

Shana Hardin

Shana.hardin@gmail.com

EDUCATION

University of Houston

May 2025

Ph.D., Political Science

Dissertation: *From Barriers to Breakthroughs: Women's Candidacy, Legislative Success, and Policy Impact in State Governments*

Committee: Ling Zhu (Chair), Jeronimo Cortina (Co-Chair), Jennifer Clark, and Tanika Raychaudhuri

University of Houston

Dec 2020

B.A., Political Science, *Summa Cum Laude*

PUBLICATIONS

Hardin, Shana. 2025. "Empowering Candidacy: How Authorizing the Use of Campaign Funds for Childcare Increases Women's Candidacy for State Legislatures." *Politics, Groups, and Identities*, 1-28.

Cortina, Jeronimo, and **Shana Hardin.** 2024. "Descriptive Representation and Reproductive Health Outcomes: The Role of Women Candidates in Reducing Teen Birth Rates." *Healthcare* 12, no. 20: 2066.

Cortina, Jeronimo, and **Shana Hardin.** 2023. "The Geography of Mental Health, Urbanicity, and Affluence." *International Journal of Environmental Research and Public Health* 20, 5440.

WORKING PAPERS

Hardin, Shana, and Ling Zhu. "Equal Pay Policies and Feedback Effects on Women's Political Participation: Evidence from the ANES Panel Data." (*R&R at PSJ*)

Cortina, Jeronimo, **Hardin, Shana,** and Brandon Rottinghaus. "All about Location: The Geographic Politics of District Office Placement" (*Under Review*)

Chapa, Samantha, and **Shana Hardin.** "Mobilizing the Marginalized: How NGO Trust and Community Identity Shape Voter Turnout in Local Elections." (*Under Review*)

RESEARCH IN PROGRESS

"Information Isn't Enough: Why Nonpartisan Voter Guides Fail to Mobilize Low-Propensity Voters" with Samantha Chapa.

"Fostering Gender Equality Norms: The Effects of Descriptive and Substantive Representation of Women" with Ling Zhu.

"The Gendered Politics of Pay: How Women's Increasing Presence Shifts the Success of State Legislator Compensation Bills"

"More Women, More Equality: The Impact of Women Legislators and Governors on State Gender Pay Gaps and Discrimination Charges."

"Hate Crimes and Headlines: How Media Coverage of Immigrants Predicts Violence Toward Minority Groups" with Robert Alvarez and Samantha Chapa.

FELLOWSHIPS AND AWARDS

Graduate Tuition Fellowship (2021-2024), *internal*

College of Liberal Arts and Social Sciences Summer Graduate Research Fellowship (2024), *internal*

Prestage-Cook Travel Award (2024), *external*

Cullen Fellowship Travel Grant (2023), *internal*

CONFERENCE AND WORKSHOP PRESENTATIONS

AAPI LEAD Summit: 2025.

Guinier Project Research Roundtable: 2025.

National Immigrant Inclusion Conference (NIIC): 2024

Midwest Political Science Association (MPSA): 2024, 2023, 2021.

American Political Science Association (APSA): 2024, 2023.

UH Mobilizing Low Propensity Voters Mini-Conference: 2024

UH Urban Politics and Policy Workshop: 2024.

Southern Political Science Association (SPSA): 2024.

INVITED TALKS AND PANELS

“Women Are Winning (Really!): The Story the Media is Missing.” Red, Wine, and Blue. 2025.

SERVICE

Reviewer

Politics, Groups, and Identities (PGI), and Urban Governance

Political Science Graduate Student Association (PSGSA)

Fall 2023 – Spring 2025

Secretary, University of Houston

TEACHING EXPERIENCE

POLS 3318: Intro to Public Policy

Spring 2024 & Fall 2024

Teaching Assistant, University of Houston

POLS 2305: U.S. Government: Congress, Presidency, and Courts

Fall 2024

Teaching Assistant, University of Houston

POLS 3316: Statistics for Political Scientists

Spring 2024

Teaching Assistant, University of Houston

POLS 6317: Inequality and Redistribution

Spring 2022 & Spring 2024

Teaching Assistant, University of Houston

POLS 6382: Maximum Likelihood Estimation

Fall 2023

Teaching Assistant, University of Houston

PUBL 6313: Fundamentals of Policy Analysis

Spring 2021, Spring 2022, & Spring 2023

Teaching Assistant, University of Houston

PUBL/POLC 6312: Public Finance

Fall 2021 & Fall 2022

Teaching Assistant, University of Houston

POLS 3372: Latino Politics

Spring 2022

Teaching Assistant, University of Houston

RESEARCH EXPERIENCE

Research Assistant to Dr. Jeronimo Cortina	Spring 2022 – Spring 2025
Research Assistant to Dr. Ling Zhu	Spring 2021 – Spring 2024
Research Assistant to Dr. Susan Scarrow	Fall 2021
Research Assistant to Dr. Michelle Belco	Summer 2021

ADDITIONAL EXPERIENCE

New American Leaders (NAL) Director of Research and Data, Remote	June 2024 – Present
BakerRipley GOTV Specialist, Houston, TX	March 2023 – Present
New American Leaders (NAL) Research Fellow, Remote	May 2024 – May 2025
University of Houston Population Health (UHPH) Research Assistant, Houston, TX	May 2023 – May 2025
Houston Endowment Electoral Analysis Consultant, Houston, TX	September 2024 – Feb 2025
City of Sugar Land Consultant, Sugar Land, TX	April 2023 – June 2024
League of Women Voters of Houston Research Partner, Houston, TX	Sept 2023 – Dec 2023
Council Member Amanda K. Edwards Intern, Houston, TX	Aug 2019 – Nov 2019

SKILLS

Computer Skills: R, ArcGIS, Python, NGP VAN, Qualtrics, Canva, LaTeX, MS365, Google Workspace, Tableau, HubSpot

Language Skills: Spanish Proficiency

Certifications: Global Citizens Credential

ACADEMIC REFERENCES

Ling Zhu, Ph.D.
University of Houston
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Jeronimo Cortina, Ph.D.
University of Houston
Jcortina@central.uh.edu

Jennifer Clark, Ph.D.
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