

**Raymond James Stadium
Tampa Bay Buccaneers
USF Bulls**

2018 Season

A Fundraising Opportunity

Presented by:

Sentry Event Services

Phone: 813.350.6590

Fax: 813.350.6593

1. **Venue: Raymond James Stadium** - Tampa's community football stadium was named Raymond James Stadium at its dedication September 20, 1998. Raymond James Stadium is the home of the NFL's Tampa Bay Buccaneers, University of South Florida Bulls football and the New Year's Day Outback Bowl, as well as concerts and special events.
2. **Company: Sentry Event Services** - Sentry Event Services has demonstrated over the past 25 years a commitment to provide a safe, enjoyable atmosphere for Volunteers, Guests, Support Staff, and Entertainers at area venues.
3. **Events -**
 - A. Tampa Bay Buccaneers Football Games
 - B. USF Football Games
 - C. Monster Truck Jam
 - D. Other Sporting Events at Raymond James Stadium
 - E. Gasparilla Parade
 - F. Rowdies Soccer games- St. Petersburg
 - G. Event opportunities at The University of South Florida Campus Sun Dome
4. **Elements -**
 - A. Must provide a minimum of five (5) volunteers for any event
 - B. Must sign up for all major events
 - C. All Ushers need to attend a volunteer orientation session
 - D. All Ushers must be at least 18 Years of Age
5. **Position Description: USHER-** An Usher is responsible for ensuring the comfort of each guest while attending the event. An Usher assists guests with the location of seats and provides directions to amenities such as concessions, restrooms, first aid, etc. Ushers are not guaranteed to see the entire event.
6. **Commitment** - Sentry Event Services will donate to your organization \$9 per hour for each Usher that provides his or her services for the events.
7. **Summary** - This proposal has been designed to give your organization a fund raising opportunity and give its members a chance to watch and be involved with high-profile events in the Tampa Bay area. Sentry Event Services believes that this partnership will increase the image, name recognition, and visibility for your organization.

Raymond James Stadium FAQs

Appearance Standards - Each Volunteer needs to adhere to the following standards

1. Good Personal Hygiene
2. Uniforms: Solid black dress pants (no denim, no spandex, no stretch pants, no capris, and no swat/fatigues). We are looking for Solid Dress Pants (4 Pockets), Solid black belt, and comfortable solid black shoes (no open toe shoes, no high heels, No black sneakers with red or colored soles). We are looking for a solid black shoe that are comfortable. Black Socks. We have company baseball hats for \$5.00 if you wish to wear a hat.
3. Clothes must be clean and neatly pressed
4. Hair must be clean and neat
5. Sunglasses are permitted with the exception of mirrored sunglasses. Sunglasses must be removed indoors, after sundown or when talking with a guest.
6. Shirts must be neatly tucked at all times
7. Sitting is not permitted unless a stool has been provided as part of your job. Leaning and slouching are not permitted.

Female Team Members –

1. Fingernails must be clean and maintained at a professional length.
2. Jewelry may consist of one ring per hand, one earring per ear (small posts only) and no facial rings or piercings. Necklaces may consist of one chain and must be worn inside the shirt.
3. Moderate makeup is allowed as would be appropriate in a daytime professional setting.

Male Team Members-

1. Fingernails must be clean, trimmed and well maintained
2. A neat haircut, and trimmed facial hair should be well maintained and cleaned.
3. Jewelry may consist of one ring per hand, no earrings, and no facial rings or piercings. Necklaces may consist of one chain and must be worn inside the shirt.

Parking - Free. For Bucs games park next to Hillsborough Community College. Six shuttle busses run from the college to the stadium. For those who wish, it is a 15 minute walk to the stadium. For USF games parking will be in Lot 12 or at Hillsborough Community College. When we confirm your call time for the game, we will confirm where you will be parking. Shuttle buses do not run for college games.

Inclement Weather - A Poncho will be provided to all volunteers when it rains.

Hours - Approximately six hours per game. Two hours before kickoff, three hours for the game, and about one half hour after the game ends. Concerts are approximately five hours per event.

Hats - For those volunteers outdoors, hats will be provided, if requested at a cost of \$5.00.

Food & Beverage – it is advised you bring plenty of water and food that can fit in your pocket, like granola bars, or protein bars. Volunteers can also get a free cup of water at the concession stands though out the stadium. Food and beverage coupons can be purchased at a discount rate when you sign in.

Food and Beverage Coupons - Available at sign-in. Cost is at a discounted rate.

Searches - All staff, including volunteers, are searched before entering the stadium.

Fanny Packs (Smaller than 6" x 8½" x 5½") - Are allowed. Purses, bags, coolers, etc. will not be allowed in the stadium. Strict adherence to this policy is enforced.

Unruly Guests - Any volunteer who encounters an unruly guest should immediately get security or law enforcement and let them find a solution to the problem.

Orientation - All volunteers are required to attend a two hour orientation at the Stadium prior to the start of the Buccaneer season.

Background Checks - All staff, including volunteers, will have a background check done. This is performed by Sentry Event Services.

Identification - All staff, including volunteers, must present a valid picture ID (State ID Card, Drivers License, Passport or Military ID) upon entry into the stadium.

Attendance – We stress because of all the traffic around Raymond James Stadium during game day, that you give yourself plenty of time to be ON TIME. There are over 2000 employees working game day, plus the thousands of tailgaters attending the game. So please adjust for the traffic so you will be on time. Staff and volunteers who are late two or more times may be removed from the roster.

Team Member Entrance to the Stadium – Entrance to Sentry Event Services sign in area will be through GATE D PASSOUT GATE. This entrance is located right on the corner of Dale Mabry as you cross the street from parking at Hillsborough Community College.

Individual Volunteer Policies

Individuals cannot participate in the program if:

- Cancel without notice
- Cancel twice consecutively with notice unless it relates to same occurrence (medical, family emergency, etc.)
- Cancel three times or more

Sentry Volunteer Coordinator will coordinate with Group Leaders within seven days after date of event to obtain a list of those individuals who will be removed from the roster (in accordance with the above referenced standards).

Group Leaders must confirm schedule with individual volunteers within five (5) days of event (phone, e-mail, etc). Please call each Monday for weekly event schedule.

Confirmation of all volunteers for an event must be given to Sentry 72 hours prior to the event.

SENTRY EVENT SERVICES, INC.

FUND RAISING GROUP MEMBER CONTRIBUTION AGREEMENT

It is agreed between SENTRY EVENT SERVICES, INC. ("SES") and
_____ (the "Fund Raising Group") as follows:

1. SES is engaged in the business of Sports and Entertainment staffing at Raymond James Stadium and other Tampa area venues. The Fund Raising Group is engaged in fund raising activities related to _____ and is an exempt organization within the meaning of Section 501(C) (3), (4), (8), or (10) of the Internal Revenue Code.

The Fund Raising Group has entered into arrangements with members or other supporters (the "Group Members") to do volunteer work for the Fund Raising Group or for the benefit of the Fund Raising Group free of charge. The Fund Raising Group has offered to provide to SES the services of certain Group Members to perform such work as SES may wish to have done periodically throughout the season. In return for such work by the Group Member a sum determined by multiplying the total number of Group Member hours worked by \$9.00 is to be paid to the Fund Raising Group.

2. The Fund Raising Group will undertake to furnish a minimum of five (5) Group Members as arranged between the Fund Raising Group and SES, but either the Fund Raising Group or SES may cancel this agreement five (5) business days before the scheduled work begins. If the Fund Raising Group does not provide SES with the requested number of Group Member for the event as specified by written order at least three (3) days in advance of the event, SES has the right to deduct monies from the final cost for that event under the following terms;
 - A. No monies will be deducted by SES as long as the Fund Raising Group is within 10% of the number of Group Members requested for that event (i.e. SES requests 10 personnel, the Fund Raising Group provides 9 or more Group Members).
 - B. If the Fund Raising Group is unable to provide the number of Group Members requested by SES within 10% of that requested total, SES then has the right to deduct monies from the final billing of that event. These monies will be equal to the number of Group Member multiplied by an average shift of 6 hours x \$9.00 per hour or \$54 that the Fund Raising Group was unable to provide less 10% grace amount mentioned in Paragraph A. (i.e., Number of Group Members requested by SES for the event was 10. The Fund Raising Group supplied SES with 7 Group Members (3 short of call). Final billing for an average event would have totaled \$378 (7 Group Members times 6 hours \$54) times \$9.00 per hour). With the penalty, SES would pay the Fund Raising Group \$270 (the total hours minus (2) no show group members at \$54.00 each) for this particular event).
 - C. The Fund Raising Group shall not be responsible for any penalty resulting from changes in the number of Group Members requested, made after the original written order for the amount herein specified.

3. It is understood that Group Members will abide by all SES rules governing dress code, hours of work and standards of conduct. SES supervisors may, if necessary, contact the Fund Raising Group leader to insure that all rules are observed. All Group Members, however, will at all times be under the specific and primary direction and control of the Fund Raising Group leader. As such, the Group Members are not to be considered SES employees and are not entitled to any wages or other benefits which employees of SES receive. Any Group Member may be relieved of its duties for SES by either the Fund Raising Group or SES upon notice to the Group Member and to the Fund Raising Group or SES as the case may be.
4. The Fund Raising Group warrants to SES the following:
 - A. That every Group Member in accordance with his agreement to do volunteer work for the Fund Raising Group is voluntarily offering his/her services free of charge for the sole and exclusive benefit of the Fund Raising Group, and that this has been fully explained to each Group Member.
 - B. That every Group Member has attained 18 years of age and that the Fund Raising Group has made proper verification of this.
 - C. That the Fund Raising Group has fully explained to each Group member that he/she is not an employee of SES and has no entitlement to wages or benefits to which employees are entitled to by law.
 - D. That each Group Member is physically and mentally fit and able to do the assigned work; and that SES shall not be responsible for any injury to a Group Member while working under this Agreement and that such representations have been fully explained to each Group Member.
 - E. That each Group Member will execute attached hereto as Exhibit A.
5. It is understood that SES may, as an incident to the generation of goodwill, publicize the fact that the Fund Raising Group is providing the services of its Group Members for its benefit.

RELEASE OF ALL CLAIMS

For the consideration herein agreed upon, the Fund Raising Group, on behalf of itself and its individual members participating in any activity on the premises of Raymond James Stadium pursuant to this Agreement, hereby knowingly and voluntarily releases, acquits and forever discharges SES, its directors, officers, employees, agents and representatives from any and all claims, demands, liabilities, causes of action, judgments, injuries or damages (including but not limited to reasonable attorney fees, litigation costs and punitive damages):

- A. That the Fund Raising Group or any member thereof may have or own at any time related to or arising from this agreement, or any activity, use of property or equipment or any kind by the Fund Raising Group, any member thereof, SES or any employee thereof, occurring while the Fund Raising Group is on the premises of Raymond James Stadium; or
- B. That any person may have or own at any time related to or arising from this Agreement, or any activity, use of property or equipment or conduct of any kind by the Fund Raising Group any member thereof, SES or any employee thereof occurring while the Fund Raising Group is on the premises of Raymond James Stadium.

INDEMNIFICATION

For the consideration herein agreed upon, the Fund Raising Group further agrees to indemnify, protect, defend and hold harmless SES, its directors, officers, employees, agents and representatives and any and all persons in privity from and against any claim, liability, demand, cause of action, injuries or damages, or expense (including, but not limited to, reasonable attorney fees, litigation costs and punitive damages) on account of injury to or death of any person (including but not limited to any employee of SES, any member of the Fund Raising Group, or any guest of SES):

- (a) That arises directly or indirectly from any activity, whether active or passive, use of real or personal property or equipment (whether owned by SES or the Fund Raising Group), or conduct of any kind whatsoever, by Fund Raising Group or any Group Member thereof while on the premises of SES and/or
- (b) That arises directly or indirectly from any activity, whether active or passive, use of real or personal property or equipment (whether owned by SES or the Fund Raising Group), or conduct of any kind whatsoever by SES or any employee thereof that is in any way related to or connected with the presence, the activities, uses of property or equipment, or conduct of the Fund Raising Group or any Group Member thereof while on the work side of SES.

EXECUTED this day of _____, 2018

SENTRY EVENT SERVICES

Authorized SES Representative

FUND RAISING GROUP

Authorized Fund Raising Group Officer

EXHIBIT A

I, _____, agree to do volunteer work for the Fund Raising Group, _____, and I am voluntarily offering my services free of charge for the sole and exclusive benefit of the Fund Raising Group. I certify that I am 18 years or older. I fully understand that I am not an employee of Sentry Event Services, Inc. and have no entitlement to wages or benefits to which employees are entitled to by law. Furthermore, I am physically and mentally fit and able to do assigned work, and that Sentry Event Services, Inc. shall not be responsible for any injury to me while working under this agreement, including, but not limited to, falls, contact with other participants and guests, the effects of weather, including high heat and/or humidity and all other such risks being known and appreciated by me.

Having read this waiver and knowing these facts, I, for myself and anyone entitled to act on my behalf, waive and release The Tampa Sports Authority, The Tampa Bay Buccaneers, The City of Tampa, Hillsborough County, Sponsors, Raymond James Stadium and Sentry Event Services, Inc., its directors, officers, employees, agents and representatives from any claims, demands, liabilities, causes of action, judgments, injuries or damages (including but not limited to reasonable attorney fees, litigation costs and punitive damages.)

I hereby grant permission for free use of my name and picture or likeness in any broadcast, brochure, advertisement or account of events at Raymond James Stadium.

Printed Name: _____

Signature: _____

Date: _____