time. His approach helps clients reflect on their strengths, expand their influence, and chart intentional paths forward—grounded in solid values, not just performance metrics. Jonathan has been mentored by numerous senior executives and industry leaders over the course of his career, including direct mentorship from **John C. Maxwell**, the renowned leadership expert and best-selling author.

He holds an MBA from the University of Houston Executive MBA program with a focus in Leadership, is a licensed Professional Engineer in Texas, and has served in multiple industry, nonprofit, and advisory leadership roles. Whether coaching a new executive, guiding a senior leader through organizational shifts, or helping teams unlock their next level, Jonathan's mission is to strengthen people—so they can deliver high-performing results, create impact through others, and foster cultures of care and trust.

Jonathan's credentials include:

- Master of Business Administration - University of Houston Executive MBA - Leadership focus
- Professional Engineer - State of Texas (Registered "Inactive" Status)
- Executive Director and Certified Coach, Teacher, and Speaker - Maxwell Leadership
- Certified Independent Consultant - Hogan Assessments
- Certified Behavior Analysis Consultant - PeopleKeys
- Bachelor of Science - Computer and Electrical Engineering - University of Houston