## Equality, Diversity & Inclusion (EDI) Policy

## Commitment:

Evolution Swim School promotes an inclusive environment where all individuals—regardless of age, ability, race, religion, gender, sexual orientation, or background—feel welcome and safe.

## We Will:

- Ensure fair access to all lessons, clubs, and camps.
- Challenge discriminatory behaviour and language.
- Provide staff training in inclusive practice.
- Regularly review programmes to reflect the diverse needs of our communities.

## Reporting Concerns:

EDI concerns can be raised with any staff member or directly to info@evolutionswimschool.co.uk.