

**Colorado District  
Indemnification POLICY  
Last Updated: Feb 6<sup>th</sup>, 2024**

*At a duly called and assembled meeting of the Board of Directors of the undersigned corporation, the following resolution was passed:*

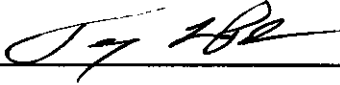
- i. The corporation shall indemnify any person who was or is a party or is threatened to be made a party to any threatened, pending, or complete action, suit, or proceeding, whether civil, administrative, criminal, arbitrative, or investigative (including an action or suit by or in the right of the corporation to procure a judgment in its favor) by reason of the fact that he is or was a director or officer of the corporation or is or was serving at the request of the corporation as a director or in any other capacity, against judgments, fines, amounts paid in settlement, and expenses, including attorney's fees, actually and reasonably incurred by him in connection with such action, suit or proceeding if he acted in good faith and in a manner he reasonably believed to be in or not opposed to the best interest of the corporation, and, with respect to any criminal actions or proceeding, had no reasonable cause to believe that his conduct was unlawful. The termination of any action, suit, or proceeding by judgment, order, settlement, conviction, or upon a plea of nolo contendere or its equivalent shall not of itself create a presumption that the person did not act in good faith and in a manner he reasonably believed to be in or not opposed to the best interest of the corporation, and, with respect to any criminal action or proceeding, had reasonable cause to believe that his conduct was not unlawful.
- ii. No indemnification shall be made in any action as to which such person shall have been adjudged grossly negligent or in willful misconduct in the performance of any duty.
- iii. The determination of any fact or issue concerning indemnification shall be determined by the Board of Directors of the corporation and in so determining they may rely upon advice of independent legal counsel.
- iv. The corporation may obtain and maintain any insurance policy that it deems appropriate for any liability assumed by it under this resolution.
- v. Indemnification hereunder shall not be exclusive of any other rights or policies of insurance that any individual may have independent of this resolution. In the event of reimbursement from other sources, indemnification hereunder shall be abated.

Approved this 6<sup>th</sup> day of February, 2024 in a qualified meeting of the District Board of the Colorado District

District  
Superintendent  
Marney M. Turpin


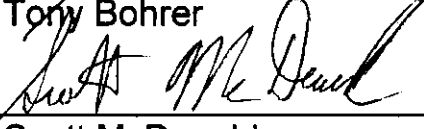
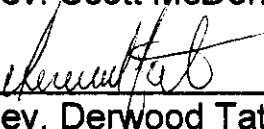
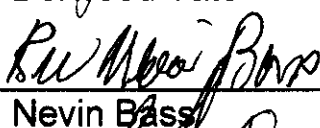
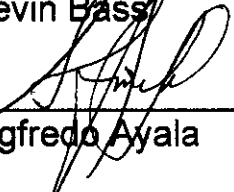


District Secretary-Treasurer:



Terry L. Plummer

**Board Members:**

  
\_\_\_\_\_  
Rev. Tony Bohrer  
\_\_\_\_\_  
Rev. Scott McDonald  
\_\_\_\_\_  
Rev. Derwood Tate  
\_\_\_\_\_  
Rev. Nevin Bass  
\_\_\_\_\_  
Rev. Sigfredo Ayala