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Types of employment visa in malaysia

Types of employment visas. Type of work permit in malaysia. How many types of visa are there for malaysia. Types of employment in malaysia. Types of visa available in malaysia.

Foreign workers can apply for several types of employment permits in Malaysia. The type of work permit issued by the government depends on the skill of the foreign applicant, as well as the remaining quota for that sector.



Foreign workers who wish to be employed by a company within Malaysia will have to have their application reviewed by the relevant government agencies, such as the Ministry of Manpower. The employee's sponsoring company must also work with the government to ensure that the worker is approved for entry. The Malaysian government issues these different types of work permits: Employment pass; Temporary employment pass; Professional visit pass; Digital nomad visa; and PLS@XPATS pass. Employment pass This work permit enables foreign workers to take up employment under a contract of service with an organization in Malaysia. This pass is issued to employees with specific skills, usually for technical or managerial jobs. The employment pass is classified into three categories: Category I Applicants must receive a monthly base salary of 10,000 ringgit (US\$2,410) or more and have an employment contract of up to 60 months. Applicants may bring eligible dependent(s) and/or foreign domestic helper(s), subject to approval and the employment pass may be renewed. Category II Applicants must receive a monthly base salary of above 5,000 ringgit (US\$1,200) and under 10,000 ringgit (US\$2,410) has an employment contract with a maximum validity period of 23 months. The employment pass may be renewed. Applicants can bring eligible dependent(s) and/or foreign domestic helper(s), subject to approval. Category III Employment pass category III is available to foreign nationals working on contracts of 12 months or less and with monthly salaries ranging from 3,000 ringgit (US\$723) and under 5,000 ringgit (US\$1,200). The employment pass may be renewed up to two times. Applicants are not allowed to bring dependent(s) and/or foreign domestic helper(s). Requirements to apply for an employment pass It is the responsibility of the employer to apply for an employment pass on behalf of the foreign employee.

EASY STEPS TO GET YOUR MALAYSIA VISA



ESSENTIAL DOCUMENTS



IF VISITING FRIENDS OR RELATIVES



APPLY NOW

The employer must first apply for an 'expatriate post' at one of the following government agencies: Multimedia Development Corporation – for jobs in the technology sector; Malaysia Industrial Development Authority – for the manufacturing and services sectors; Malaysian Biotechnology Corporation – for jobs in the biotechnology sector; Central Bank of Malaysia – for certain sectors of finance, banking, and insurance; Securities Commission – for the securities and futures market sectors; and Expatriate Committee – for sectors that are not under the above. Once the expatriate post has been approved, the employer can then submit the employment pass application to the Immigration Department of Malaysia. The employer will need to submit the following documents to the Immigration Department: The Employment Pass application form; Copy of passport; Letter of approval from the relevant authority body; Employment contract; CV and education certificates; and the employer's company profile. Temporary employment pass Malaysian companies requiring the immediate services of semi-skilled foreign workers in specific sectors can obtain a temporary employment pass, also known as a visitor's pass. The pass is valid for a period of 12 months and employers can apply for an extension on a yearly basis for up to 10 years. There are two types of temporary employment passes in Malaysia: For foreign workers in the construction, plantation, agriculture, manufacturing, and services; and Foreign domestic helpers. Further, this work permit is open only to citizens from the approved countries: Bangladesh - Only allowed to work in the plantation sector through government-to-government agreements; Cambodia; India - Citizens are not allowed to work in the manufacturing sector; Indonesia - Male citizens are only allowed to work in the manufacturing sector whereas females can work in all sectors; Kazakhstan; Laos; Myanmar; Nepal; Pakistan; Philippines - female citizens are prohibited from working in any sector; Sri Lanka; Thailand; Turkmenistan; Uzbekistan; and Vietnam Requirements to apply for a temporary employment pass As with Employment Passes, it is the duty of the employer to apply for the temporary employment pass on behalf of the foreign employee. The employer will also need to apply for a visa approval letter from the Immigration Department of Malaysia. The employer will need to provide the following documents: VDR application form; An approval letter from the Ministry of Home Affairs regarding the quota approval; 12 and IM.38 visa application forms; Receipt of payment for levy; Security bond - insurance guarantees/bank guarantee; Copy of the foreign applicant's passport; Passport-sized photo of applicant; Medical certificate issued from a medical center in the applicant's country of origin (valid for three months); Foreign Workers Compensation Scheme (insurance); and An insurance policy of the Health Insurance Protection Scheme Foreign Workers (SPKPA) (health insurance). After the visa approval letter is approved, the employee can apply for a visa with reference (VDR) from the Malaysian embassy (certain nationals do not need an entry visa). In addition to the VDR, the employee will need to obtain an Immigration Security Clearance (ISC) from an ISC center in their source country. The Temporary Employment Pass will only be issued after the employee has passed the FOMEMA (Foreign Workers Medical Examination Monitoring Agency) medical examination within 30 days of arrival.

FOMEMA is the company appointed by the Malaysian government to undertake these examinations. Professional visit pass The professional visit pass is granted to foreign workers with the necessary qualifications or skills to work in Malaysia on a temporary basis for up to 12 months. They can only provide their services to a Malaysian company on behalf of an overseas company and are not allowed to apply for a dependent's pass. Requirements to apply for a professional visit pass The sponsor company in Malaysia must make the application to the Immigration Department by submitting the following documents: Copy of passport of the foreign employee; 12 and IM.38 visa application forms; Letter of offer from Malaysian company; Sponsor's company profile; Academic certificates (for international students); Letter of approval from the Department of Religion and the Islamic Religious Department (for religious missionaries); and Bank guarantee (if you are a Chinese citizen). Once the professional visit pass has been approved, the employee can then apply for the VDR (certain nationals do not need an entry visa) to enter the country. After arrival in Malaysia, the employee must visit the Immigration Department of Malaysia to receive the professional visit pass sticker on their passport.

How to Apply?



Who is eligible? People under the following categories are eligible to apply for a Professional Visit Pass: Islamic missionaries; Foreign artists - filming and performing; Government officials; Volunteers; International students - under industrial training or mobility program; and Other religious workers - priests, gurus, gurukul, guru dharma (these must be at least 40 years of age). Business visas Malaysia does not issue business visas, so those traveling for business purposes can do so through a tourist visa. To apply, the applicant must show proof of having sufficient funds while in Malaysia and must possess a valid return ticket. Digital nomad visa Malaysia rolled out ASEAN's first digital

nomad visa under the De Rantau program, which will be open to applicants from October 1, 2022. The program welcomes digital marketers, IT professionals, and content creators for up to 12 months' stay. Obtaining a digital nomad visa in Malaysia De Rantau is open to foreign and local digital professionals. For foreigners, they will receive a Professional Visit Pass, which will allow them to stay in Malaysia for between three and 12 months, after which it can be renewed for an additional 12 months. Types of digital nomads De Rantau aims to attract to two types of digital nomads: Digital freelancer, independent contractor; and Remote workers (full and part-time). As such, the profession of the digital nomad must be IT-related, such as software development, cloud, UX, UI, cybersecurity, AI, digital marketing, and digital creative content, among others. Proof of work Digital freelancers or independent contractors must show an active project contract with a duration of more than three months. These can be in the form of multiple contracts, and the client can be foreign or Malaysian companies. Remote workers, need to show an active employment contract, where the contracted period is longer than three months. The employer can be foreign or Malaysian-based. Annual income The annual income of a foreign digital nomad must be more than US\$24,000, while it should be more than 36,000 ringgit (US\$7,863) for local digital nomads. Application fee The application process is online and there is a fee of 1,000 ringgit (US\$218) for the main applicant and an additional 500 ringgit (US\$109) for each dependent they might bring. De Rantau will also certify accommodation providers that are equipped to accommodate digital nomads, such as providing fiber internet. These 'digital nomad hubs', will also include co-working spaces. New social visit pass Malaysia launched a new social visit pass named PLS@XPATS in October 2022, which allows social visit pass holders to work in the country for up to 30 days.



The nature of the work must be considered critical or urgent and is only allowed in selected sectors, such as education, construction, and manufacturing, among others. What are the permitted sectors that PLS@XPATS holders can work under? Applicants of the PLS@XPATS pass can only work under these selected sectors: Government sector; Government link companies (companies in which the Malaysian government has a controlling stake); Or the private sector but under the following categories: Manufacturing; Security and defense; Oil, gas, and energy; Healthcare; Finance and banking; Construction; Information, technology, and infrastructure; Tourism; Wholesale and retail; Electrical and electronics; Business services; Aviation; Education; and Business services. Critical work criteria An essential condition for obtaining the PLS@XPATS pass is the definition of the work that is to be conducted. Foreign companies must prove that the foreign nationals they hire under this pass are conducting critical work, which is defined as emergency work, repair work, maintenance, installations, or recovery/reinstallation.



This must be accompanied by a job description and a work schedule. Processing time The Immigration Department will process new applications within three business days of submission. This is much faster than the process to obtain a Professional Visit Pass, which can take up to 75-135 business days. The applicant will receive an approval letter that they must present to Malaysian immigration upon arrival, at the point of entry. Foreigners who require a visit before entering Malaysia must obtain a Visa Without Reference (VWR) at the Malaysian Embassy/High Commission/Consulate. Book cheap flights to Malaysia As stated by Minister of Economy, YB Tuan Rafizi Ramli, on 31 May 2023, the expatriates' Employment Pass application process will be completed through an integrated Xpats Gateway system. This modernized system was officially introduced on 15 June 2023 to demonstrate the government's dedication to digitizing administrative processes without compromising Malaysia's reputation as a business-friendly nation that fosters economic growth and investment targets. This work permit enables foreign workers to work under a contract of service with an organization in Malaysia. This pass is issued to employees with specific skills, usually for technical or managerial jobs. The employment pass is classified into three categories: Category I Applicants must receive a monthly base salary of MYR 5,000 (USD1,200) and, under MYR 10,000 (USD 2,410), have an employment contract with a maximum validity period of 24 months. The employment pass may be renewed. Applicants may bring eligible dependents and/or foreign domestic helpers, subject to approval, and the employment pass may be renewed. Category II Applicants must receive a monthly base salary above MYR 5,000 (USD1,200) and, under MYR 10,000 (USD 2,410), have an employment contract with a maximum validity period of up to 5 years. Applicants may bring eligible dependents and/or foreign domestic helpers, subject to approval. Category III Employment pass category III is available to foreign nationals working on contracts of 12 months or less and with monthly salaries ranging from MYR 3,000 (USD 723) and under MYR 5,000 (USD1,200). The employment pass may be renewed up to two times. Applicants are not allowed to bring dependent and/or foreign domestic helpers. It is the responsibility of the employer to apply for an employment pass on behalf of the foreign employee. Once the expatriate post has been approved, the employer can submit the employment pass application to the Immigration Department of Malaysia. The employer will need to submit the following documents: recent passport photo copy of the highest educational certificates (including copy of the Professional certificate (if applicable) latest comprehensive resume supporting document from Approving Agency / Regulatory Body (if applicable); tax paid receipts (if any); account statement from Malaysia Inland Revenue Board (if required); the Employment Pass application form (full booklet with cover); letter of appointment from the relevant authority; employment contract (duly stamped by Inland Revenue Board); copy of the passport of the foreign employee (full booklet with cover, with 12 months validity period); confirmation letter by home-base country Company on the applicant's employment details (salary, designation, duration of pass applied, etc); if applicable, detailed Job Description printed on the company's letterhead; latest updated comprehensive Resume personal Bond form (NOT applicable for Chinese and Bangladeshi nationality—duly stamped by Inland Revenue Board); or security Bond & Bank Guarantee (for Chinese and Bangladeshi nationality ONLY) letter of Award (LOA); or 12 and IM-38 visa application forms; academic certificates (for international students); letter of approval from the Department of Religion and the Islamic Religious Department (for religious missionaries); and supporting document from Approving Agency/Regulatory Body (If applicable). Additional documents for specific activities: For machinery/equipment installation/commissioning/maintenance: Invoice of purchase of machinery; Form K1/B4/Others/B1; or Letter of Confirmation from the Customs Department to validate the company's physical location in FTZ For secondment in mining activities: Approval letter from the Minerals & Geoscience Department Malaysia on mining activity; Supporting letter from the Minerals & Geoscience Department Malaysia for individuals; and Mining License For flight Simulator Tester: Supporting letter from the Department of Civil Aviation Malaysia For internship Training schedule/job description of the internship is required For hotel trainees: Memorandum of Understanding on the special arrangement for hotel training Valid certificate of star rating from the Ministry of Tourism and Culture Once the professional visit pass has been approved, the employee can then apply for the VDR (certain individuals do not need an entry visa) to enter the country. After arrival in Malaysia, the employee must visit the Immigration Department of Malaysia to receive the professional visit pass sticker on their passport. Digital nomad visa Malaysia Digital Nomad Visa is a work permit that allows remote workers to stay in the country for a longer period. This visa lasts up to 1 year, and you can apply for 1 extra year. Requirements To apply for the Malaysia Digital Nomad Visa, you'll need to submit the following documents: passport all pages (must have a minimum of 6 empty pages and at least 14 months remaining validity) latest CV latest 3 months' bank statement latest 3 months' income statement or latest 3 months' pay slip letter of good conduct (issued by an authorized body in the respective country or current residence) personal bond (to fill out the prescribed form) highest education certificate medical insurance enrolment certificate, which is valid in Malaysia (must also cover dependents, if any) Inland Revenue Board of Malaysia tax registration slip In addition, to apply for the Malaysia Nomad Visa, remote workers must submit a valid employment contract with a contract period of 3 months or more. Digital freelancers and independent contractors must submit a valid project contract with a contract period of 3 months or more (a combination of contracts from multiple companies will also be accepted).

To find out more about Malaysia's digital nomad visa, please refer to our dedicated article below. Malaysia Nomad Visa 2023: Your Gateway to Living and Working in Malaysia Social visit pass (long-term) The social visit pass or allows the holder to stay in West Malaysia. However, employment is not allowed and requires conversion to Employment Pass. Eligibility children above 18 years old and unmarried of Employment Pass holder; parents & Parents-in-law of Employment Pass holder; common law spouse of an Employment Pass holder can be considered. For citizens who require a visa before entering Malaysia, applicants are required to apply for visa online (eVisa) or apply for a visa at the Malaysian Representative Office prior to traveling to Malaysia. recent passport photo copy of passport (full booklet with cover) copy of Birth Certificate (for children above 18 years old—translated into English) Certified True Copy (CTC) by the Embassy/High Commission/Consulate General of the respective country OR the respective Embassy/High Commission/Consulate General in Malaysia copy of Birth Certificate (for children below 18 years old—translated into English, if applicable); attested/Certified True Copy (CTC) by the Embassy/High Commission/Consulate General of the respective country OR the respective Embassy/High Commission/Consulate General in Malaysia other documents specified upon request. How to apply for your Malaysia work visa? The employer has to apply for a Malaysia work permit on the applicant's behalf. They must submit an application to the Immigration Department of Malaysia. Step 1: Applying for Expatriate Post or Quota Approval Your employer needs to apply for an Expatriate Post or quota approval from the relevant agency before applying for your Employment Pass. The agencies responsible for approval are: Malaysian Industrial Development Authority (MIDA) for manufacturing and services. Multimedia Development Corporation (MDeC) for the technology sector. Central Bank of Malaysia (BNM) for finance, insurance, and banking. Malaysian Biotechnology Corporation (BiotechCorp) for biotechnology. Securities Commission (SC) for securities and futures market.

Expatriate Committee (EC) for other sectors. East Coast Economic Region Development Council (ECECRD) Traditional and Complementary Medicine Division, Ministry of Health (MOH) Ministry of Tourism, Arts & Culture (MOTAC) Malaysian Bioeconomy Development Corporation (Bioeconomy Corporation) Civil Aviation Authority of Malaysia (CAAM) Construction Industry Development Board (CIDB) Ministry of Education (MOE) Department of Mineral & Geoscience (JMG) Employers who fall under the listed Approving Agencies now have the option to submit a Support Letter to move forward with their recruitment of foreign workers using Xpats Gateway. Upon receiving the letter, the employer can proceed with the application and await a final decision from Malaysia's Immigration Department through the ESD Online platform. Step 2: Approval of Malaysia Work Permit The Immigration Department must approve your work permit application before you can enter Malaysia. Once approved, you'll receive a visa approval letter allowing you to travel. Note: Visa requirements depend on your nationality. Visa-required nations need to obtain a Malaysian entry visa (visa with reference) from the nearest Malaysian Representative Office (Embassy/Consulate). Step 3: Applying for Malaysian Work Visa (Visa with Reference) Visa-required nations must apply for a Malaysia Visa With Reference from a Malaysian Embassy or Consulate. Non-visa-required nations can travel with a Visa Approval Letter. Step 4: Getting Your Work Permit Issued Upon arrival in Malaysia, you need to submit your passport and pay for the Pass at the Malaysian Immigration Department. They will process your application, issue a sticker on your passport, and provide a work permit card. Malaysia work visa processing time The processing time takes approximately two weeks at the Immigration Department of Malaysia to issue a Malaysia work visa. [Total: 122 Average: 4.8]