

Shana R. Hardin

Shana.hardin@gmail.com

EDUCATION

University of Houston

Jan 2021 – May 2025 (Expected)

Ph.D., Political Science

Dissertation: *Governing Social Equity: The Impact of Women's Representation on State Legislative Networks, Policy Priorities, and Social Outcomes*

Committee: Ling Zhu (Chair), Jennifer Clark, and Jeronimo Cortina

University of Houston

Aug 2018 – Dec 2020

B.A., Political Science, *Summa Cum Laude*

PUBLICATIONS

Cortina, Jeronimo, and **Shana Hardin**. 2023. "The Geography of Mental Health, Urbanicity, and Affluence." *International Journal of Environmental Research and Public Health* 20, 5440.

WORKING PAPERS

Hardin, Shana, and Ling Zhu. "Fostering Gender Equality Norms: The Effects of Descriptive and Substantive Representation of Women." (*Under Review*)

Cortina, Jeronimo, **Shana Hardin**, and Brandon Rottinghaus. "All about Location: The Geographic Politics of District Office Placement." (*Under Review*)

RESEARCH IN PROGRESS

"Executives of Empowerment: How the Symbolic Representation of Women Governors Alters Women Legislators' Cosponsorship Behavior."

"Breaking Barriers or Reinforcing Norms? The Influence of Women Governors on the Evolution of Women Legislators' Cosponsorship Networks."

"More Women, More Equality: The Impact of Women Legislators and Governors on State Gender Pay Gaps and Discrimination Charges."

"Equal Pay Policies and Feedback Effects on Women's Political Participation: Evidence from the ANES Panel Data" with Ling Zhu.

"Place Matters: Enhancing Voter Turnout among Low Propensity Voters" with Samantha Chapa.

"Hate Crimes and Headlines: How Media Coverage of Immigrants Predicts Violence Toward Minority Groups" with Robert Alvarez and Samantha Chapa.

GRANTS AND AWARDS

Graduate Tuition Fellowship (2021-2024), *internal*

College of Liberal Arts and Social Sciences Summer Graduate Research Fellowship (2024), *internal*

Prestage-Cook Travel Award (2024), *external*

Cullen Fellowship Travel Grant (2023), *internal*

CONFERENCE AND WORKSHOP PRESENTATIONS

Midwest Political Science Association (MPSA): 2024, 2023, 2021.

UH Urban Politics and Policy Workshop: 2024.

Southern Political Science Association (SPSA): 2024.

American Political Science Association (APSA): 2023.

SERVICE

Reviewer

Urban Governance

Political Science Graduate Student Association (PSGSA)

Fall 2023 - Present

Secretary, University of Houston

TEACHING EXPERIENCE

POLS 3316: Statistics for Political Scientists

Spring 2024

Teaching Assistant, University of Houston

POLS 3318: Intro to Public Policy

Spring 2024

Teaching Assistant, University of Houston

POLS 6317: Inequality and Redistribution

Spring 2022 & Spring 2024

Teaching Assistant, University of Houston

POLS 6382: Maximum Likelihood Estimation

Fall 2023

Teaching Assistant, University of Houston

PUBL 6313: Fundamentals of Policy Analysis

Spring 2021, Spring 2022, & Spring 2023

Teaching Assistant, University of Houston

PUBL/POLC 6312: Public Finance

Fall 2021 & Fall 2022

Teaching Assistant, University of Houston

POLS 3372: Latino Politics

Spring 2022

Teaching Assistant, University of Houston

RESEARCH EXPERIENCE

Research Assistant to Dr. Ling Zhu

Spring 2021 – Spring 2024

Research Assistant to Dr. Jeronimo Cortina

Spring 2022 – Spring 2024

Research Assistant to Dr. Susan Scarrow

Fall 2021

Research Assistant to Dr. Michelle Belco

Summer 2021

ADDITIONAL EXPERIENCE

University of Houston Population Health (UHPH)

May 2023 – Present

Research Assistant, Houston, TX

City of Sugar Land

April 2023 – Present

Consultant, Sugar Land, TX

BakerRipley

March 2023 – Present

Research Partner, Houston, TX

League of Women Voters of Houston
Research Partner, Houston, TX

Sept 2023 – Dec 2023

Council Member Amanda K. Edwards
Intern, Houston, TX

Aug 2019 – Nov 2019

SKILLS

Computer Skills: R/RStudio, ArcGIS, Python, NGP VAN, Qualtrics, Canva

Language Skills: Spanish Proficiency

Certifications: Global Citizens Credential

ACADEMIC REFERENCES

Ling Zhu, Ph.D.
University of Houston
Lzhu4@central.uh.edu

Jeronimo Cortina, Ph.D.
University of Houston
Jcortina@central.uh.edu

Jennifer Clark, Ph.D.
University of Houston
Jclar2@central.uh.edu