

Why grow the order and work to reduce suspensions?

What are the Knights of Columbus

Private "Catholic" mutual benefit society

As such we are granted certain **benefits and privileges** that others are not.

Membership has certain restrictions – must be a catholic, man

Privileges – access to Private life Insurance, Ltd etc.

Benefits – religious – growth in our faith, our church, community and country

Growth in faith community

Growth of the order membership

Growth in order and charitable benefits to others not so fortunate

Growth in patriotism to our country

District Action Plan

1. Establish a Degrees Calendar for your District
2. Establish at each Council responsible Membership Director
3. Establish a Mentoring Program for new Knights and
4. Reinvigorate Retention Committee to address inactive Knights – Welcome them back!

New Membership – much like hiring someone

Membership retention – much like looking at the role and expectation we each had as new members of Knights of Columbus.

Why retain? Role may not be fully understood, but once it is Knights agree that is why they became Knights.

Member Suspension (Document, Document Document)

Why document?

Process must be followed – fair, unbiased and non-discriminatory – benefit and rights of individual brothers must be respected. High standard of Ethics!

Process like firing someone for non-performance of their responsibilities – what happened, why did it happen and what can/should be done to correct in the future?

Communicate, Communicate, Communicate - *make sure you **understand** and are **understood** before this occurs and **document** the process followed if any of this does occur:*

- 1) Don't pay dues ([Ref. FS Billing Process and Procedure](#))
- 2) Lack of interest ([What happened – talk to the Brother Knight](#))
- 3) Non-longer a catholic ([must verify beyond just a statement – parish priest can help](#))
- 4) Guilty of a felony ([Document Police report and court finding](#))
- 5) Other – ([Use of Knights name or Logo for Personal Profit](#))

Members withdrawal

Something has come up and they cannot participate now but would like to be reactivated in the future in good standing.

All dues are paid up for past year to supreme

Council dues must be paid up for past year or forgiven by Council