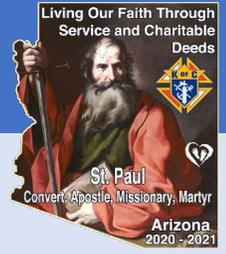




K O C O A

KNIGHTS OF COLUMBUS OF ARIZONA
"LIVING OUR FAITH THROUGH
SERVICE AND CHARITABLE DEEDS"



State Deputy's Message

January 2021



Brothers,
Mary Ann and I hope that all of you had a Merry Christmas and made the best of the circumstances under which we are living.

I am most happy to announce the reactivation of San Martin De Porres Council #5313 in Clifton this past month. My thanks and appreciation to State Membership Director Bobby Nielsen, District Deputy Fred Madrid and State Reactivation Chairman and Past State Deputy Stan Schroeder for their work to make this reactivation a reality. Congratulations to Brother Timothy Gomez, the newly elected Grand Knight of the Council.

In recent months, the number of COVID-19 cases in our state have spiked and are at the same levels reached this past Spring and Summer. This increase in cases requires that we reinstitute precautions and prohibit physical gatherings of Knights until the pandemic abates and the vaccine is distributed across the state. Until then please continue to use technology to complete Council and Assembly business. Physical meetings and gatherings without my permission are not authorized. We must take the safety of our brothers and the community into consideration and do our part to prevent the spread of the COVID-19 virus and help bring this pandemic to an end. Please offer these sacrifices up for the healing of all who have contracted this disease, repose of the souls who have died by the virus, and protection for healthcare workers and lay caregivers.

The 2020-2021 State Mid-Year Meeting will be conducted virtually this month. The meeting will span over three days beginning Thursday, January 7, 2021 through Saturday, January 9, 2021. The sessions on Thursday and Friday will run from 6:30 p.m. until 9:00 pm while the session on Saturday will run from 9:00 am - 12:30 pm. This is a required meeting for all District Deputies who are expected to attend all sessions. District Wardens are also invited to the regular sessions and their attendance is strongly recommended, but not required.

We are in the process of completing yet another purchase of an Ultrasound machine approved by the Diocese of Tucson and the Supreme Council. This new life saving device will be donated to the

The Official Newsletter of the Arizona State Council

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Pope Francis proclaims "Year of St Joseph"

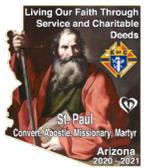


*Hail, Guardian of the Redeemer,
Spouse of the Blessed Virgin Mary.
To you God entrusted his only Son;
in you Mary placed her trust;
with you Christ became man.
Blessed Joseph, to us too,
show yourself a father
and guide us in the path of life.
Obtain for us grace, mercy, and courage,
and defend us from every evil.
Amen.*



K O C O A

KNIGHTS OF COLUMBUS OF ARIZONA



State Deputy's Message - continued

January 2021 Page 2

Reachout Women's Center in Tucson. Congratulations to the councils and members who worked tirelessly to raise half the purchase price of the machine and qualify for a 100 percent match by the Supreme Council. Keep up these great pro-life activities.

I invite you to participate in another great life-affirming activity and promote the Culture of Life by proudly displaying a Choose Life license plate on your family vehicles. In Arizona buy your Choose Life plates for \$25 through the Motor Vehicle Department at <https://www.servicearizona.com> and help support Arizona Pro-life Pregnancy Centers at the same time. You can also join in a national petition drive to demand that government officials in U.S. states stop blocking the issuance of "Choose Life" license plates. You can participate in the petition drive through <https://lifepetitions.com/petition/defend-our-right-to-choose-life>.

In his Letter to the Hebrews, Saint Paul explains how, in the form of Man, God came to walk among His Brothers so that He could taste death once for all and with His brothers destroy the Devil. It shows us the true depth of God's love for mankind. In Hebrews 2:9-14, Paul wrote,

"...but we do see Jesus "crowned with glory and honor" because he suffered death, he who "for a little while" was made "lower than the angels," that by the grace of God he might taste death for everyone. For it was fitting that he, for whom and through whom all things exist, in bringing many children to glory, should make the leader to their salvation perfect through suffering.

He who consecrates and those who are being consecrated all have one origin. Therefore, he is not ashamed to call them "brothers," saying: "I will proclaim your name to my brothers, in the midst of the assembly I will praise you"; and again: "I will put my trust in him"; and again: "Behold, I and the children God has given me." Now since the children share in blood and flesh, he likewise shared in them, that through death he might destroy the one who has the power of death, that is, the devil."

Let us not disappoint He who died for our sins and be the brothers He wants us to be. Let us join together as one brotherhood with Jesus at our side to defeat evil with love, kindness, charity, and mercy.

Mary Ann and I pray that the coming year brings healing, health, unity, and fraternity for you, our brothers, and your families.

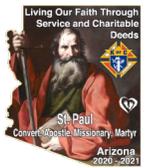
Vivat Jesus!

Mario Vassallo
State Deputy



K O C O A

KNIGHTS OF COLUMBUS OF ARIZONA



State Chaplain – Father Gary Regula

January 2021 Page 3

Dear Brother Knights,

Happy New Year!

I hope that as you receive this newsletter you are staying safe and healthy. However, as we know COVID has touched many families so let us dedicate some time at the beginning of this year to pray for all those who have been affected by this devastating and deadly virus. Many times, at the beginning of a new year people like to take some time to make resolutions of how we are going to make ourselves better by changing an action or habit. Sad to say that mostly these promises are based on ourselves, in that we will eat better, exercise more or get rid of a bad habit. These are great aspirations, but as Catholic Christians we should resolve to change ourselves so that the world around us is impacted by a greater outpouring of love and mercy. On that note I would like to share a prayer with you that came from a parish in Corpus Christi, Texas; however, I will add a few thoughts to it. While it is an inspiration in itself, it feels that we are always called to be more to our sisters and brothers around us. (I will put my additions in italics so you can see the original prayer.)

Eternal and Almighty God, who makes all things new, we thank you that today you have allowed us to begin a new year. Here in your presence, we make our resolutions for the days to come.

We resolve to be faithful and true to those who love us, and loyal to those who are our friends, so that we may never bring worry to their minds or distress to their hearts.

We resolve to seek out those we do not love as we should, enemies or those we have pushed to fringes of our lives, and offer the love of Christ, who calls us to give our lives in service and compassion to all God's children.

We resolve to live in forgiveness and in kindness, that, like Jesus, we may go about always doing good.

We resolve to live in forgiveness and be bearers of that gift to others, not because they did anything to deserve, but to try and model the forgiveness of Christ who pardons us no matter how many times we stray from His command of love and mercy.

We resolve to live in diligence and effort, that we may use the full gifts and the talents that God has given us.

We resolve to open our hearts so that the gifts bestowed upon us by God are used for the care of the common good and the building up of the Reign of God here on earth.

We resolve to live in goodness and purity, that we ourselves may resist temptation, and that we may be a strength to others who are tempted.

We resolve that when temptation presents itself in our paths that we will turn to God for strength to follow in the footsteps of Christ, and not give in to the hate and lies that can divide the Body of Christ.



K O C O A

KNIGHTS OF COLUMBUS OF ARIZONA



State Chaplain – Father Gary Regula - continued

January 2021 Page 4

We resolve to live in sympathy and in gentleness, that we may bring comfort to the sorrowing and understanding to those who are confused.

We resolve that we will not judge others, but that we will seek to walk in their shoes to see what trials they face, and in doing so we resolve that we will lighten their burdens with our actions and not add to the weight they carry by unkind words.

We resolve to live in serenity and in self-control, that no anger or passion may disturb our own peace nor the peace of others.

We resolve that we will model our lives on Jesus who is the Prince of Peace and seek with every breath we take in and breathe out we will be like Christ after the resurrection and blow forth a Spirit of Peace upon all people.

We resolve to show our love for God by keeping his Commandments and ask Jesus to bless us with his peace and joy for doing this.

We resolve that every day we will live out our Baptism, through which we accepted to live out the greatest commandments of loving God and loving one another.

O God, our Loving Father, you have given us the grace to make our own resolutions, grant us also the strength to keep them through the coming year. We ask this through Christ our Lord.

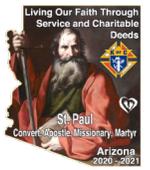
My dear brothers, may these words of prayer inspire you to add your own resolutions to bring about peace, love and mercy in this new year in which God has gifted us to live. May we have a year that is filled with the blessings and inspiration of Christ, who is our Lord forever and ever.

Vivat Jesus,
Fr. Gary Regula



K O C O A

KNIGHTS OF COLUMBUS OF ARIZONA



State Secretary – Luigi Baratta

January 2021 Page 5

Dear Brother Knights,

I hope all my Brothers and their families had a very Merry Christmas and let's all pray 2021 will be a better year. I still need your help! The following Councils still have not paid their Per Capita. Councils **(3848-15497-6858-11007-15164-15325-17005-7306-11858-7646-13004-1882)**. Is your Council on this list? **Please check with your Financial Secretary after reading this monthly KOCOA if he mailed the payment to me.** If you did not receive a statement send me an email ASAP. Please remember, any assessments paid to the Arizona State Council or Supreme **DOESN'T REQUIRE A VOTE.** So please send your payment along with the invoice. The check needs to be written to AZ Knights of Columbus not STATE SECRETARY.

As we start the new year, we must formulate new goals for 2021. These goals can be personal on how we can be better Catholic gentlemen and grow within our faith, as we grow within our faith, we should express them to other Catholic men in our communities and tell our story on becoming a Knight. Our precepts of Charity, Unity, Fraternity, and Patriotism stand at the heart of our religious and civil duties. Brothers, like you, need to reach out to all Catholic men who have similar beliefs, similar ideals, and similar love for our Catholic religion and have them join the Knight of Columbus!

Please remember to pray an extra Rosary for those who have passed and those who are suffering during the epidemic. Currently, we have many Brothers and their loves ones affected by Covid! Reach out to those elderly Brothers and their families who may need our help. Sometimes a simple phone can cheer them up.

Happy New Year and May God bless you and your families,

Luigi Baratta
State Secretary
Knights Of Columbus Arizona State Council
5037 W Yearling
Phoenix, AZ 85083
(c) 602-326-8511

Living Our Faith Through Service and Charitable Deeds



K O C O A

KNIGHTS OF COLUMBUS OF ARIZONA



State Treasurer – Tom Kato

January 2021 Page 6

Brother Knights,

Below is directly from Officers Online reminding councils on the \$500 Rule. Many people have asked, and many councils have interpreted this incorrectly over the years. This section clearly spells out how voting should be done for expenditures over \$500. As we come into the new calendar year, let's make a New Years resolution to follow the established guidance from Supreme.

I hope and pray that each of you have a very Merry Christmas and Happy and Blessed New Year!

Section 122(b) – The “\$500 Rule”

Council Expenditures and the “\$500 Rule” in Section 122(b)

The baseline rule for the disposition of council funds is that any expenditure of funds must be authorized. Neither the Grand Knight nor any other council officer may disburse council funds without some type of authorization. The expenditure of council funds is governed by the Laws of the Knights of Columbus and the ordinary rules of parliamentary procedure. These laws and rules are intended to ensure accountability and transparency. The ordinary procedure for authorizing the expenditure of council funds is a vote of the members present at a regular business meeting.

Section 122(b) of the Laws of the Knights of Columbus, also known as “the \$500 Rule,” is intended to ensure that major council expenditures are authorized by the members. This rule is intended to supplement the ordinary rules of parliamentary procedure, which require formal advance approval for all council expenditures. This approval may be in the form of a motion at a council meeting or an annual budget passed at the beginning of the fraternal year.

Under Robert's Rules of Order and the Laws of the Knights of Columbus, all expenditures, regardless of the amount, ordinarily must be presented to and approved by the council. As a general rule of parliamentary procedure, subject to certain specified exceptions in the Laws of the Knights of Columbus, council expenditures must be authorized by a vote of the members at a regularly scheduled business meeting. Section 122(b) provides that an expenditure that exceeds \$500 requires advance notice and a two-thirds majority vote of the members present and voting at the next regular business meeting:

No money in excess of \$500.00 shall be paid or transferred from the treasury, of any council (except such moneys as the council is called upon to regularly pay for its current expenses and as provided by the laws of the Order, or for purposes approved by the Supreme Council, or Board of Directors) unless by a two-thirds vote of the members present and voting at a regular business meeting held subsequent to a regular business meeting at which notice in writing of a resolution of intention to pay or transfer such money and the purposes and amount to be paid or transferred shall have been given and regularly read.

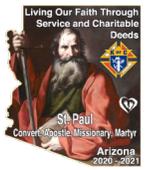
Councils are permitted to write stricter council bylaws to require a two-thirds majority vote when authorizing an expenditure that is lower than \$500. So, for example, a council could approve a bylaw providing that no money in excess of \$200 shall be paid or transferred from the treasury unless authorized by a two-thirds majority vote.

Section 122(b) applies only to funds that are held in the treasury of the council. To the extent that a council raises funds for a specific cause or a recognized charity (e.g., Special Olympics), the council may, by a simple majority vote, and regardless of whether the donation is over \$500, direct that the funds be paid directly to the selected charity or recipient.



K O C O A

KNIGHTS OF COLUMBUS OF ARIZONA



State Treasurer – Tom Kato

January 2021 Page 7

Although it provides additional procedural requirements for expenditures exceeding \$500, Section 122(b) does not imply that expenditures up to \$500 may be authorized without a vote of the council. Neither this section nor any other section authorizes a Grand Knight to make discretionary “petty cash” expenditures of council funds without prior approval, as set forth above.

Accordingly, in order to ensure accountability and transparency, *every expenditure* must be authorized by vote of the council. See The Process of Receiving and Expending Council Money for more detail.

But what if the Grand Knight wanted to spend \$50 or \$100 of the council’s money to purchase an item he knows the council needs? Couldn’t he just make that decision on his own and pay out this small amount of cash? No. The council would have to approve the expenditure by a simple majority vote. Consistent with parliamentary procedure, a member makes a motion to spend the money, it is seconded, and there is discussion, followed by a vote.

Annual Budgets Satisfy the \$500 Rule

To avoid voting on multiple expenditures throughout the year and to satisfy the requirements of Section 122(b) for expenditures exceeding \$500, councils should consider scheduling a single vote on one budget resolution at the start of the fiscal year. In such a case, advance notice of the budget resolution would be sent to council members, and then two-thirds of the members present and voting at the next regularly scheduled business meeting would have to approve the budget resolution.

Every council is encouraged adopt a budget resolution as one of the first orders of business at the beginning of each fraternal year. The budget should be made available to every member (not only those attending a particular meeting) and should be placed on the agenda, along with all other matters scheduled for a vote.

Budgets ensure accountability and transparency. Indeed, reporting the actual figures of the budget is good for transparency and for future planning. Moreover, once a budget has been approved, that approval satisfies the requirements of Section 122(b) with respect to every item listed in the budget.

It is permissible for councils to approve a budget resolution that contains a line item giving the Grand Knight discretion to pay up to \$X per budget year on specific goods or services without having to seek additional authorization. While such discretionary authority may be included in a council’s budget, members are cautioned to limit the discretionary spending ceiling to a simple amount that would not stretch common sense or reason. When an authorized discretionary amount is paid by the Grand Knight, the Grand Knight must report his action at the subsequent council meeting in order for the expenditure to be properly recorded in the council’s books.

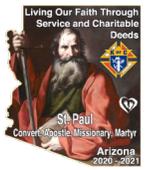
Council budgets need not be the final word on annual expenditures. Provided that a council follows the procedures in Section 122(b) and Robert’s Rules of Order, it retains the flexibility to respond to unforeseen financial situations by considering additional funding resolutions or budget amendments during the fraternal year.

Any item in an approved budget may be considered to be authorized by the council. However, the Treasurer may not write a check or make any other kind of payment for this item unless and until a voucher (also known as an Order on Treasurer or a Warrant Voucher) has been signed by the Financial Secretary and the Grand Knight. See The Process of Receiving and Expending Council Money for more detail.



K O C O A

KNIGHTS OF COLUMBUS OF ARIZONA



State Treasurer – Tom Kato

January 2021 Page 8

Notice Requirement for Expenditures over \$500

If a council expenditure is \$500.01 or more, then the notice of its proposed payment must be sent to all the members of the council. The notice, in the form of a written communication, should be part of the broader announcement to council members of the next meeting date and the meeting agenda. If the agenda includes an expenditure of funds not previously approved as part of an annual budget, that expenditure would need to be identified in the written notice. If members wish to receive their written notice by e-mail, that is permissible. However, members who do not consent to email notice because they do not have access to the internet or because they would prefer to receive it in the mail should receive a hard copy. Posting the notice on a home corporation or parish bulletin board alone is not sufficient.

4 The Order recommends using *Robert's Rules of Order Newly Revised* (11th Ed.).

5 Refer to *Method of Conducting Council Meetings* (Knights of Columbus Publication #10318) for a summary about how a motion is made, debated, and approved.

6 For the Fourth Degree, the parallel rule is found in Section 24(k)(ii) of the Laws and Rules Governing the Fourth Degree.

Tom Kato

State Treasurer

Arizona State Council

Knights of Columbus

15020 S 42nd St

Phoenix, AZ 85044

Email: statetreasurer@kofc-az.org

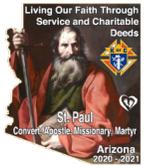
Phone: 480-907-4581

Living Our Faith Through Service and Charitable Deeds



K O C O A

KNIGHTS OF COLUMBUS OF ARIZONA



State Program Director – Tom White

January 2021 Page 9

Brothers,

Happy New Year! As you read this, we have celebrated our Lord's birth and are beginning a new year, 2021! I hope the Christmas holiday was a joyous occasion for you all; and here is hoping and praying to an end to this pandemic in the coming year.

We are halfway through the fraternal year...how is your council doing? Have you recruited new men? Has your council been performing programs? In too many cases, I am afraid, the answer to both of those questions is NO!

Why is that? Many safe programs can and have been performed during these past 6 months...I have suggested but a few in my monthly reports and emails out to the DDs and GKs. Supreme has held numerous webinars detailing programs that can keep your councils active and, quite frankly, alive. If you have been waiting for the pandemic to disappear, you have wasted the last six months. Your pastor, your parish, your community need you and your council brothers NOW! The very least councils should be doing right now is the Leave No Brother/ No Neighbor Behind program. You need to be assisting brother Knights and parishioners in need. Prayer programs...rosaries, adoration, Holy Hours, Marian icon program... can be done virtually or safely in person. Feed the Family, Helping Hands, Habitat for Humanity projects are being done daily throughout the state, safely. It CAN be accomplished.

Grand Knights and Program Directors need to go through the FIA guide and find something your council can do. There are 21 councils that have hit 50% or better of their membership goal... one council is already at 200% of their goal with six months to go. I guarantee you the biggest common denominator to those council's success is that they have remained active and are very visible within their communities. Visibility and activity are noticed and attract men into service. As the State Membership Director and I have been saying all year, membership and programs go hand in hand. Sitting by idle is not an option except in the most extreme cases. All GKs have access to the state directory... pick up the phone and call the leaders of these councils that are having success. Ask them what they've been doing that's working for them. I'm sure they will be helpful.

FREE THROW CONTEST

I have been asked about this contest, as January is the traditional month to hold council contests. I have discussed this with our Worthy State Deputy; our advice for now is to hold off with council contests until later. Order the contest kits now; but we will need to determine the best approach to scheduling the council events later. We do not want to cancel the program entirely as we know that there will be councils that can hold the event safely; but we need to determine when it will be safe to hold larger district and state events. Our WSD, chairman Tom Bayham, and I will continue to work this out. Let's hope that we can have a successful tournament later this spring.

I will close with saying thank you to all of you that have worked very hard this year to help those in need.

Vivat Jesus

Tom White

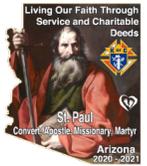
State Program Director

DD27



K O C O A

KNIGHTS OF COLUMBUS OF ARIZONA



State Membership Director – Bobby Nielsen

January 2021 Page **10**

My Brother Knights,

We are halfway through the 2020-2021 fraternal year. Now is a good time to review what we have accomplished and what we need to do in the next 6 months to recruit new members. We started in July with a goal of providing quality programs to engage our members and help our parishes, communities and Catholics around the world. We hoped to promote our insurance programs and grow our local councils. Knowing that we were facing more obstacles due to the pandemic, we adapted in many areas to meet these goals, knowing it would bring new men into the Knights of Columbus. Compared to many other jurisdictions, Arizona has done well, but as you will see, there is much more work to be done.

The intake goal set by Supreme for Arizona this fraternal year is 940 new members. Halfway through the year, we have recruited just over 330 men or 38% of the goal. Simple math tells us that we are far behind where we need to be. We have 66 councils that have an intake of zero, 22 councils that have an intake of 1 and 9 councils that have a negative intake number. On the positive side, 9 councils have reached their Star Council intake goal and another 6 councils are within 1 new member of reaching that goal. Council 5313 in Clifton has been reactivated and St. Melany's in Tucson is on its way to having a new council.

At the organizational meeting we knew we were starting the year different than ever before. We hoped it would be short lived and our activities would soon return to normal. It is now clear that although things could improve, it is more likely that we will spend the majority, if not all of this year restricted in our work. So, there's no time for excuses and no reason to delay what needs to be done. We need to continue to adapt and overcome obstacles to recruit men that need the Order now more than ever before.

There are no restrictions that keep a council from asking to do frequent pulpit announcements encouraging new men to join. Membership can be advertised verbally and through handouts. Sunday Bulletins ads, Facebook shares, Instagram posts, council websites and printed materials posted in the church are a great way to recruit. Online membership allows a man to join and immediately become active in your council. Programs such as blood drives and food drives are still happening and provide a great place to start a conversation. As I speak to councils that are successfully recruiting this year, there's a common theme, they "Start a Conversation". Let's go into the next 6 months using this as a simple guide. Wherever you are, whoever you are with, start a conversation. You may be talking to the next new Arizona Knight and a future council officer.

One last thought, in the last year how many of our Brother Knights have a son, grandson, great grandson, nephew or friend that has turned 18 years old? How many of these young men would appreciate the gift of membership into the Order? With over 17,000 Knights in Arizona, we can all agree there are hundreds of young Catholic men that would be proud to follow in the footsteps of the men that have guided them all of their lives. And to make things even better, Arizona State Council will pay the first year of dues for any new man between the ages of 18-30. For more information see the flier on the following page.

Start a Conversation
Ask a Man to Join.

Vivat Jesus!

Bobby Nielsen

State Membership Director

Membership@kofc-az.org



K O C O A

KNIGHTS OF COLUMBUS OF ARIZONA



State Membership Director – Bobby Nielsen

January 2021 Page 11

The Young Adult Leadership Board invites the

FIRST 50 YOUNG ADULTS*

TO JOIN THE ORDER ONLINE

THROUGH THE YALB

TO GET THEIR 1st YEAR

OF DUES FREE!

Send the candidates information to one of the Knights from the YALB below:

Brother Brandon M. Olson

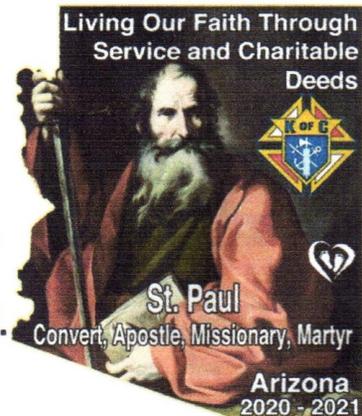
✉ SK_BMOlson4708@outlook.com

Brother Danny Cerrito

✉ dmcerrito18@gmail.com

Councils: The Arizona State Council will be paying the online dues but your council will receive the money from Supreme when the Knight transfers from online to your council.

* young adults are ages 18-30





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KNIGHTS OF COLUMBUS OF ARIZONA



State Membership Director – Bobby Nielsen

January 2021 Page [12](#)

Grand Knight Growth Incentive

January 1, 2021 – April 30, 2021

Arizona Council Grand Knights do a fantastic job and volunteer thousands of hours a year to their councils and parishes. As a small reward, Arizona State Council will award the top 10 recruiting Council's Grand Knights cash awards. Additionally, they will receive a copy of the book *The Knights of Columbus, an Illustrated History* and a Father McGivney medal.

Cash Awards

1st Place-\$300

2nd Place-\$250

3rd Place-\$200

4th Place-\$150

5th Place-\$100

6th-10th Place-\$50

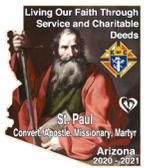
Rules

- Only members added to a council roster in the incentive period will be counted
- The Supreme Daily Membership Report will be used for intake scoring
- A Knight from a council's prospect tab may be counted for this incentive when transferred onto the council roster
- A minimum net intake of 5 new members is required to qualify for an award
- The net intake will be calculated by subtracting any suspensions and withdrawals from the number of new members. Example: Council 12121 has a quota of 5. They bring in 10 new members and have 5 that either withdraw or are suspended during the incentive period. After subtracting the 5 lost men from the 10 new men they will have plus 5 or 100% intake percentage for this incentive
- If a tie occurs, the Grand Knights involved will split the prize money
- Prizes will be awarded at the State Convention



KOCCOA

KNIGHTS OF COLUMBUS OF ARIZONA



Recruiter Incentives

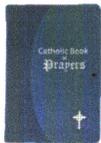
July 1, 2020 - June 30, 2021

The Star Recruiter pin and Arizona Knights challenge coin will be awarded throughout the year; all other awards will be presented at the 2021 State Convention

- Those recruiting a new member will receive a Star Recruiter pin. The first 200 will receive an Arizona Knights challenge coin



- Any member who recruits 5 to 10 new members by the end of the fraternal year will receive a Catholic prayer book



- Any member who recruits 11 or more new members will receive a K of C WWI Battle Beads Rosary



- The top three recruiters in the state will receive a Knights watch



*Recruiters must be listed as proposer
*All end dates are final

Fast Start Incentives

July 1, 2020 - December 31, 2020

Awarded to the Council at the mid-year meeting

- Any Council that obtains 75% of their goal will receive a Knights table cover



- Any Council that obtains 100% of their goal will receive a Knights table cover and a beanbag toss game



- Additionally, Council that obtains 75% or more of their goal will be entered into a drawing for a Knights canopy with a rolling storage bag



Membership Director Incentives

July 1, 2020 - December 31, 2020

Awarded to the Council Membership Director at the mid-year meeting

- Any Membership Director that obtains 100% or more of goal will receive a KofC computer briefcase



*Membership intakes are based on Supreme Daily Progress Report

District Deputy 1st Half Incentive

July 1, 2020 - December 31, 2020

Awarded to the DD at the mid-year meeting

- Any DD whose active Councils are current on Forms 185 & 365, are safe environment compliant and have obtained 50% of his District intake goal will receive \$150
- Any DD whose active Councils are current on Forms 185 & 365, are safe environment compliant and have obtained 100% of his District intake goal will receive \$250

Star Recruiter Incentive

July 1, 2020 - May 1, 2021

Award to be presented at the 2021 State Convention

- The member who recruits the most new members during the incentive period will receive a 2021 State Convention VIP package, a Star Recruiter plaque and \$100

Star Council Recruiter Incentive

July 1, 2020 - May 1, 2021

Awards to be presented at the 2021 State Convention

- The Council with the highest percentage of membership growth during the incentive period will receive a GK 2021 State Convention VIP package, Star Council Recruiter plaque and \$100

*Actual awards may appear different than shown



K O C O A

KNIGHTS OF COLUMBUS OF ARIZONA



Culture of Life Chairman – Ed Eick

January 2021 Page **14**

Brothers All,

9 Days for Life Novena - January 21- 29. The Novena recognizes the 46th anniversary of the infamous Roe v. Wade decision on January 22, 1973, when the killing of unborn children was declared legal by the U.S. Supreme Court.

The Novena can be prayed as a group, in church, in the home, and individually. Recommended daily prayers can be found on the following website:

[9 Days for Life 2021 Novena \(English\) | USCCB](#)

Alternatively praying five or more decades of the rosary is an ideal prayer, asking the Blessed Virgin to inspire a Respect for Life, while meditating on our Culture of Death becoming a Culture of Life in the tradition of the Holy Family.

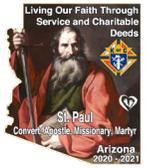
As brother Knights, 17,000 strong in Arizona, our prayers will certainly be heard. We know many instances where prayer has had a direct impact on our Right to Life Campaign.

Ed and Mary Jo Eick
Culture of Life Chair Couple
Arizona State Council
520-664-5752
ArizonaEick@gmail.com



K O C O A

KNIGHTS OF COLUMBUS OF ARIZONA



Hispanic Recruiting Coordinator – Luis L. Leyva

January 2021 Page **15**

Brothers: You have heard of the distribution of the grace of God that has been given to me on your behalf. Since the mystery that had not been manifested to men in other times, as has now been revealed by the Spirit to his holy apostles and prophets, was made known to me by revelation: that also the Gentiles are joint heirs, members of the same body and partakers of the Promise in Jesus Christ. Ephesians 3, 2-3a. 5-6

Brothers, in our celebration of the Epiphany of the Lord let us reflect on this great event where Jesus takes a human presence, makes himself known to us. Our Father has sent us a savior, our redeemer and with this he makes us share in his kingdom. It is a time of joy, happiness, and love, forgiveness and compassion. Like in the year 1882 our founder Fr. Michael J. McGivney made known the Knights of Columbus, a fraternity founded on our Catholic faith and ready to serve our neighbor. Not only a force for evangelization but also for financial support to those most in need. Let us emulate this action with service in our community, to our sick, elderly, the less fortunate.

BROTHERS, AS KNIGHTS OF COLUMBUS:

WE BELIEVE - Living our faith boldly makes a difference

WE CHOOSE - To live according to the gospel, which is different from the narrative offered by secular society.

WE AVOID - Each and every activity that separates us from God.

We start a new year, and this marks the half of our fraternal year, as per Supreme Council our jurisdiction is in 26th place with only 35.32% of our recruiting quota. The state of Arizona continues to receive Hispanics who are migrating from California in large numbers, we can see it in our parishes where more and more Hispanics attend Holy Masses.

Brothers, once again I invite each one of you to recruit a Catholic man to join our Order. If only each Council of the 154 that we have in Arizona, recruited 4 (four) new members, we would have 616 new Knights of the 608 that we need to complete our quota for this fraternal year. It is our great MORAL commitment to honor the legacy of Blessed Father McGivney by growing our Order by offering every Catholic man the opportunity to join the Knights of Columbus to support our Families, Parishes, Communities and at the same time, help them grow spiritually with Jesus Christ. and under the maternal mantle of Our Lady Santa María de Guadalupe.

Remember, **WE ARE CATHOLIC MEN CHANGING LIVES.**

Vivat Jesus!

Luis L. Leyva

Hispanic Membership Coordinator



K O C O A

KNIGHTS OF COLUMBUS OF ARIZONA



Coordinador de Membrecía Hispana - **Luis L. Leyva**

January 2021 Page **16**

Hermanos: Habéis oído hablar de la distribución de la gracia de Dios que se me ha dado en favor vuestro. Ya que se me dio a conocer por revelación el misterio que no había sido manifestado a los hombres en otros tiempos, como ha sido revelado ahora por el Espíritu a sus santos apóstoles y profetas: que también los gentiles son coherederos, miembros del mismo cuerpo y partícipes de la Promesa en Jesucristo. Efesios 3, 2-3a. 5-6

Hermanos, en nuestra celebración de la Epifanía del Señor reflexionemos en este magno acontecimiento donde Jesús toma una presencia humana, se da a conocer entre nosotros. Nuestro Padre nos ha enviado a un salvador, nuestro redentor y con esto nos hace partícipes de su reino. Es tiempo de gozo, alegría, felicidad y de amor, de perdón de compasión. Así mismo como en el año de 1882 nuestro fundador P. Michael J. McGivney da a conocer a los Caballeros de Colon, una fraternidad fundada en nuestra fe Católica y lista para servir a nuestro prójimo. No solo una fuerza de evangelización sino de apoyo económico a los mas necesitados. Emulemos esta acción con servicio en nuestra comunidad, a nuestros enfermos, ancianos, los menos afortunados.

HERMANOS LOS CABALLEROS DE COLON:

CREEMOS – Que vivir nuestra fe con valentía hace una diferencia

ELIGIMOS – Vivir de acuerdo con el evangelio, que es diferente a la narrativa que ofrece la sociedad secular.

EVITAMOS – Todas y cada una de las actividades que nos separan de Dios.

Empezamos un nuevo año y esto marca la mitad de nuestro año fraternal, a nivel Supremo nuestra jurisdicción se encuentra en el lugar 26 con solo el 35.32% de nuestra cuota de reclutamiento. EL estado de Arizona sigue recibiendo hispanos que están migrando de California en grandes cantidades, lo podemos ver en nuestras parroquias donde cada vez asisten mas Hispanos a las Santas Misas.

Hermanos, una vez más les invito a cada uno de ustedes a reclutar a un hombre católico a formar parte de nuestra Orden. Si tan solo cada Consejo de los 154 que tenemos en Arizona, reclutara 4 (cuatro) miembros nuevos, tendríamos 616 nuevos Caballeros de los 608 que necesitamos para completar nuestra cuota de este año fraternal. Es nuestro gran compromiso MORAL de honrar el legado del Beato Padre McGivney haciendo crecer nuestra Orden ofreciéndole a **todo hombre católico** la oportunidad de unirse a Caballeros de Colon para apoyar a nuestras Familia, Parroquias, Comunidades y a la vez, ayudarles a crecer espiritualmente con Cristo Jesús y bajo el manto maternal de Santa María de Guadalupe.

Recuerden, que SOMOS HOMBRES CATOLICOS CAMBIANDO VIDAS.

Vivat Jesus!

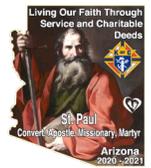
Luis L. Leyva

Coordinador de Membrecía Hispana



K O C O A

KNIGHTS OF COLUMBUS OF ARIZONA



State Family Director – Joseph Shanks

January 2021 Page **17**

Brother Knights,

Can you believe it, January 2021? There are couple of programs I would like to suggest to our Brother Knights of Columbus. I believe these programs could be of tremendous value to our knights when used in conjunction with meetings, bible studies and parish programs. They are both free programs offering a ton of spiritual exercises and resources for men and families.



[Home - Heroic Men](#)



[Home - Exodus 90](#)

January is the month we honor Mary, Our Mother of God. January 6th, 2021 is the Epiphany. For those who thought that Christmas was over, Epiphany, celebrated on January 6, marks the final celebratory day of the Christian holiday season! While most people begin taking down their Christmas decorations by New Year's, there is still a full week before many practicing Christians complete their celebrations of the birth of Jesus Christ. It is commonly associated with the day the Three Wise Men arrived at the manger and has several different names throughout history and cultures.

Don't forget to chalk your doors on the day of Epiphany. To understand the meaning go to: [The Chalking of the Doors: An Epiphany Tradition Explained - OnePeterFive](#)

Be sure and check your 2020-2021 Fraternal Planner for those items that need to be completed and those items you need to start planning for.

Family of the Month Program

The Arizona State Council this Fraternal Year further enhanced this program by presenting to the Family of the Month an award recognizing their contributions to the Catholic Faith, their Parish and their Community. We would like to have more Councils contributing to this program.

The winners of Family of the Month for November 2020 for the Arizona State Council are Jeff and Jennifer Hartin of Council 1229, Flagstaff, Arizona. Jeff is a Deacon and has 14 years of service in the Knights of Columbus.

The winners of Family of the Month for December 2020 for the Arizona State Council are Jim and Page Mead of Council 12164, Scottsdale, Arizona. Jeff is a practicing physician and the President of the St. Joseph's Youth Camp.

Congratulations to both families.



K O C O A

KNIGHTS OF COLUMBUS OF ARIZONA



State Vocations Chairmen

January 2021 Page **18**

Brothers All,

Thanks to all the Councils/Assemblies that have donated this fraternal year through Knight's RSVP (Refund Support Vocations Program.) Your financial support is an important Blessing. There are 34 Seminarians in the Phoenix Diocese and 9 Seminarians in the Tucson Diocese.

To achieve the goal of all Seminarians receiving RSVP donations we ask Councils/Assemblies donating to Phoenix Seminarians please inform Pam Lambros plambros@dphx.org Diocese Vocations Executive Assistant. This information is helpful to the Vocations Dept. You may donate to any Seminarian you choose, or Pam can provide a name and address to send donations if you desire.

RSVP donation information/questions for Tucson Diocese Seminarians can be directed to Pedro Najera najerap@aol.com

Thank-you for your assistance and donations!

John Friess jkfriess@msn.com
Vocations Chairman - Phoenix

Pedro Najera najerap@aol.com
Vocations Chairman - Tucson

Knights in Action – Council 11809 SCW, Ladies Auxiliary 11809 and Assembly 1673 Sun City

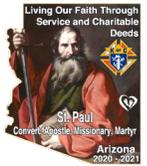


Members from Council 11809 Sun City West, Assembly 1673 and the Ladies Auxiliary of Council 11809 visited the seminarians at Nazareth House on December 8th, 2020. They presented numerous gift cards and cash donations to those residing at the house. Present were Miguel Soto, Luke Power, Christopher Lukazewski, Andrew Geerling, Mason Thorman, Zack Zazick, David Vallier and Steven Gutierrez. Also present were two seminarians from Colorado, Nathan Blanchard and Gabriel Sabado. SK Joseph Shanks and his wife Debbie, SK Joseph Kowalkowski and his wife Harriet and SK Mike Ward and his wife Sue presented the gifts. Not pictured are Father Wentzel, Father Sullivan and Father Camou, who were extremely pleased of the generosity to the seminarians.



K O C O A

KNIGHTS OF COLUMBUS OF ARIZONA



State Ceremonial Chairman – Skip Hopler

January 2021 Page **19**

Brothers, we are no closer to having in person meetings for KofC business than we were last month. In fact, as the COVID situation worsens, we are facing even more risks and mitigations than before. I, like probably all of you, long for unlimited face-to-face gatherings for doing business, enjoying social events, practicing our charitable works and recruiting. It will happen again but not very soon, I fear. In the meantime, we must be willing, positive leaders in being an example to others for dealing with the restrictions that are so necessary to protect ourselves, our loved ones and, especially, those whose risk factors are acute. The State Deputy has issued his instructions restricting KofC in-person events. We need to take advantage of our virtual resources to help us continue to do the work of the Order. There are many members in our Councils who are skilled in using electronic media who can help us, and we need to reach out to them to help us set up good communications alternatives.

Let's focus for a bit on the Council meetings (which are ceremonials) and the guidance we have recently received from Supreme. On the Supreme website, under the "Officers Online" you will find the newest "Guidelines for Conducting Meetings #10318" along with the "New Guidelines for Council Meetings: Questions and Answers". Grand Knights should download these publications and distribute them to their Council Officers. They contain a goldmine of valuable, detailed information on the updated approach to Meetings including Parliamentary procedures. There is even a special section dedicated to conducting Virtual meetings. Appendix B in the Guidelines Manual is the recommended agenda for Business meetings, and I would suggest that GKs send a copy of that page to every member. Appendix C is a detailed script for the GK to use to lead the Business meeting and Appendix F is an outline for your prior Officers Meeting.

Meeting Guideline Changes

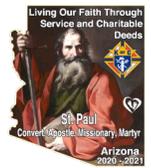
Here is a brief look at the major changes in our meeting protocols. See the Guidelines for details.

- New Guidelines booklet – find it on "Officers Online". Consider giving a copy to new members or at least the pages that show how to conduct yourself at a meeting.
- FAQs – Officers' online (revised Dec 9, 2020)
- There are now two meetings per month (Officers Meeting and Business Meeting)
- Because of the pandemic risks, we are doing mostly virtual meetings, but we will return to in-person when we can. Supreme is encouraging Councils to plan for future meetings to be both in-person and virtual.
- Keep meetings to one hour. Follow new outline. Note that Opening and Closing Odes are not recited and Fin Sec is not a regular speaker at Council Meetings. Most Council business should be decided at the Officers meeting and announced at the Business meeting. Exceptions would be new business from the floor (from members) and elections.
- DD and Field agent are speakers with a 3-minute limit.
- Officers' meetings are held to set agenda and topics for the Council meeting. This is a required meeting and the GK should use this meeting to solidify the agenda and determine who will be called upon for reports at the Business meeting.



K O C O A

KNIGHTS OF COLUMBUS OF ARIZONA



State Ceremonial Chairman – Skip Hopler - continued

January 2021 Page 20

- The Lecturer is encouraged to speak - 5 minutes long – entertaining and informative (good time to review protocol items for new members).
- Socializing after the meeting is highly encouraged and is a prime reason for keeping the Business meeting short and to the point. At our latest Council Business meeting, we did it virtually and at its conclusion those who were interested stayed on for some socializing afterward.

Degree Notes

- Degrees will be online for probably an extended period of time. Consider getting yourself a designated technical producer to oversee the mechanics of putting on a virtual CUF Degree. I recommend you make that a staff position like a chairman. This position could be expanded to include running a virtual tie-in to in-person Business meetings later when we return to live meetings combined with a virtual option.
- Familiarize yourself with the resources that you can use to exemplify new or advancing members. Your options are semi-monthly online CUF degrees by the Regional Teams, forming your own CUF degree team, or as a last resort, the “on Demand” degree from Supreme.
- Form a Council CUF team or volunteer to help with a District team.

These are challenging times to be an active Knight. It is easy to sit back and wait for the pandemic to be controlled and, in the meantime, use the excuse of mandated restrictions to let you become uninvolved and complacent. Don't let that happen to you. Instead of focusing on the things we can't do, seek out the things we can do (i.e., virtually) and use those tools to perform our ceremonials/meetings, check on our Brothers, support our charities and recruit.

Our next Online CUF degree and team Captain contact info is:

1/9/21	Sat	#10762	FDD Pete Karculias	520-975-7362	skpeter@cox.net
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To register for the January 9th CUF Degree go to:
[CUFDegree | Arizona Knights Columbus \(kofc-az.org\)](http://CUFDegree | Arizona Knights Columbus (kofc-az.org))

Please contact me for any questions about these ceremonials.

Vivat Jesus,
 Skip Hopler
 Ceremonial Chairman
 Arizona State Council
 Cell: 602-677-2029
 Hm: 623-979-6075



K O C O A

KNIGHTS OF COLUMBUS OF ARIZONA



Arizona District Master – Drew Mansager

January 2021 Page 21

Brother Knights All,

A virtual Exemplification of the Fourth Degree is being offered on January 30, 2021 from 10:30 am until approximately 1 pm.

This will be a taped presentation by one of the top degree teams in the Order. For information packet and registration, go to KofC-AZ.org. Under "State Info" go down to "Patriotic Degree."

All Third Degree Knights are eligible to take this. There are two virtual CUF Degrees in January, but help your candidates be prepared to take their Patriotic Degree by starting paperwork early.

To register for the Fourth Degree Exemplification go to:

[Patriotic Degree | Arizona Knights Columbus \(kofc-az.org\)](http://Patriotic Degree | Arizona Knights Columbus (kofc-az.org))

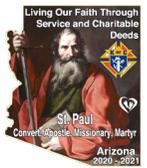
To register for the January 9th CUF Degree go to:

[CUFDegree | Arizona Knights Columbus \(kofc-az.org\)](http://CUFDegree | Arizona Knights Columbus (kofc-az.org))



K O C O A

KNIGHTS OF COLUMBUS OF ARIZONA



Knights of Columbus Insurance – Nate Raso Agency

January 2021 Page 22

In a World that has seemed to be turned upside down in 2020 there is more than ever a need to have our hopes and dreams for 2021 focused on The Catholic Difference.

What does it mean, “Discover the Catholic Difference?” Is it just a marketing slogan or is there real meaning behind it?

Let’s look at that at several levels. Our Catholicity as an organization forms all that we do. Our Order was founded on the principles of Charity, Unity and Fraternity; as a Catholic business we also have core values of Integrity, Professionalism, Excellence and Respect. In all our dealings we try to embody those values in the field and at our Supreme Office.

Money from insurance premiums and annuity deposits is managed by our investment department colleagues, Knights of Columbus Asset Advisors. They manage that money, now amounting to more than \$26 billion, using sound investment strategies in full compliance with the United States Conference of Catholic Bishops’ socially responsible investment guidelines. We will not invest in companies that engage in abortions, producing abortifacient drugs, embryonic stem cell research, human cloning or pornography. Our Asset Advisors prove that a business can operate on these principles and still produce a healthy profit. That’s a Catholic Difference!

Our charitable contributions of more than \$187 million last year went to a wide variety of organizations. Many were Catholic, but some were not. We give money to support worthy causes and we do that, not because *they* are Catholic, but because *we* are Catholic. That’s what our faith calls us to do; Sirach 40:17 tells us that acts of kindness and charity last for an eternity. We are supporting victims of genocide in Syria and other places in the Middle East. We have placed more than 1000 ultrasound machines in all 50 states and saved more the 1 million lives. We financially and spiritually support seminarians, disaster victims, Special Olympians and many others. All this from the profits of our insurance program and investments and the contributions of members. That’s a Catholic Difference!

And speaking of the insurance program, let’s talk about the “Discover the Catholic Difference” there. Here are a few examples: First, our products are designed with our members’ needs in mind. For example, I’m not aware of any other company that offers a Spousal Waiver of Premium benefit...and there is no additional premium for that! Second, we have never raised our Long-Term Care Insurance premiums, something very few, if any, insurance companies can say. Third, we offer Disability Income Insurance to blue collar workers as well as white and grey collar workers. We recognize that it’s not just the affluent that need that coverage. Fourth, we still meet with brother knights and their families in their homes if they prefer; it might be more convenient for them. Fifth, young children; we want to make sure a member has the opportunity to protect their insurability with life insurance that has a guaranteed purchase option. Sixth, our fixed-rate annuity has a minimum guarantee for life, meaning a member will always make money on his money. Seventh, our Supreme Office is currently developing new products to meet even more needs of our members...so stay tuned! Now that’s the Catholic Difference!

Vivat Jesus!

Nate Raso, GA for Arizona & Utah



K O C O A

KNIGHTS OF COLUMBUS OF ARIZONA



January 2021 Page 23

Knights in Action – Council 11809 SCW, Council 12144 SC and Assembly 1673 Sun City

On December 5, 2020 members from Councils 11809, 12144 and Assembly 1673, along with wives, daughters and volunteer veterans decorated the Golden Autumn Adult Care Home in Surprise, Arizona. The facility houses eight families, all veterans. There are three Knights of Columbus living in this facility. They are; SK Bill Horner, SK Robert Samuels and Brother Knight Lou Cox. Mr. Nuncio and his wife Marinela do an excellent service to our veterans and fellow Knights. We thank them for giving us the opportunity to give back to them.

<http://goldenautumncare.com>



A Prayer for Protection in Time of Pandemic

O Mary, you always brighten our path as a sign of salvation and of hope. We entrust ourselves to you, Health of the Sick, who, at the Cross, took part in Jesus’ pain while remaining steadfast in faith. O loving Mother, you know what we need, and we are confident you will provide for us as at Cana in Galilee. Intercede for us with your Son Jesus, the Divine Physician, for those who have fallen ill, for those who are vulnerable, and for those who have died. Intercede also for those charged with protecting the health and safety of others and for those who are tending to the sick and seeking a cure. Help us, O Mother of Divine Love, to conform to the will of the Father and to do as we are told by Jesus, who took upon himself our sufferings and carried our sorrows, so as to lead us, through the Cross, to the glory of the Resurrection. Amen. Under thy protection we seek refuge, O Holy Mother of God. In our needs, despise not our petitions, but deliver us always from all dangers, O glorious and blessed Virgin.

Amen.

Under thy protection we seek refuge, O Holy Mother of God. In our needs, despise not our petitions, but deliver us always from all dangers, O glorious and blessed Virgin.

Amen.

Adapted from the prayer of Pope Francis