

## Operator / Lead Hand

### About the Role:

A key role within the organization, the operator/lead hand is responsible for operating heavy equipment safely and efficiently, managing worksite priorities, and providing guidance to the team. Working in a dynamic environment, duties in this role may vary from basic labor to leadership.

### Key Responsibilities:

- Responsible for own personal safety and acts as a safety leader in all capacities
- Proficient and safe operation of heavy equipment, light vehicles, power tools, hand tools, and trailers
- Assist Wild Developments with in-field execution and maintenance of various land development and onsite wastewater (septic system) projects throughout our service region
- Adhere to all safety programs and protocols required by Wild's health and safety management system, as well as that of Wild's associates, clients and customers
- Haul and mobilize equipment and materials to and from job sites as required
- Identify issues and perform basic troubleshooting and maintenance in the field or shop
- Follow and identify maintenance requirements on all vehicles, equipment, and tools
- Maintain schedules, budgets, standards and self-regulate within a team environment
- Work collaboratively with clients and maintain Wild's high customer service standards
- Organize and lead a team and safety meetings
- Participate in training and upskilling as required

### Base Qualifications:

- Safety held as a core value
- Positive attitude and strong work ethic; self-managed with minimal or no supervision
- Strong communication, problem-solving, and multi-tasking skills, with the ability to work professionally with others in a fast-paced environment
- Team player, with the ability to lead and supervise a team
- Class 5 Driver's license and clean Driver's Abstract, with ability to provide own transportation to Coleman, Alberta
- Clean criminal record check
- Availability and flexibility to periodically work and stay away from home depending on project location and requirements
- Familiarity and experience operating heavy equipment and machinery
- Comfortable with construction and forestry tools (chainsaws, brush saws, grinder, Sawzall ect.)
- Ability to remain stationary in the seat or operating area of the equipment for prolonged periods
- Ability to lift, carry and push 50 lbs
- Proficient operating a vehicle with a manual transmission
- Ability to load, secure, and unload heavy machinery
- **Able to be clean shaven and wear respiratory protection as required**
- Committed to working overtime as required to by project deadlines/commitments.

**Preferred Qualifications:**

- Onsite wastewater (septic system) installation experience or training
- Trade certification and/or experience
- Previous experience in construction or related field
- Previous experience in forestry operations or related field
- Experience leading managing, and supervising a crew
- Experience operating commercial vehicles and maintaining a logbook

**Location:**

Based in Coleman Alberta, with various on-site work locations throughout the East Kootenays and Southwest Alberta

**Job Type:** Full-time, part-time

**Compensation:** \$30-40/hr.

The actual salary offered is determined based on the successful candidate's relevant experience, skills, and competencies

**Opportunities & Benefits:**

- Company vehicle and fuel card
- Flexible schedule that compliments your lifestyle
- Enhance and build your career with a young and exciting company
- Training and upskilling
- Benefits plan to be considered after 6 months probationary period

**How to Apply:**

- Email your resume with references to [admin@wilddevelopments.ca](mailto:admin@wilddevelopments.ca)
- Only successful candidates will be contacted for an interview
- Applications received for this opportunity may also be considered for future positions over the next six months

**Application Deadline: August 9, 2024**

Successful candidates must be willing to satisfy the pre-employment requirements of a pre-employment drug screen and three professional references.

**About Wild:**

Wild Developments Ltd is a dynamic and innovative company specializing in rural land and acreage development and maintenance for private, commercial, and mining sectors. Some of our services include septic design and installation, excavation, forestry mulching and hardscaping.

At Wild Developments, we are committed to fostering growth and development within our team. We believe in investing in our employees' future, providing pathways for professional development and the potential to move into specialized roles or leadership positions.

Join us and be a part of our exciting journey in shaping the future of land development, while enjoying a supportive work environment and the chance to make a real impact!