

# CERTIFICATE OF MEMBERSHIP

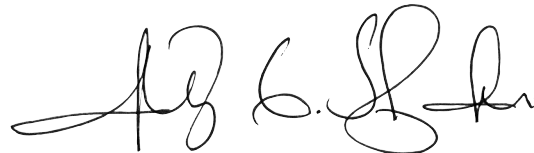
The Society for Human Resource Management (SHRM) certifies that

**Mr. Brandon Sandridge**

is a member in good standing with all  
the privileges and benefits accorded through

**3/31/2022**

Presented by



Johnny C. Taylor, Jr., SHRM-SCP  
President & CEO

