



Equipment Operator

About the Role:

Our clients not only require us to be efficient, but they also expect the result to look great. Safe, skilled and efficient equipment operation is the meat and potatoes of our business and as such top-notch operators are critical to our team's success. With a focus on quality and aesthetics, equipment operators are typically highly experienced members of the team who provide regular input and guidance. Working in a dynamic team-oriented environment, this role requires a precision-minded person who prides themselves on clean quality work.

Key Responsibilities:

- Personal and team safety acting as a safety leader in all aspects of the role.
- Adhere to all safety programs and protocols required by Wild's health and safety management system, as well as that of Wild's associates, clients and customers
- Excavator operation, with a primary focus on precision forestry and dirt work.
- Proficient and safe operation of various other types of equipment including skid steers, dozer, light vehicles, power tools, hand tools, and trailers
- Operate commercial vehicles to haul and mobilize equipment and materials to and from job sites
- Actively participating in regular on & off-site safety meetings
- Utilize mobile apps daily to complete hazards & equipment inspections, take pictures and communicate progress, and update logbook as required.
- Identify issues and perform basic troubleshooting and maintenance in the field or shop
- Work collaboratively with clients and maintain Wild's high customer service standards
- Identify opportunities for improvement, including equipment and processes
- Provide guidance and mentorship to the team and up and coming operators
- Participate in training and upskilling as required

Base Qualifications:

- Safety is held as a core value, familiar with industry standard safety protocols.
- A strong work ethic and a helpful can-do attitude; someone who notices what needs doing and takes the initiative
- Self-managed with minimal or no supervision required
- Strong problem solving, communication and critical thinking skills, able to understand and work toward the big picture
- Team player, able to lead by example and provide regular input and ideas
- Min. 5yrs excavator operating experience in 5 to 30ton machines
- Class 5 Driver's license and clean Driver's Abstract. Able to supply their own daily transportation to Wild's shop in the Crowsnest Pass, AB.
- Available to periodically work and stay away from home depending on project location and requirements
- Ability to lift, carry and push up to 50 lbs

Preferred Qualifications:

- Experience operating commercial vehicles and maintaining a logbook
- Local industry knowledge and experience.
- Experienced using mobile apps for communication, daily documentation, work records etc.
- Able to work a staggered shift which may include Saturdays and/or Sundays
- Onsite wastewater (septic system) installation experience or training
- Excavator operator certification/training
- Trade certification and/or experience
- Previous experience in forestry operations or related field
- Industry certifications including first aid, TDG, faller certification, air brakes, wildfire etc.

Location:

Head Office, Crowsnest Pass, AB.

Job Type: Full-time, Part-time

Compensation:

Highly competitive rate based on the successful candidate's relevant experience, skills, and competencies.

Opportunities & Benefits:

- Flexible schedule that compliments your lifestyle
- Enhance and build your career with a young and exciting company
- Training and upskilling
- Benefits plan to be considered after 6-month probationary period

How to Apply:

- Download and complete our application form from www.wilddevelopments.ca/careers
- Submit your completed application along with your resume and references at www.wilddevelopments.ca/careers
- Successful candidates will be contacted for further evaluation

Application Deadline: May 15, 2025

Successful candidates must be willing to satisfy the following pre-employment requirements:

- Complete drug screening upon request
- Provide a government issue criminal record check and current 5-year drivers abstract
- Provide three professional references from prior employment.

About Wild:

Wild Developments Ltd is a dynamic and innovative company specializing in rural land development and maintenance for private, commercial, and mining sectors.

At Wild Developments, we are committed to fostering growth and development within our team. We believe in investing in our employees' future, providing pathways for professional development and the potential to move into specialized roles and/or leadership positions.

Join us and be a part of our exciting journey in shaping the future of this amazing land we all call home!