

Application Received by: _____ Date _____, _____

Choose Location That You Are Applying For

**105 Mill RD
Irvington, NJ 07111
862-872-3646**

**1211 Springfield Ave
Irvington, NJ 07111
862-233-7866**

Interview Date _____, _____

Hired **Y/N** Hired Date _____, _____

Kiddie College Campus Academy

Employment / Job Application

PERSONAL INFORMATION

Today's Date _____, _____

FULL NAME: _____ (NEED COPY OF ID)

SOCIAL SECURITY NUMBER (SSN): _____ - _____ - _____ (NEED COPY OF SSC)

DOB _____, _____

ADDRESS: _____

CITY: _____ STATE: _____ ZIP CODE: _____

E-MAIL: _____ PHONE: _____

DATE AVAILABLE: _____

DESIRED PAY: \$ _____ HOUR SALARY

POSITION APPLIED FOR: _____

EMPLOYMENT DESIRED: FULL-TIME PART-TIME SEASONAL

Employee emergency contact

Name: _____ Relationship: _____

Address: _____ Phone #: (_____) _____ -

Name: _____ Relationship: _____

Address: _____ Phone #: (_____) _____ -

EMPLOYMENT ELIGIBILITY

ARE YOU A U.S. CITIZEN? YES NO*

*IF NO, ARE YOU ALLOWED TO WORK IN THE U.S.? YES NO

HAVE YOU EVER WORKED FOR THIS EMPLOYER? YES* NO

*IF YES, WRITE THE START AND END DATES: _____

HAVE YOU EVER BEEN CONVICTED OF A FELONY? YES* NO

*IF YES, PLEASE EXPLAIN: _____

EDUCATION

HIGH SCHOOL: _____ CITY / STATE: _____

FROM: _____ TO: _____

GRADUATE? YES NO

DIPLOMA: _____ (NEED COPY)

COLLEGE: _____ CITY / STATE: _____

FROM: _____ TO: _____

GRADUATE? YES NO

DEGREE: _____ (NEED A COPY)

OTHER: _____ CITY / STATE: _____

FROM: _____ TO: _____

DEGREE: _____

EMPLOYMENT HISTORY

EMPLOYER #1: _____

E-MAIL: _____ PHONE: _____

ADDRESS: _____

CITY: _____ STATE: _____ ZIP CODE: _____

STARTING PAY: \$ _____ HOUR SALARY

ENDING PAY: \$ _____ HOUR SALARY

JOB TITLE: _____ RESPONSIBILITIES: _____

STARTING DATE: _____ ENDING DATE: _____

REASON FOR LEAVING: _____

EMPLOYER #2: _____

E-MAIL: _____ PHONE: _____

ADDRESS: _____

CITY: _____ STATE: _____ ZIP CODE: _____

STARTING PAY: \$ _____ HOUR SALARY

ENDING PAY: \$ _____ HOUR SALARY

JOB TITLE: _____ RESPONSIBILITIES: _____

STARTING DATE: _____ ENDING DATE: _____

REASON FOR LEAVING: _____

EMPLOYER #3: _____

E-MAIL: _____ PHONE: _____

ADDRESS: _____

CITY: _____ STATE: _____ ZIP CODE: _____

STARTING PAY: \$ _____ HOUR SALARY

ENDING PAY: \$ _____ HOUR SALARY

JOB TITLE: _____ RESPONSIBILITIES: _____

STARTING DATE: _____ ENDING DATE: _____

REASON FOR LEAVING: _____

REFERENCES

REFERENCE #1: _____ RELATIONSHIP: _____

COMPANY: _____ TITLE: _____

E-MAIL: _____ PHONE: _____

REFERENCE #2: _____ RELATIONSHIP: _____

COMPANY: _____ TITLE: _____

E-MAIL: _____ PHONE: _____

REFERENCE #2: _____ RELATIONSHIP: _____

COMPANY: _____ TITLE: _____

E-MAIL: _____ PHONE: _____

BACKGROUND CHECK CONSENT

IF ASKED, ARE YOU WILLING TO CONSENT TO A BACKGROUND CHECK? YES NO

DISCLAIMER

Applicant understands that this is an Equal Opportunity Employer and committed to excellence through diversity. In order to ensure this application is acceptable, please print or type with the application being fully completed in order for it to be considered.

I, the Applicant, certify that my answers are true and honest to the best of my knowledge. If this application leads to my eventual employment, I understand that any false or misleading information in my application or interview may result in my employment being terminated.

SIGNATURE _____ **DATE:** _____

PRINT NAME _____

Tell us a little about yourself:

What inspired you to choose early childhood education, and what do you love most about working with young children?

- *This helps us understand what motivates you in this field and what you find fulfilling about teaching young kids.*

How do you make sure your classroom is a welcoming place for children from all backgrounds and with different learning needs?

- *We'd love to hear about any specific strategies you use to create an inclusive environment where every child feels supported.*

Can you tell us about a time when you adjusted your approach to better support a particular child? How did it turn out?

- *This helps us see how adaptable you are when it comes to meeting individual needs.*

How do you build strong, positive connections with both children and their families?

- *At KCCA, we value family involvement. We'd love to hear how you make families feel like a part of their child's learning journey.*

When it comes to managing challenging behaviors, how do you keep the classroom calm and positive?

- *This will give us an idea of your approach to maintaining a nurturing atmosphere while handling any tough situations.*

What role do creativity and play have in your teaching, especially with children under five? Can you share a favorite activity or lesson you've done?

- *Creativity is a big part of what we do! We'd love to hear how you bring learning to life for young children.*

How do you stay current with new ideas and best practices in early childhood education?

- *We're always looking for team members who are committed to growing and learning in their careers.*

What's your experience working as part of a team? How do you work with other teachers and staff to make sure everyone's on the same page?

- *We're all about teamwork here, so we'd love to know how you contribute to a supportive and collaborative environment.*

At KCCA, we see education as a journey for both students and teachers. How do you approach your own professional development?

- *We're interested in how you view your growth as an educator and how you stay inspired in your role.*

At KCCA, we have a no cell phone policy in the classroom. How do you manage distractions and keep yourself fully engaged with the children throughout the day?

- *This is part of our focus on creating a connected environment for the kids. We'd love to hear your thoughts on staying present in the classroom.*

ADDITIONAL SPACE
