

LAMON’S FRIED AND FROSTY

Application for Employment

An equal-opportunity, at-will employer | Please print clearly in blue or black ink

1 PERSONAL INFORMATION

Full Legal Name _____

Preferred Name _____

Street Address _____ Apt/Unit _____

City _____ State ____ ZIP _____

Primary Phone (____) _____ ☐ Mobile ☐ Home

Email _____

Are you at least 18 years old? ☐ Yes ☐ No

If “No,” date of birth ____/____/____ & Work-Permit # _____

2 POSITION DETAILS

Position applying for _____

☐ Full-Time ☐ Part-Time ☐ Seasonal ☐ Temporary

Date available to start ____/____/____

Desired hourly rate \$_____

How were you referred to us? _____

3 AVAILABILITY

	Sun	Mon	Tue	Wed	Thu	Fri	Sat
From	—	—	—	—	—	—	—
To	—	—	—	—	—	—	—

Can you work weekends/holidays? ☐ Yes ☐ No

Any schedule limitations we should know? _____

4 EDUCATION & TRAINING

School / Program	City, State	Diploma / Degree / Cert.	Grad. Year
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____

5 EMPLOYMENT HISTORY — LAST 3 EMPLOYERS (most recent first)

Employer / Location	Position & Major Duties	Dates (MM/YY)	Reason for Leaving
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____

Supervisor Name & Phone _____ May we contact? ☐ Yes ☐ No

6 REFERENCES (not relatives; at least one former supervisor)

Name	Relationship	Phone	Email
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____

7 ADDITIONAL INFORMATION

Have you been convicted of a felony within the past 7 years? ☐ No ☐ Yes*

*A conviction does not automatically disqualify you; factors such as nature, timing, and relevance to the job will be considered.

Do you have reliable transportation to and from work? ☐ Yes ☐ No

Can you, with or without reasonable accommodation, perform the essential functions of the position? ☐ Yes ☐ No

List any restaurant or customer-service skills, certifications, or languages that would help you succeed here:

8 APPLICANT ACKNOWLEDGMENT (please read carefully)

I certify the information provided is true and complete to the best of my knowledge. I authorize Lamon's Fried and Frosty to verify any information and to conduct background checks, reference checks, and drug screening as allowed by law. I understand that any false or misleading information may result in disqualification or termination. If hired, I agree that my employment is at-will and may be terminated by either party at any time, with or without cause or notice.

Signature _____ Date ____/____/____

Equal Employment Opportunity: Lamon's Fried and Frosty does not discriminate on the basis of race, color, religion, sex (including pregnancy), national origin, age, disability, genetic information, or any other protected status under applicable law. Reasonable accommodations are available upon request.