

OLIVIA HARRIS

(617) 480-7397 | Philadelphia, PA | o.a.harris@gmail.com | oliviaharris.com | [LinkedIn](#)

A nonprofit leader with 15 years experience using arts education & public health to support thriving. Synthesizing disparate data sources to understand social challenges, with experience developing, implementing, & evaluating violence prevention projects.

Bringing folks together across sectors to promote safety & autonomy as part of a curious team.

AREAS OF EXPERTISE

- Team Leadership
- Mixed Methods Research & Data Translation
- Relationship Building & Values Alignment
- Curriculum Design & Facilitation
- Strategic Planning & Decision-Making
- Program Management & Evaluation

EXPERIENCE

Speak About It, Inc.

Portland, ME (hybrid)

A national consent education & violence prevention nonprofit using dialogue, true stories, & creative tools to make communities safer.

Director of Strategic Partnerships

June 2024 - July 2025

- **Established, developed, & maintained programmatic partnerships** with state stakeholders, nonprofits, & schools.
- Re-designed annual **staff training** for Actor-Educators presenting performances & programs using public health theory.
- Wrote **grants & fundraising materials** for new partnerships. Co-developed private foundation fundraising plan.
- Managed **monitoring & evaluation**, including survey design, program observation, data analysis, & reporting.

Key Accomplishments

- Nurtured 3 new statewide partnerships: Best Buddies of Maine, Disability Rights Maine, & Rep. Pingree's office.
- Earned 4 new grants, 3 with funders new to the organization.
- Published 10-year analysis of survey response data to communicate impact & growth.

Executive Director

July 2018 - May 2023

- Developed & implemented a **Strategic Plan** using SWOT & values alignment tools to promote programmatic growth.
- Designed & managed the **annual budget, development plan, & sound financial practices**.
- Recruited the **Board of Directors** & maintained communication. Transitioned from Working to Governing Board.
- Collaboratively ensured **financial & legal compliance** to ensure smooth day-to-day operations.
- Co-developed, marketed, & implemented **programs**, including needs assessment for expansion.
- Managed **monitoring & evaluation**. Developed metrics in line with goals & trained staff to collect data. Created a **Data Dashboard** for timely communication. Used enterprise resource software to identify programs for scale-up & phase out.
- Updated staffing for efficient program delivery. **Recruited, managed, trained, & coached** a strong team of 5-30.

Key Accomplishments

- Developed a continued engagement model, first virtual programs, & expanded programs into 5 new states.
- Negotiated & implemented SAI's first collective bargaining agreement as Management Lead Negotiator.
- Retained all staff during COVID 19 pandemic.

Harlem Children's Zone

New York, NY

A nonprofit breaking the cycle of intergenerational poverty by serving children & families living in Harlem across the life course.

Organizational Learning Specialist

June 2016 - June 2018

- Collaboratively developed & presented **professional development** on Values Alignment, Effective Meeting Facilitation, & Youth Development through the Quality & Strategic Planning Team.
- Conducted market research & needs assessment to support the development of the Velocity Career Start program.

Academic Coordinator, TRUCE Media & Arts

June 2014 - June 2016

- Hired, trained, & managed a team of 11 Student Advocates & tutors to promote student academic success across schools.
- **Curriculum development** for academic support, group process, & self-esteem building. **Quality assurance** for curriculum delivery. **Classroom facilitation** for groups of 5-35.

Bond Street Theatre

New York, NY

A UN affiliate that initiates theatre-based projects for conflict resolution, education, & empowerment in critical areas worldwide.

Communications Director

August 2011- May 2014

- Developed **international projects** to promote civil society in Afghanistan, Guatemala, Haiti, Myanmar & India.
- Maintained **communication** with international partners, press, & funders to communicate impact.
- Wrote press releases & blog posts, creating Social Media strategy, & documenting projects.
- **Database & website management.**
- Identified grant funding opportunities, wrote grants, & reported to funders.

Key Accomplishments

- Developed, funded, & managed a program for youth of substance-involved parents in Guatemala.
- Co-developed & facilitated curriculum for domestic violence & civic participation program in Afghanistan.
- Oversaw the website redesign, including transition to Google Suite.

CONSULTING & ACADEMIC EXPERIENCE

American College of Obstetricians & Gynecologists

2024

A professional organization of physicians. I supported the Family Planning Program Training Team providing abortion education for medical providers across the USA. I coached 3 staff to meet training deliverables & collaborate effectively.

Pilot Peak Consulting

2021 - 2022

A national nonprofit fundraising consulting firm with local & national nonprofit clients with budgets up to several million dollars. I served as **research & evaluation support** for Founding Consultant, developing reports & recommendations.

Philadelphia Theatre Company

Philadelphia, PA

A civic institution creating extraordinary theatrical experiences that foster connection, understanding, & transformation.

Albert M. Greenfield Teaching Artist Fellow

August 2016 - May 2018

A Philadelphia civic institution creating extraordinary theatrical experiences that foster connection, understanding, & transformation. I facilitated in-school & out-of-school educational theater curriculum. I developed & presented a creative healthy relationship & comprehensive sex education program with Women Against Abuse.

Drew University

Madison, NJ

Associate Assistant Professor

2014 - 2017 & 2020 - 2023

Co-taught the Civic Engagement course "Special Topics in Applied Theatre: Sexual Harassment, Violence & Discrimination."

EDUCATION

Johns Hopkins University Bloomberg School of Public Health

Master's in Public Health, *Completed as a Bloomberg American Health Initiative Fellow in Violence Prevention.*

2024

City University Of New York School Of Professional Studies

Master of Arts in Applied Theatre

2014

Drew University

Bachelor of Arts in Sociology & Theatre

2010

PROFESSIONAL DEVELOPMENT

Volunteer Experience: Educators for Consent Culture (2021-2025), Victim Services Center of Montgomery County (2018-2021), Planned Parenthood of Southeastern PA (2017-2018), Student Leadership Training Program (2004-2008).

Publications: "Speak About It: Social Scripts for Consent & Healthy Relationships." Chapter in *Applied Theatre with Youth: Education, Engagement, Activism*. Edited by Lisa S. Brenner, Chris Ceraso, & Evelyn Diaz Cruz. Routledge Press. 2027.

Selected Presentations: "Speak About It's Violence Prevention" Keynote @ Meeting of the Minds 2021. Moderator of #yesallmen: A Conversation About Masculinity & Men's Role in Violence Prevention @ ATIXA East Coast Conference 2019. Youth Moderator @ United Nations Alliance of Civilization Conference in Doha, Qatar, 2011. Roundtable Presenter @ American Sociological Association Eastern Conference in 2010.