



TOWN OF HIGHLAND
Iowa County, Wisconsin

TOWN BOARD MEETING
Highland Town Hall
844 Main St, Highland, WI 53543
Tuesday, September 9, 2025; 6:00 PM

MINUTES

1. *Call to order by Town Chair, Al Kosharek.*
Present: Richards, Kosharek, McGuire (arriving late), Aulik, Eggers, Kreul.
2. *Verify open meeting notice requirement.* Aulik confirmed.
3. *Approval of Regular Board Meeting Minutes from August 12, 2025 and Special Board Meeting Minutes from August 18, 19 and 26, 2025.*
Motion to amend August 12th minutes attendance name to Jake Draves instead of Josh by Richards and approve the minutes, second by Kosharek. Voice vote. Motion carried 2-0.

Motion by Kosharek, second by Richards to approve the special board meeting minutes. Voice vote. Motion carried 2-0.
4. *Reports:*
 - a) *Treasurer* – None. Fredericks is on vacation.
 - b) *Fire District* – attached.
 - c) *Road* – Kreul reported work on Booth Hollow. The furnace room & roof had some minor repairs. Kosharek addressed bridge concerns on various Town roads. More information is coming from the County.
 - d) *Clerk* (see new business)
5. *Old Business*
None.
6. *New Business*



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- a) *Discussion and possible action regarding the creation of a Town website.* Aulik presented a quote from Town Web. She also hoped a high schooler would take on the project and the Town could host for less. This item is tabled until next meeting.

- b) *Discussion and possible action regarding updating the Town Employee Handbook.* Aulik did not have time to complete the draft.

- c) *Discussion and possible action to establish the 2026 WI ETF Health Insurance Plan and employer contribution rates and to approve the “Employer Option Resolution for the Wisconsin Public Employers Group Health Insurance Program,” if necessary.* Motion by Kosharek to approve the PO4 with Dental at 80% and approve the Employer Option Resolution, second by McGuire. Voice vote. Motion carried 3-0.

- d) Discussion and possible action to approve offering additional 2026 employee benefits to include Income Continuation and Securian Life Insurance. Motion by Richards, second by McGuire to offer the Securian Life Insurance. Motion carried 3-0. Aulik will provide more information on the Income Continuation program at the next meeting.



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7. *Public Comment:* None

8. *Pay September Claims & Expenditures.* Motion by Kosharek, second by Richards. Voice vote. Motion carried 3-0.

9. *Reminder: Board of Review is September 23 at 6 pm*

10. *Employee Recognition of dedicated service for Buck Kreul, Jerry Eggers and Lois Nankee.* Chair Kosharek and the Board expressed appreciation f

11. *Adjourn and Next Meeting Date: October 14, 2025.*
Motion by Richards, second by McGurire. Voice vote. Motion carried 3-0.