

DECLARATION OF COMPLIANCE
Irvine Municipal Code Section 2-6-105
Contractor's Declaration Regarding Minimum Wage

Contractor is aware of the provisions of Division 6, "Minimum Wage Requirements," of Title 2, "Administrative Services," of the Irvine Municipal Code which require Contractor to pay each Covered Employee no less than the Contractor Minimum Wage Requirement.

Covered Employee means any employee whose services fulfill the Contractor's obligations under this Contract with the City. Bona fide volunteers shall not be considered "Covered Employees."

Contractor Minimum Wage Requirement means the State Minimum Wage plus \$3.50 per hour.

State Minimum Wage means the generally applicable minimum hourly wage required by the State of California, as it may be amended from time to time.

Contractor will comply with such provisions in the performance of the work of this Contract.

Signature _____

Name _____

Title _____

Date _____