

**ARIZONA PIPE TRADES
WAGE AND FRINGE RATES
July 1, 2021 through June 30, 2024**

**Building Trades Journeymen
Commercial and Commercial Service**

Effective	Wage	H&W	HRA	DBP	DCP	JAC	PIPE	INTL	Total Package
7/1/2021	\$41.90	\$7.15	\$1.00	\$3.65	\$4.50	\$1.10	\$0.30	\$0.10	\$59.70
7/1/2022	\$43.90	\$7.15	\$1.00	\$3.65	\$4.75	\$1.10	\$0.30	\$0.10	\$61.95
7/1/2023	\$45.65	\$7.15	\$1.00	\$3.65	\$5.00	\$1.10	\$0.30	\$0.10	\$63.95

Welding Premium	
Commercial	\$0.75
Industrial	\$1.50

		Certified
Foreman	\$3.50	\$4.50
General Foreman	\$4.50	\$6.00
Superintendent	\$6.00	\$7.50

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**Building Trades Journeymen
Industrial Construction and Applied Systems**

Effective	Wage	H&W	HRA	DBP	DCP	JAC	PIPE	INTL	Total Package
7/1/2021	\$47.65	\$7.15	\$1.00	\$3.65	\$4.50	\$1.10	\$0.30	\$0.10	\$65.45
7/1/2022	\$49.65	\$7.15	\$1.00	\$3.65	\$4.75	\$1.10	\$0.30	\$0.10	\$67.70
7/1/2023	\$51.40	\$7.15	\$1.00	\$3.65	\$5.00	\$1.10	\$0.30	\$0.10	\$69.70

Virtual Design Construction Technicians

	Wage	H&W	HRA	DCP	JAC	PIPE	INTL	Total Package
VDCT-1	\$17.00	\$7.15	\$0.00	\$1.00	\$0.50	\$0.30	\$0.10	\$26.05
VDCT-2	\$23.00	\$7.15	\$0.00	\$1.00	\$0.50	\$0.30	\$0.10	\$32.05
VDCT-3	\$29.00	\$7.15	\$1.00	\$1.00	\$0.50	\$0.30	\$0.10	\$39.05

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Metal Trades

Metal Trades	Wage	H&W	DCP	JAC	PIPE	ITF	Total Package
Journeyman With License	\$21.00	\$7.15	\$1.00	\$0.50	\$0.30	\$0.10	\$30.05
Journeyman Without License	\$17.00	\$7.15	\$1.00	\$0.50	\$0.30	\$0.10	\$26.05
Residential Trainee	\$15.00	\$7.15	\$0.50	\$0.50	\$0.30	\$0.10	\$23.55

Applicants and Jobbers

	Wage	H&W	DCP	Total Package
Applicant (Effective 7/1/21)	\$19.61	\$7.15	\$ -	\$26.76
Applicant (Effective 7/1/22)	\$20.57	\$7.15	\$ -	\$27.72
Applicant (Effective 7/1/23)	\$21.41	\$7.15	\$ -	\$28.56
Jobber 1 (7/1/21 – 6/30/24)	\$14.00	\$7.15	\$ -	\$21.15
Jobber 2 (7/1/21 – 6/30/24)	\$14.00	\$7.15	\$0.50	\$21.65

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Building Trades Apprentices

Effective July 1, 2021			
Building Trades Apprentice	Percentage of Comm (17.01) Journeyman Wage Rate (minus 50 cents)	Dollar Amounts for Commercial, Commercial Service and Applied Systems	Dollar Amounts for Industrial
First Year	48%	\$19.61	\$25.61
Second Year	52%	\$21.29	\$27.29
Third Year	58%	\$23.80	\$29.80
Fourth Year	65%	\$26.74	\$32.74
Fifth Year	74%	\$30.51	\$36.51

Effective July 1, 2022			
Building Trades Apprentice	Percentage of Comm (17.01) Journeyman Wage Rate (minus 50 cents)	Dollar Amounts for Commercial, Commercial Service and Applied Systems	Dollar Amounts for Industrial
First Year	48%	\$20.57	\$26.57
Second Year	52%	\$22.33	\$28.33
Third Year	58%	\$24.96	\$30.96
Fourth Year	65%	\$28.04	\$34.04
Fifth Year	74%	\$31.99	\$37.99

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Building Trades Apprentices

Effective July 1, 2023			
Building Trades Apprentice	Percentage of Comm (17.01) Journeyman Wage Rate (minus 50 cents)	Dollar Amounts for Commercial, Commercial Service and Applied Systems	Dollar Amounts for Industrial
First Year	48%	\$21.41	\$27.41
Second Year	52%	\$23.24	\$29.24
Third Year	58%	\$25.98	\$31.98
Fourth Year	65%	\$29.17	\$35.17
Fifth Year	74%	\$33.28	\$39.28

Fringe Benefit Contributions for Apprentices

H&W	HRA	DBP	DCP	JAC	PIPE	ITF	TOTAL
\$7.15	\$0.50	\$2.70	\$1.00	\$1.25	\$0.30	\$0.10	\$13.00