



SOUTHERN  
OREGON  
UNIVERSITY

July 2, 1999

Greg M Reynolds  
1939 CAMELLIA AVE  
MEDFORD OR 97504

Dear Greg:

I am pleased to advise you that your outstanding academic performance during the Spring 1999 term has earned you a place on the Dean's List. The fine grades you earned testify to your accomplishments as a student. Spring quarter is often a difficult one and I commend your persistence and diligence.

My faculty colleagues and I hope that you have found Southern Oregon University a challenging and stimulating place for an undergraduate education. We take pride in the talent and dedication of our teachers and the quality of life on the campus.

Please accept my congratulations on your accomplishment.

Sincerely,

Sara Hopkins-Powell  
Vice President for Academic Affairs and Provost

Vice President for Academic Affairs and Provost  
1250 Siskiyou Boulevard  
Ashland, Oregon 97520-5031  
Tel 541-552-6114  
Fax 541-552-6337



**Textron Financial Corporation**  
**Vendor Finance Division**  
4949 S.W. Meadows Road, Suite 650  
Lake Oswego, OR 97035  
Tel: 1.800.704.5209 Fax: 1.800.704.5208

November 19, 2001

Terri Ann Trout  
Manager, Collateral and Office Services  
Textron Financial Corporation  
4949 SW Meadows Road  
Suite 650  
Lake Oswego, Oregon 97035

Re: Greg Reynolds

To Whom It May Concern:

Textron Financial Corporation employed Greg initially as an Office Services Clerk then promoted him to Office Services Lead. Greg was employed from October 2000, through the present time. On July 13, 2001, TFC closed its Vendor Finance Division and eliminated this position.

It has been my very great pleasure to work with Greg during his time at Textron Financial Corporation. This group spent the entire time that Greg was employed here doing a conversion on approximately 60,000 lease files while continuing the smooth operations of our day-to-day business. Greg's overall leasing background allowed him to step into various projects and processes wherever I needed him, including at one point, assuming responsibility for Vehicle Title Processes for TFC.

Greg is bright and talented. He learns new processes and procedures very quickly and has excellent work habits. Greg has been a pleasure to work with and would make an excellent addition to anyone's staff.

I highly recommend Greg for any position where his skills and talents could be utilized.

Terri Trout  
Manager, Collateral and Office Services  
Textron Financial Corporation

# On the \$pot Recognition

Awarded To: Greg Reynolds

Dept: Office Services

Manager: Terri Trout

Check all the core values you feel the employee displays:

## RESPECT

- ☒ willingness to show consideration or appreciation
- ☒ recognize each person's value, contribution and individuality
- ☒ treat others as we want to be treated

## INTEGRITY

- ☒ high standard of ethical behavior
- ☒ personal honesty and independence

## LEADERSHIP

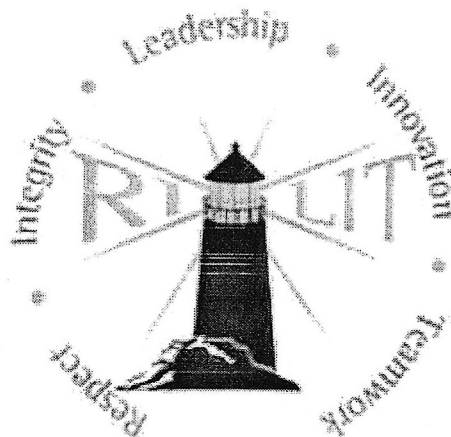
- ☒ responsible for own actions
- ☒ leads by example
- ☒ inspires others

## INNOVATION

- ☒ embraces change, cultivates creativity
- ☒ introduces new ideas and/or processes
- ☒ thinks outside the box

## TEAMWORK

- ☒ works well with others
- ☒ committed to common goal
- ☒ goes above and beyond



Explanation:

Greg Reynolds has worked tirelessly for nearly a year in all capacities of Office Services processes to first convert and then prepare Vendor Portfolio for transfer to other divisions.

Greg's talent, efforts and attention to detail have made him invaluable. No one is faster on the computer, quicker to find items missing that people must have now or more dedicated to helping this department not just build systems and processes, but to build them correctly.

Greg often gets stuck with the most mundane and tedious of tasks and always completes them quickly and accurately and without complaint. He has given up many many many weekends and hours of his personal time to make this department successful in whatever it is doing.

I thank you Greg, this department could not have enjoyed the success and reputation that it has earned without your many contributions.

Recognized by: Terri Trout

Dept: Collateral and Office Se

Manager: John Enyart

Date: September 16, 2001

GREG MICHAEL REYNOLDS  
HUSKY TECHNICAL SOLUTIONS  
PO BOX 203  
OYSTERVILLE WA 98641-0203

006946

DETACH BEFORE POSTING



STATE OF  
WASHINGTON

**MASTER LICENSE SERVICE**  
PO Box 9034 • Olympia, WA 98507-9034 • (360) 664-1400  
**REGISTRATIONS AND LICENSES**

**Sole Proprietorship**

**Unified Business ID #: 602 775 789**  
**Business ID #: 1**  
**Location: 1**

GREG MICHAEL REYNOLDS  
HUSKY TECHNICAL SOLUTIONS  
32912 SANDRIDGE RD  
OYSTERVILLE WA 98641

**TAX REGISTRATION**

**REGISTERED TRADE NAMES:**  
**HUSKY TECHNICAL SOLUTIONS**

The licensee named above has been issued the business registrations or licenses listed. By accepting this document the licensee certifies the information provided on the application for these licenses was complete, true, and accurate to the best of his or her knowledge, and that business will be conducted in compliance with all applicable Washington state, county, and city regulations.

*Elizabeth A. Luce*  
Director, Department of Licensing