

OLIVIA HARRIS

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Collaborative leader with 15 years' experience using arts education & public health to support thriving communities. Skilled at cross-cultural communication & community-centered evaluation. Passionate about aligning sectors to address social challenges.

AREAS OF EXPERTISE

- Relationship Building & Values Alignment
- Team Leadership
- Mixed Methods Research & Data Translation
- Curriculum Design & Facilitation
- Strategic Planning & Decision-Making
- Program Management & Evaluation

EXPERIENCE

Speak About It, Inc.

Portland, ME (hybrid)

A national consent education & violence prevention nonprofit using dialogue, true stories, & creative tools to make communities safer.

Director of Strategic Partnerships

2024 - 2025

- **Developed & maintained** partnerships with state stakeholders, community nonprofits, & schools.
- Coordinated annual **staff training, performances, & programs**.
- Wrote **grants & fundraising materials** for new partnerships. Co-developed private foundation fundraising plan.
- Managed **monitoring & evaluation**, including survey design, program observation, data analysis, & reporting.

Key Accomplishments

- Nurtured 3 new statewide partnerships. Earned 4 new grants, 3 with funders new to the organization.
- Published 10-year analysis of survey response data to communicate impact & growth.

Executive Director

2018 - 2023

- Developed & implemented a **Strategic Plan** using SWOT & values alignment tools to promote programmatic growth.
- Created a **culture of philanthropy** via a **fundraising plan, donor engagement strategy, & corporate partnerships**.
- Managed **monitoring & evaluation**. Used enterprise resource software to identify programs for scale-up & phase out. Developed new programs to meet identified needs.
- Designed & managed the **budget & contracts**. Earned ~7% excess annual revenue 2018-2021.
- **Recruited, managed, trained, & coached** a strong team of 5-30.
- Collaboratively ensured **financial, HR, & legal compliance** to ensure smooth day-to-day operations.

Key Accomplishments

- Retained all staff during COVID 19 pandemic.
- Expanded programs into 5 new states.

Harlem Children's Zone

New York, NY

A nonprofit breaking the cycle of intergenerational poverty by serving children & families living in Harlem across the life course.

Organizational Learning Specialist

2016 - 2018

- Conducted market research & needs assessment to develop the Velocity Career Start program.
- Observed programs to recommend **process improvements**. Created **reports** to communicate ongoing impact.

Key Accomplishment

- Updated workflows & streamlined communication with a growing team.

Academic Coordinator, TRUCE Media & Arts

2014 - 2016

- Supported **community development** in Harlem.
- **Hired, trained, & managed** a team of 11 Advocates & tutors to promote student academic success across schools.
- **Curriculum development** for academic, group process & self-esteem building. **Quality assurance** for delivery.

Key Accomplishments

- Annually increased overall student academic performance through SMART goals.

Philadelphia Theatre Company

Philadelphia, PA

A civic institution creating extraordinary theatrical experiences that foster connection, understanding, & transformation.

Albert M. Greenfield Teaching Artist Fellow

2016 - 2018

- Facilitated **in-school & out-of-school programs**. Co-wrote Teacher Guides & Relaxed Performance materials.
- **Community development** with new nonprofit partners.
- Assisted with **Teaching Artist training & program evaluation**.

Key Accomplishment

- Developed & presented an intensive **comprehensive sexuality education curriculum** with Women Against Abuse.

Bond Street Theatre

New York, NY

UN affiliate that initiates theatre-based projects for conflict resolution, education, & empowerment in critical areas worldwide.

Communications Director

2011 - 2014

- Developed & managed international projects, including **budgeting, team management & stakeholder engagement**.
- **Database & website management**, including website redesign.
- Managed **fundraising events**.
- Identified **funding opportunities**, wrote grants, & reported to funders.

Key Accomplishments

- Developed, funded, & managed a program for youth of substance-involved parents in Guatemala.
- Co-developed & facilitated curriculum for domestic violence & civic participation program in Afghanistan.

CONSULTING & ACADEMIC EXPERIENCE

American College of Obstetricians & Gynecologists

2024

Supported the Family Planning Program Training Team's medical provider education. Finalized transition to Wrike workflow management. Coached 3 staff to collaborate effectively.

Pilot Peak Consulting

2021 - 2022

Research & evaluation support. Created instruments & reports for nonprofits with budgets up to several million dollars.

Drew University

2014 - 2017 & 2020 - 2023

Co-taught the Civic Engagement course "Special Topics in Applied Theatre: Sexual Harassment, Violence & Discrimination."

EDUCATION

Johns Hopkins University Bloomberg School of Public Health

Master's in Public Health, *Completed as a Bloomberg American Health Initiative Fellow in Violence Prevention.*

2024

City University Of New York School Of Professional Studies

Master of Arts in Applied Theatre

2014

Drew University

Bachelor of Arts in Sociology & Theatre

2010

PROFESSIONAL DEVELOPMENT

Volunteer Experience: Fund To Prevent Sexual Assault (2025). Educators for Consent Culture (2021-2025). Victim Services Center of Montgomery County (2018-2021). Planned Parenthood of Southeastern PA (2017-2018).

Publications: "Speak About It: Social Scripts for Consent & Healthy Relationships." Chapter in *Applied Theatre with Youth: Education, Engagement, Activism*. Edited by Lisa Brenner, Chris Ceraso, & Evelyn Diaz Cruz. Routledge Press. 2021.

Selected Presentations: "Growing Up Safe: Youth, Adolescents, and Relationship Health" @ Futures Without Violence Health and Research Roundtable 2025. "Speak About It's Violence Prevention" Keynote @ Meeting of the Minds 2021. Moderator of #yesallmen: A Conversation About Masculinity & Men's Role in Violence Prevention @ ATIXA East Coast Conference 2019. Youth Moderator @ United Nations Alliance of Civilization Conference in Doha, Qatar, 2011.