

Shana R. Hardin

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EDUCATION

University of Houston

May 2025 (Expected)

Ph.D., Political Science

Dissertation: *Governing Social Equity: The Impact of Women's Representation on State Legislative Networks, Policy Priorities, and Social Outcomes*

Committee: Ling Zhu (Chair), Jennifer Clark, Jeronimo Cortina, and Tanika Raychaudhuri

University of Houston

Dec 2020

B.A., Political Science, *Summa Cum Laude*

PUBLICATIONS

Cortina, Jeronimo, and **Shana Hardin**. 2023. "The Geography of Mental Health, Urbanicity, and Affluence." *International Journal of Environmental Research and Public Health* 20, 5440.

Cortina, Jeronimo, and **Shana Hardin**. 2024. "Descriptive Representation and Reproductive Health Outcomes: The Role of Women Candidates in Reducing Teen Birth Rates." *Healthcare* 12, no. 20: 2066.

WORKING PAPERS

Chapa, Samantha, and **Shana Hardin**. "Mobilizing the Marginalized: How NGO Trust and Community Identity Shape Voter Turnout in Local Elections." (*Under Review*)

Hardin, Shana. "Empowering Candidacy: How Authorizing the Use of Campaign Funds for Childcare Increases Women's Candidacy for State Legislatures." (*Under Review*)

Hardin, Shana, and Ling Zhu. "Fostering Gender Equality Norms: The Effects of Descriptive and Substantive Representation of Women." (*Under Review*)

Hardin, Shana, and Ling Zhu. "Equal Pay Policies and Feedback Effects on Women's Political Participation: Evidence from the ANES Panel Data." (*Under Review*)

RESEARCH IN PROGRESS

"Information Isn't Enough: Why Nonpartisan Voter Guides Fail to Mobilize Low-Propensity Voters" with Samantha Chapa.

"The Gendered Politics of Pay: How Women's Increasing Presence Shifts the Success of State Legislator Compensation Bills"

"More Women, More Equality: The Impact of Women Legislators and Governors on State Gender Pay Gaps and Discrimination Charges."

"All about Location: The Geographic Politics of District Office Placement" with Jeronimo Cortina and Brandon Rottinghaus

"Hate Crimes and Headlines: How Media Coverage of Immigrants Predicts Violence Toward Minority Groups" with Robert Alvarez and Samantha Chapa.

GRANTS AND AWARDS

Graduate Tuition Fellowship (2021-2024), *internal*

College of Liberal Arts and Social Sciences Summer Graduate Research Fellowship (2024), *internal*

Prestage-Cook Travel Award (2024), *external*

Cullen Fellowship Travel Grant (2023), *internal*

CONFERENCE AND WORKSHOP PRESENTATIONS

Guinier Project Research Roundtable: 2025.

Midwest Political Science Association (MPSA): 2024, 2023, 2021.

American Political Science Association (APSA): 2024, 2023.

UH Mobilizing Low Propensity Voters Mini-Conference: 2024

UH Urban Politics and Policy Workshop: 2024.

Southern Political Science Association (SPSA): 2024.

SERVICE

Reviewer

Politics, Groups, and Identities, and Urban Governance

Political Science Graduate Student Association (PSGSA)

Fall 2023 - Present

Secretary, University of Houston

TEACHING EXPERIENCE

POLS 3318: Intro to Public Policy

Teaching Assistant, University of Houston

Spring 2024 & Fall 2024

POLS 2305: U.S. Government: Congress, Presidency, and Courts

Teaching Assistant, University of Houston

Fall 2024

POLS 3316: Statistics for Political Scientists

Teaching Assistant, University of Houston

Spring 2024

POLS 6317: Inequality and Redistribution

Teaching Assistant, University of Houston

Spring 2022 & Spring 2024

POLS 6382: Maximum Likelihood Estimation

Teaching Assistant, University of Houston

Fall 2023

PUBL 6313: Fundamentals of Policy Analysis

Teaching Assistant, University of Houston

Spring 2021, Spring 2022, & Spring 2023

PUBL/POLC 6312: Public Finance

Teaching Assistant, University of Houston

Fall 2021 & Fall 2022

POLS 3372: Latino Politics

Teaching Assistant, University of Houston

Spring 2022

RESEARCH EXPERIENCE

Research Assistant to Dr. Jeronimo Cortina

Spring 2022 – Spring 2025

Research Assistant to Dr. Ling Zhu	Spring 2021 – Spring 2024
Research Assistant to Dr. Susan Scarrow	Fall 2021
Research Assistant to Dr. Michelle Belco	Summer 2021

ADDITIONAL EXPERIENCE

Houston Endowment Electoral Analysis Consultant, Houston, TX	September 2024 – Present
New American Leaders (NAL) Research Fellow, Remote	May 2024 – Present
University of Houston Population Health (UHPH) Research Assistant, Houston, TX	May 2023 – Present
BakerRipley GOTV Specialist, Houston, TX	March 2023 – Present
City of Sugar Land Consultant, Sugar Land, TX	April 2023 – June 2024
League of Women Voters of Houston Research Partner, Houston, TX	Sept 2023 – Dec 2023
Council Member Amanda K. Edwards Intern, Houston, TX	Aug 2019 – Nov 2019

SKILLS

Computer Skills: R, ArcGIS, Python, NGP VAN, Qualtrics, Canva, LaTeX, MS365, Google Workspace, Tableau, Squarespace, Airtable

Language Skills: Spanish Proficiency

Certifications: Global Citizens Credential

ACADEMIC REFERENCES

Ling Zhu, Ph.D.
University of Houston
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Jeronimo Cortina, Ph.D.
University of Houston
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Jennifer Clark, Ph.D.
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