

FPPOA 2025 3RD QUARTER BOARD MEETING
MINUTES OF MEETING
SEPTEMBER 27 2025, 2PM

BOARD OF DIRECTORS PRESENT:

- President, Kate Johnson
- Maintenance, Loy Owens
- Treasurer, Greg Thompson
- Communications, Julie Askew
- Secretary, Sarah Parsons

The Board of Directors of the Frog Pond Property Owners Association held a meeting on September 27 2025, at the home of Sarah Parsons.

I ROLL CALL

The regular meeting was called to order at 2:00PM by Kate Johnson, with a roll call of present board members.

II APPROVE 2Q2025 BOARD MEETING MINUTES & REVIEW ACTION ITEMS

First order of business, The Board reviewed the meeting minutes from May 31 2025. Motion made to accept; motion seconded; motion carried unanimously.

- ☐ Sarah - Document Secretary procedures by YE2025 (in progress)
- ☐ Kate - Find wetlands specialist (in progress)
- ☒ ~~Kate & Sarah - Sign approved Q2 2025 minutes~~
- ☐ Julie - Post signed Q2 2025 minutes to FPPOA website
- ☒ ~~Julie - Update lake members list with new member~~
- ☐ Julie - Send members updated lake members list
- ☒ ~~Kate - Notify member of board decision on barking by dog complaint~~

III OFFICER REPORTS

Next, report from President, Kate Johnson

- Board positions up for replacement in 2026 are President, Maintenance and Communications. Have potential candidates for President and Maintenance roles.

Discussion of adding budget line item to hire a company to develop quarterly newsletter and manage FPPOA website (Communications responsibilities). FPPOA BoD members to review FPPOA bylaws covering Board roles and responsibilities, and identify any changes that should be made (to be discussed and amended at next board meeting).

Next, report from Maintenance, Loy Owens

- Boats on the member access lot; owners unknown, and are being used by trespassers. Boats to be removed today.

Next, report from Communications, Julie Askew

- Next newsletter and updated neighbor directory to be sent to members, pending FPPOA BOD approval.

Next, report from Treasurer, Greg Thompson

- Fish Fund CD to mature on November 8 2025. Decision to keep in another 6 months. Anticipate funds to be needed late 2026 after the lake is lowered for dam repair.
- As of September 27 2025, the FPPOA account totals \$11,501.11, of which \$3,645.00 is member donations for the FPPOA vegetation fund.
- As of September 27 2025, the FPPOA Fish fund totals \$5,065.92

Next, report from Secretary, Sarah Parsons

- Documentation of secretary procedures in progress; being updated throughout the year's activities. Will be completed this year, and updated as needed in 2026, for transition to new secretary in 2027. Google Drive will need to be transitioned to new secretary; Sarah and Kate to setup Google Drive under FPPOA BOD google account.

Next, motion made to accept all officer's reports; motion seconded; motion carried unanimously.

IV OLD BUSINESS

Next, review list of new residents. Four new residents on the lake (Kelsey Jouanicote; Darlene & John Lee; Joanie Askew)

Next, update from WCID. All details of lake lowering and dam repairs documented in the next Frog Pond newsletter.

Next, update on invasive weed management. Annual spraying completed. Update in next newsletter.

V NEW BUSINESS

Next, discussion of application to access members lot. Deed has a number of requirements; granting access to non-residents is not a requirement. FPPOA BoD will consider applications, and will approve/disapprove applicants based on rules outlined on application. Application has not been used in years; FPPOA Board has reviewed and approved some clarifying updates. Updated application to be posted to Frog Pond website, on lake rules page.

Next, discussion of board positions needing new members in 2026. See President's report.

Next, review and approval of newsletter and updated members list.

VI OTHER BUSINESS

None

VII SET NEXT MEETING DATE

Next, discussion of 4Q25 FPPOA board meeting. Date set for December 6 2025, 2PM at the home of Loy Owen.

VIII ADJOURN

Next, motion was made to adjourn; motion was seconded; meeting was adjourned at 3:05PM.

ACTION ITEMS

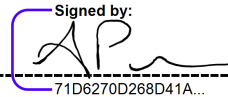
- Sarah - Document Secretary procedures by YE2025 (in progress)
- Kate - Find wetlands specialist (in progress)
- Julie - Post signed Q2 2025 minutes to FPPOA website
- Julie - Send members updated lake members list
- Kate & Sarah - Sign approved Q2 2025 minutes
- Julie - Post signed Q2 2025 minutes to FPPOA website
- All - Review FPPOA board duties in bylaws before 4Q25 meeting and identify any changes that needed to be made
- Greg - Renew Fish Fund CD
- Sarah & Kate - Setup Google Drive under FPPOA BOD google account
- Kate - Make updates to member lot access application
- Julie - Post updated member lot access application to Frog Pond Lake website

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Kate Johnson

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President, Kate Johnson

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Secretary, Sarah Parsons